

Permanency Enhancement Project:  
Southern Region  
**CAIRO ACTION TEAM**  
**FY 2018 Report**

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# Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

# Southern Region Action Teams

## **Cairo (Alexander & Pulaski)**

Carbondale (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

Sparta (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

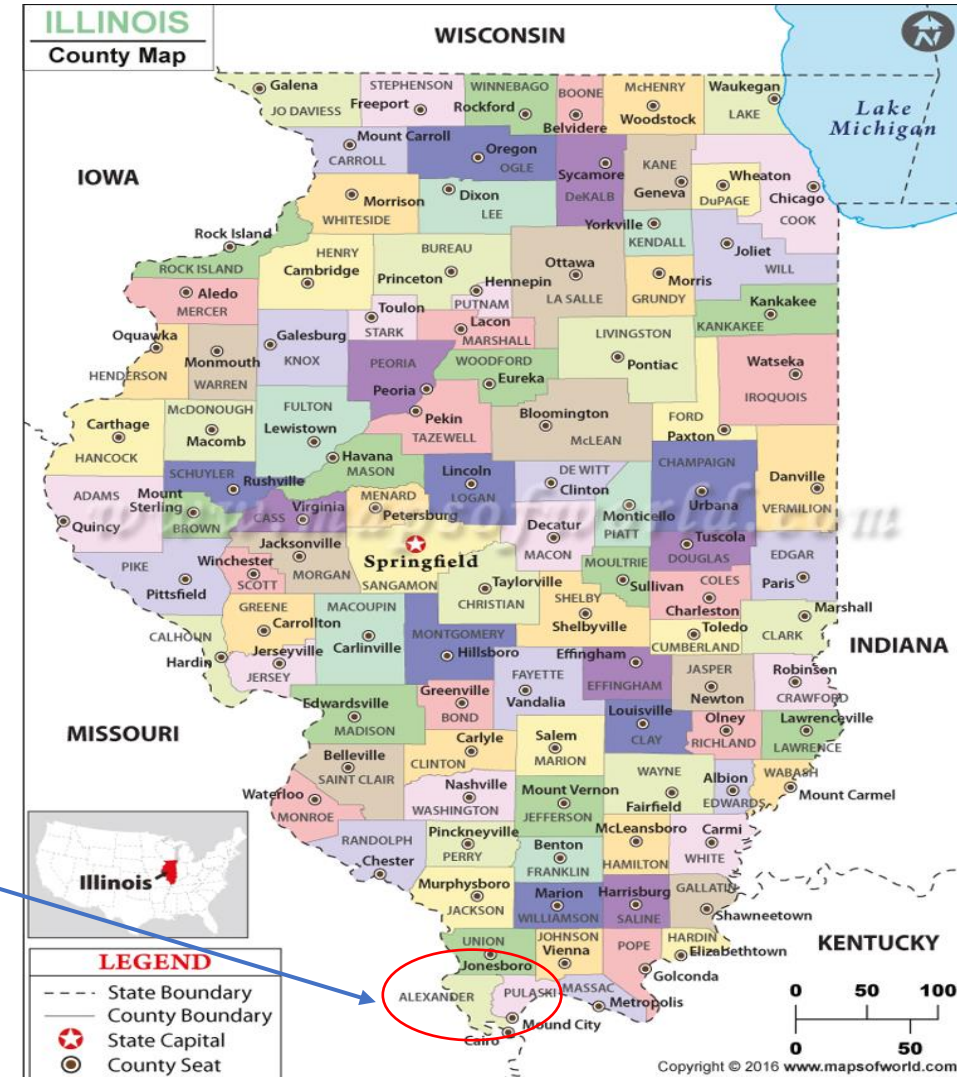
St. Clair (St. Clair)

# Cairo Action Team

## Geographic Location

Cairo Action Team consist of the following counties:

