## **Guidelines for Expenditures**

Source of Funds

| Source of runas   |   |       |       |       |             |                           |       |   |
|---|---|-------|-------|-------|-------------|---------------------------|-------|---|
| Category  | Expense Type  | State | Local | APID  | Requisition | Pre-<br>Approval<br>Level | Pcard | Comments  |
|   | a. Human Resource recruiting  | Yes   | Yes   | <\$5K | >=\$5K      | HR                        | Yes   | Must include Affirmative<br>Action Statement  |
| Advertisements  | <ul> <li>Student and individual school<br/>recruitment</li> </ul>                                   | Yes   | Yes   | <\$5K | >=\$5K      | FO                        | Yes   |   |
|   | c. Marketing  | Yes   | Yes   | <\$5K | >=\$5K      | FO                        | Yes   |   |
|   | d. Promotion of University Events   | No    | Yes   | <\$5K | >=\$5K      | FO                        | Yes   |   |
|   | a. Public receptions/events   | No    | Yes   | <\$5K | >=\$5K      | VC                        | Yes   | *PCE w/foundation   |
|   | b. Instructional  | Yes   | Yes   | <\$5K | >=\$5K      | FO                        | Yes   | PCE required  |
| Alcoholic Beverages   | c. Entertaining official guest w/meal   | No    | No    | N/A   | N/A         | N/A                       | Yes   | *PCE w/foundation   |
|   | d. Employee recruitment/interviews w/meal   | No    | No    | N/A   | N/A         | N/A                       | Yes   | *PCE w/foundation   |
| Consultants, speaker fees,<br>honorariums, payments to<br>individuals, performers,<br>professional and artistic<br>services |   | Yes   | Yes   | <\$5K | >=\$5K      | FO                        | No    | No Venmo<br>Stipend payments can be<br>processed via APID<br>ICAF may be required**** |
| Contributions/Donations to other entities   | (for sponsorship, or event participation see Advertisements)  | No    | No    | N/A   | N/A         | N/A                       | No    | Not allowed   |
| Charter of Bus  |   | Yes   | Yes   | N/A   | Yes         | FO                        | No    | Requisition is required   |
|   | a. Donor Outreach Greeting cards  | No    | No    | N/A   | N/A         | FO                        | Yes   | *PCE w/foundation   |
|   | b. General campus   | No    | Yes   | <\$5K | N/A         | FO                        | Yes   | Must be in public places  |
| Decorations/cards   | c. Public area/department decor   | No    | Yes   | <\$5K | N/A         | FO                        | Yes   |   |
|   | d. Public area/department (holiday, special occasions, seasonal)                                    | No    | Yes   | <\$5K | N/A         | VC                        | Yes   | Dean/Director office or<br>above  |
|   | e. Individual office decorations  | No    | No    | N/A   | N/A         | FO                        | No    | Not allowed   |
|   | <ul><li>f. Electronic/paper greeting cards</li><li>(e.g., retirement, get-well, sympathy)</li></ul> | No    | No    | N/A   | N/A         | FO                        | No    | Not allowed   |
|   | g. University Wide events   | No    | Yes   | <\$5k | N/A         | N/A                       | Yes   |   |