- Alexander
- Pulaski



# Cairo Action Team

**Action Team Chair**-Trina Mayfield

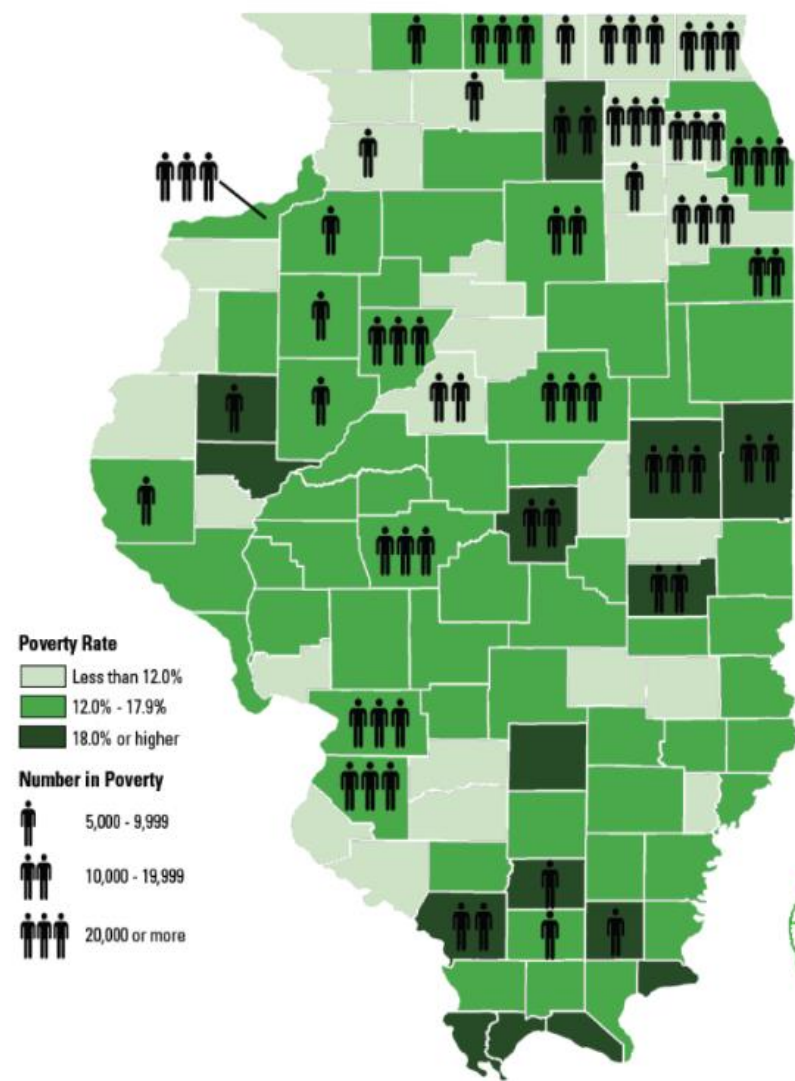
- She has been the chair since 2016.
- Co-Chair Esther Mead departed the team a year ago to lead the Metropolis Action Team.

# Cairo Action Team

This Presentation solely focuses on goals, outcomes, and activities of the **Cairo Action Team**.