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|-----------------|--|-------|-------|--------|-------------|---------------------------|-------|--|
| Category        | Expense Type   | State | Local | APID   | Requisition | Pre-<br>Approval<br>Level | Pcard | Comments                                   |
| Membership Dues | a. Institutional   | Yes   | Yes   | <\$10K | >=\$10K     | FO                        | Yes   |  |
|                 | b. Individual - Civic  | Yes   | Yes   | <\$10K | >=\$10K     | FO                        | Yes   | Only if relevant to<br>employee's position |
|                 | c. Individual - Professional licenses  | Yes   | Yes   | <\$10K | >=\$10K     | FO                        | Yes   | Only if relevant to<br>employee's position |
|                 | d. Individual - Professional<br>organizations  | Yes   | Yes   | <\$10K | >=\$10K     | FO                        | Yes   | Only if relevant to<br>employee's position |
| Flowers/Plants  | a. Instructional purposes  | Yes   | Yes   | Yes    | N/A         | FO                        | Yes   |  |
|                 | <ul> <li>b. Public university events i.e.<br/>graduation, university<br/>ceremonies for<br/>display/decorations</li> </ul> | No    | Yes   | Yes    | N/A         | FO                        | Yes   |  |
|                 | c. Student, donor, guest, employee<br>congratulatory, award, personal<br>occasions, etc.                                   | No    | No    | N/A    | N/A         | FO                        | Yes   | *PCE w/foundation                          |
|                 | d. Employee retirement   | No    | No    | N/A    | N/A         | FO                        | Yes   | *PCE w/foundation                          |
|                 | e. Special occasions (baby showers,<br>birthdays, student or employee<br>appreciation)                                     | No    | No    | N/A    | N/A         | FO                        | N/A   |  |
|                 | f. Funeral/Illness (employee past<br>or present, employee immediate<br>family, friends, donors, students)                  | No    | No    | N/A    | N/A         | FO                        | Yes   | *PCE w/foundation<br>See also Policy 5D3   |

|                 |  |       |       |       |             | Pre-              |       |                           |
|-----------------|--|-------|-------|-------|-------------|-------------------|-------|---------------------------|
| Category        | Expense Type   | State | Local | APID  | Requisition | Approval<br>Level | Pcard | Comments                  |
|                 | 1. Athletic Team Meals   | No    | Yes   | <\$5K | N/A         | FO                | Yes   | PCE required              |
|                 | <ol> <li>Department social activity –<br/>holiday parties, appreciation<br/>events, receptions, etc.</li> </ol>        | No    | No    | N/A   | N/A         | N/A               | N/A   |                           |
|                 | 3. Official guest  | Yes   | Yes   | <\$5K | N/A         | VC                | Yes   | PCE required              |
|                 | 4. New Employee Orientations   | No    | No    | N/A   | N/A         | N/A               | Yes   | *PCE w/foundation         |
| Food and Meals  | 5. Retreat/Team Building**   | No    | Yes   | <\$5K | N/A         | VC                | Yes   | PCE w/VCA approval        |
| Employees       | 6. Working meals**   | No    | Yes   | <\$5K | N/A         | VC                | Yes   | PCE required              |
|                 | 7. Employee recruitment &  |       |       |       |             |                   |       |                           |
|                 | interviews   | Yes   | Yes   | Yes   | N/A         | VC                | Yes   | PCE required              |
|                 | 8. Retirement receptions***  | Yes   | Yes   | N/A   | N/A         | VC                | Yes   | PCE required              |
|                 | 9. Fundraising   | No    | No    | N/A   | N/A         | N/A               | Yes   | *PCE w/foundation         |
|                 | 10. Official <u>University</u><br>functions/receptions/SIUE<br>Employee of the Month                                   | Yes   | Yes   | <\$5K | >=\$5K      | VC                | Yes   | PCE required              |
|                 | 1. Athletic Team Meals   | No    | Yes   | Yes   | N/A         | FO                | Yes   | PCE required              |
|                 | 2. Conference/Event on behalf<br>University (Travel Status)  | Yes   | Yes   | Yes   | N/A         | FO                | No    | Per Diem allowed only     |
|                 | 3. Course related events and trips   | Yes   | Yes   | Yes   | N/A         | FO                | Yes   | PCE required or Per die   |
| Food and Meals  | 4. Entire University invited<br>functions/receptions   | Yes   | Yes   | <\$5K | >=\$5K      | VC                | Yes   | PCE required              |
| Students        | 5. Individual School/College wide<br>sponsored<br>functions/receptions   | No    | Yes   | <\$5K | >=\$5K      | VC                | Yes   | PCE required              |
|                 | <ol> <li>Department social activity –<br/>holiday parties, appreciation<br/>events, social receptions, etc.</li> </ol> | No    | No**  | N/A   | N/A         | N/A               | N/A   |                           |
|                 | 7. Residence hall programs   | No    | Yes   | <\$5K | N/A         | VC                | Yes   | PCE required              |
|                 | 8. Recruitment/Retention   | Yes   | Yes   | <\$5K | N/A         |                   | Yes   | PCE required              |
|                 | 9. Orientations  | Yes   | Yes   | <\$5K | N/A         | VC                | Yes   | PCE required              |
| Gift Cards      | Research Incentives  | Yes   | Yes   | Yes   | N/A         | FO                | Yes   | PCE required              |
| Gifts           | Any type – includes gift cards   | No    | No    | N/A   | N/A         | N/A               | Yes   | *PCE w/foundation         |
| Insurance       | Any type   | No    | No    | N/A   | N/A         | FO                | No    | *Foundation only          |
| Moving Expenses |  | Yes   | Yes   | <\$5K | >=\$5K      | VC                | No    |                           |
| Prizes          | Any type – including gift cards  | No    | Yes   | <\$5K | >=\$5K      | FO                | Yes   | PCE required for gift car |