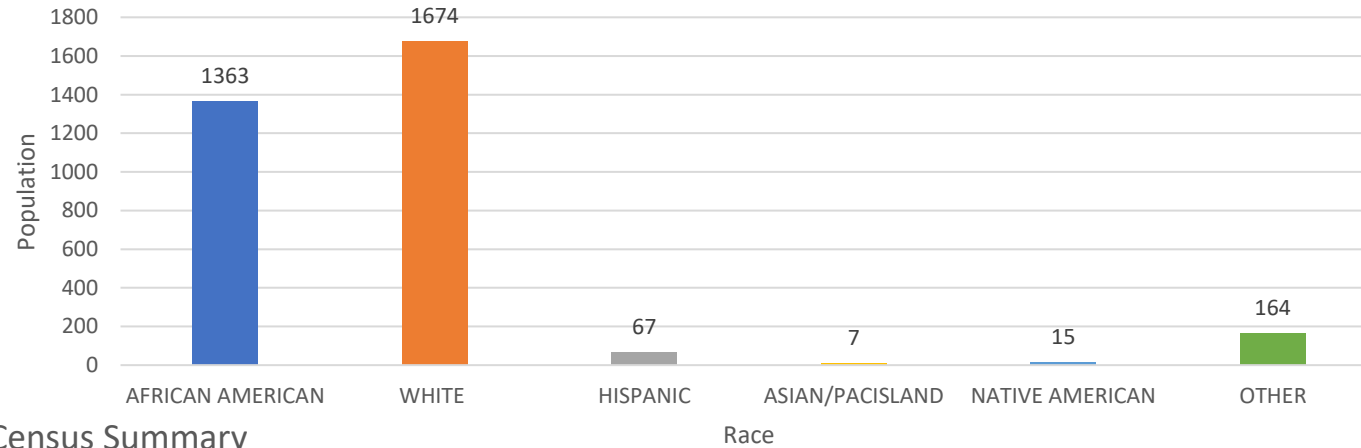
- This action team is comprised of the following counties:
  1. **Alexander**
    - ✓ *Population 6,315*
    - ✓ *Family/Child 1,885*
    - ✓ *Person in Poverty 1,913 (30.3%)*
  2. **Pulaski**
    - ✓ *Population 5,509*
    - ✓ *Family/Child 1,405*
    - ✓ *Person in Poverty 1,262 (22.9%)*