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|---|--|-------|-------|--------|-------------|---------------------------|-------|---|
| Category                                  | Expense Type   | State | Local | APID   | Requisition | Pre-<br>Approval<br>Level | Pcard | Comments  |
| Promotional Items &<br>Giveaways          | a. School and Student Recruitment  | Yes   | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   |   |
|   | b. Giveaways relevant to University<br>business to non-employees         | No    | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   |   |
| Refreshments i.e. Snacks and<br>Beverages | Within the scope of University operations                                | Yes   | Yes   | <\$5K  | >=\$5K      | VC                        | Yes   | PCE required<br>No personal/no staff<br>meeting<br>Must be Pepsi products |
|   | a. Orientations/receptions   | Yes   | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   |   |
|   | b. Departmental events   | No    | No    | N/A    | N/A         | N/A                       | Yes   | *PCE w/foundation   |
| Student Events                            | c. Resident Hall programs  | No    | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   |   |
|   | d. Recruitment   | Yes   | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   |   |
|   | e. Entertainment i.e. concerts, theme parks, athletic events, etc.       | No    | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   | PCE required  |
| Subcorintions                             | a. Professional journals   | Yes   | Yes   | <\$10K | >=\$10K     | FO                        | Yes   | University business only  |
| Subscriptions                             | b. News publications   | Yes   | Yes   | <\$10K | >=\$10K     | FO                        | Yes   |   |
| Trophies/Plaques                          | <ul> <li>Employee award/Incentive<br/>programs</li> </ul>                | No    | No    | <\$5K  | N/A         | FO                        | Yes   | *PCE w/foundation   |
|   | b. Student awards  | No    | Yes   | <\$5K  | N/A         | FO                        | Yes   | PCE required  |
|   | c. Non-employee award/recognition  | No    | No**  | <\$5K  | N/A         | FO                        | Yes   | *PCE w/foundation   |
| Wearing apparel                           | a. Employee  | Yes   | Yes   | <\$5K  | >=\$5K      | VC                        | Yes   |   |
|   | b. Students  | Yes   | Yes   | <\$5K  | >=\$5K      | FO                        | Yes   |   |
|   | c. Items for resale to employees (all applicable sales tax must be paid) | No    | Yes   | <\$5K  | N/A         | FO                        | Yes   |   |
|   | d. Friends/donors  | No    | No    | <\$5K  | N/A         | FO                        | Yes   | *PCE w/foundation   |

Notes: State fund Budget Purpose numbers ex. 72XXXX

Local fund all other 73XXXX, 74XXXX, 75XXXX, 76XXXX, 77XXXX

\*Foundation funds = Non-University funds 78XXXX requires approval from foundation. Some activities/items may be granted on a case by case basis.

\*\*Permitted only when University business cannot be accomplished in any other way or when the meal has been incorporated into the funding of the program such requests are subject to review. Programs must incorporate University business at its core. Allowed during times when employees are away from their normal working environment. Use of a local account may be allowed if funds were collected for participation or awards. Such activities/items may be granted on a case by case basis.

\*\*\*If using Catering Services

**\*\*\*\***Independent Contractor Analysis Form required for most payments to individuals