# Illinois Poverty, by County 2016

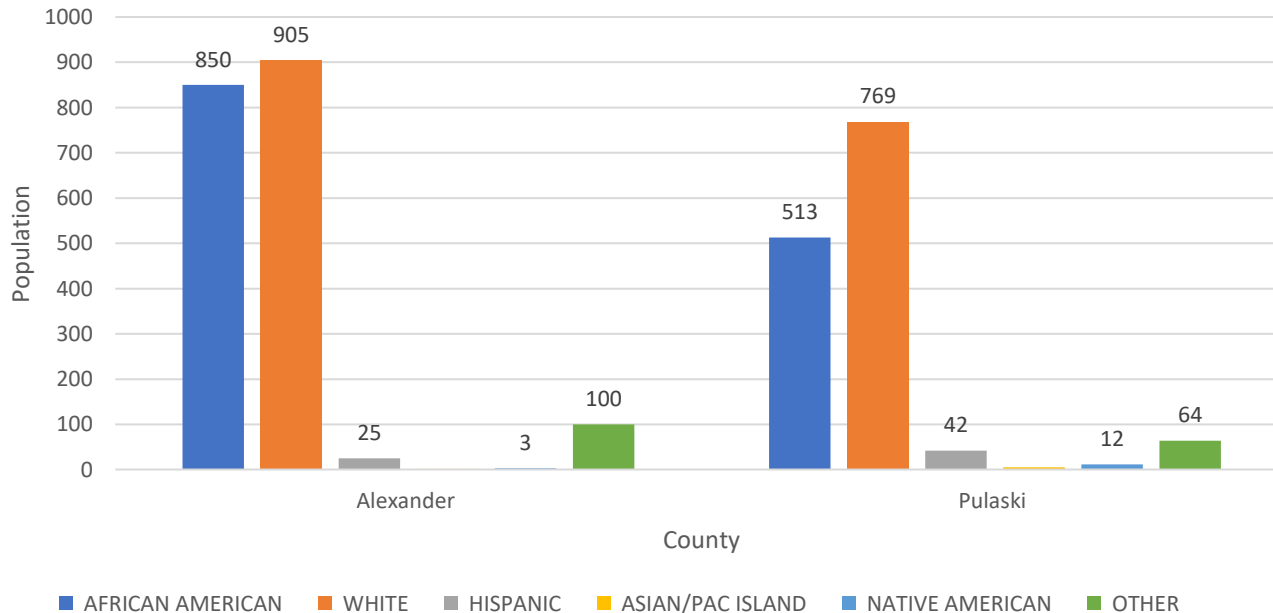


# Cairo Action Team 'Census 2010 - Race Data'

Cairo Action Team



Cairo Action Team- 2010 Census Summary



- The total population of Alexander is 1885
- The total population of Pulaski is 1405
- In both Alexander and Pulaski Counties the predominant race is White (50.9 % of population);
- The next largest ethnic racial group is African American (41.4 %)
- There are negligible numbers of persons of Hispanic, Asian Pacific Islander, or Native American background
- \* Other race is not qualified.



# Child Poverty Rates by County

*(Southern Region)*

*Illinois Child Poverty Rate = 17.7%*



County & Child Poverty Rate	County & Child Poverty Rate	County & Child Poverty Rate
Hardin – 35%	Washington – 13.3%	Randolph – 19.4%
Pope – 29.3%	White – 23.3%	Effingham – 15.0%
Franklin – 27.2%	Richland – 19.7%	Clinton – 12.2%
Massac – 28.1%	Lawrence – 24.8%	Jefferson – 25.4%
Gallatin – 31%	Union – 24.7%	Marion – 25.1%
Pulaski – 33.5%	Bond – 18.4%	Franklin – 27.2%
Edwards – 15.8%	Wayne – 21.6%	Jackson – 27.5%
Alexander – 48.6%	Crawford – 20.1%	Williamson – 22.3%
Hamilton – 21.9%	Fayette – 22.9%	Madison – 18%
Massac – 28.1%	Perry – 21.9%	St. Clair – 23%
Johnson – 18.1%	Saline – 30.5%	Wabash-18.6%
Clay – 21.1%	Monroe – 5.3%	

# Service Data & Child Permanency Trends

# University Partnership

## Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel (*e.g. Research assistants/Community Liaisons*) who help supervise and monitor efforts of each Action Team in the Southern Region
- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide ‘Technical Support’ (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.

# Service Data & Child Permanency Trends

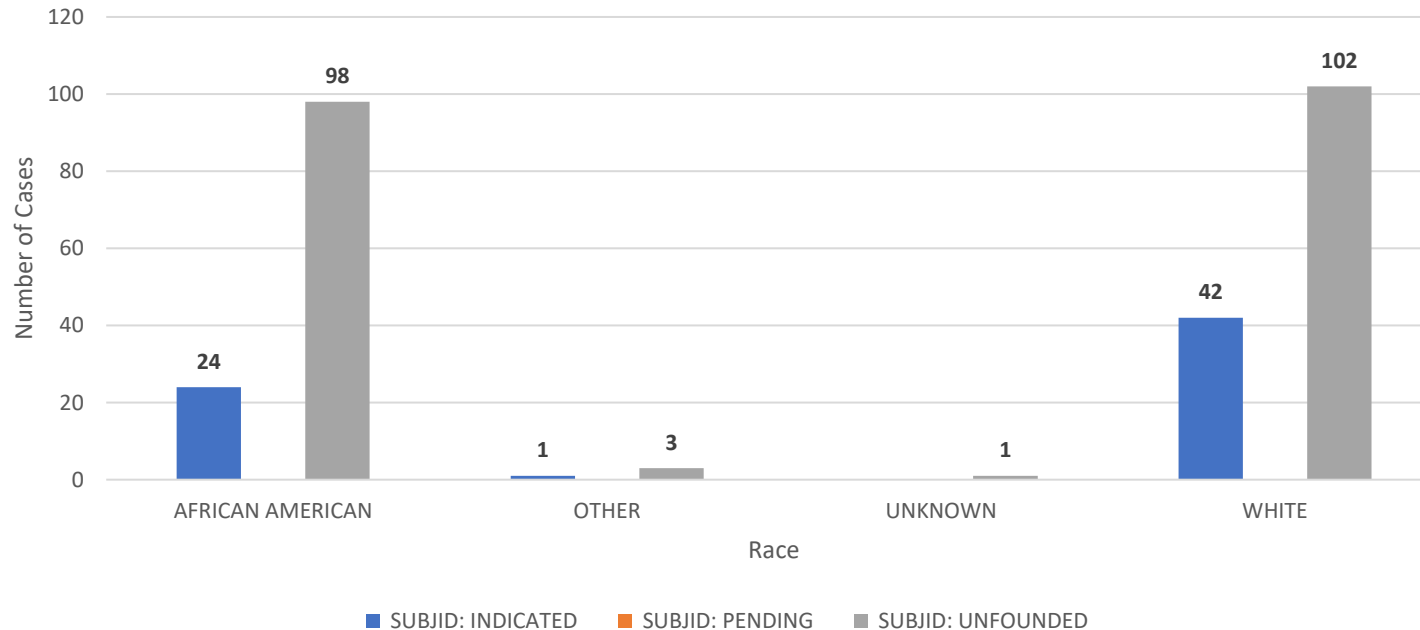
The following Slides will highlight service data trends for **Cairo Action Team**

- *Indicated-Unfounded Cases* – Slide 13-14
- *Indicated Perp* – Slide 15
- *Reporter Types* – Slide 16
- *Child Data by Race* – Slide 17
- *Child Gender by Race* – Slide 18-19
- *Child Age by Race* - Slide 20-21
- *Openings by Race* - Slide 22
- *Placement Type* - Slide 23-24
- *Child Goal* - Slide 25-26
- *Permanency by Race* - Slide 27-28

# Indicated-Unfounded Cases

Race	SUBJID: Indicated	SUBJID: Pending	SUBJID: Unfounded	Total	Percentage Indicated
AFRICAN AMERICAN	24	0	98	122	19.70%
OTHER	1	0	3	4	25.00%
UNKNOWN	0	0	1	1	0.00%
WHITE	42	0	102	144	29.20%
<b>Grand Total</b>	<b>67</b>	<b>0</b>	<b>204</b>	<b>271</b>	<b>72.20%</b>

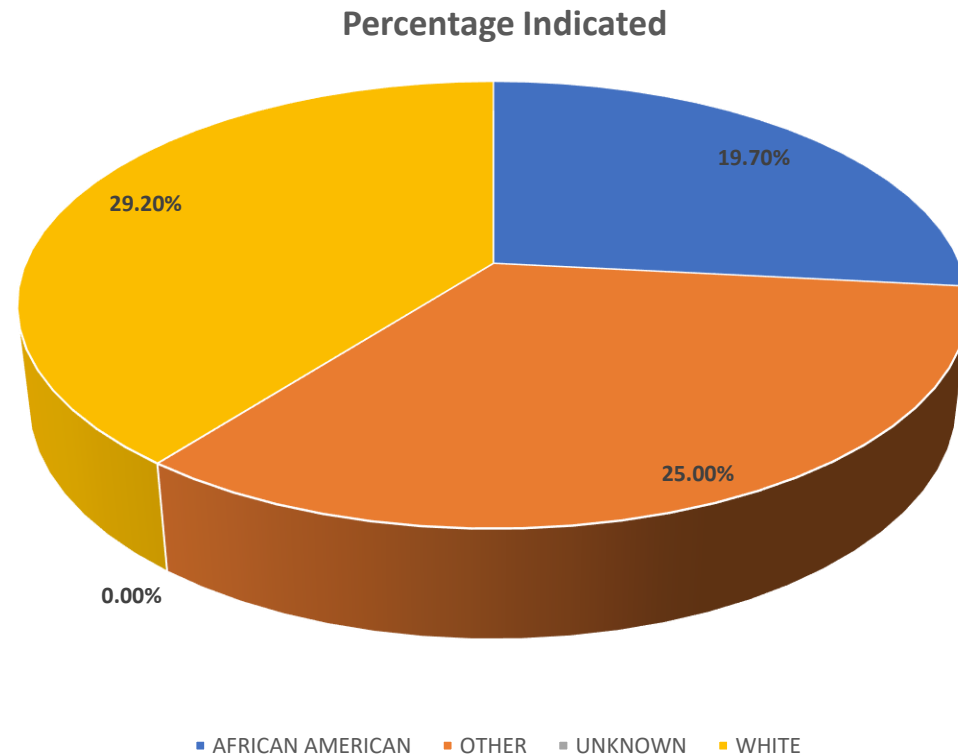
Cairo Action Team-Case Status



- \*\*Unknown race = youth whose race is not identified or assessed
- \*\*Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 67 indicated cases, with most of them being White and African American
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites and African Americans had the highest numbers of indicated cases: 42 and 24 respectively
- The highest percentages of Indicated Cases were among Whites (29.20%) and Other (25.0%) populations

# Indicated-Unfounded Cases

Race	Percentage Indicated
AFRICAN AMERICAN	19.70%
OTHER	25.00%
UNKNOWN	0.00%
WHITE	29.20%



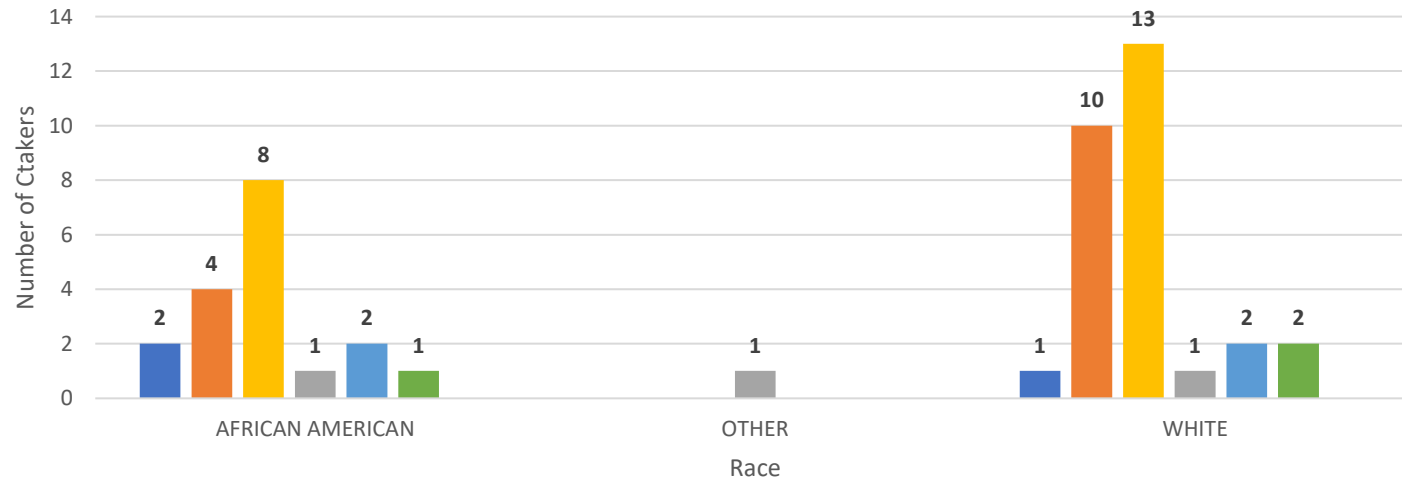
- The highest percentages of Indicated Cases were among Whites (29.20%) and Other (25.0%) populations

# Indicated-Perp

Race	CTAKER: UNDER 20	CTAKER: 20-29	CTAKER: 30-39	CTAKER: 40-49	CTAKER: 50-59	CTAKER: 60 OR OL	CTAKER: UNKNOWN
AFRICAN AMERICAN	2	4	8	1	2	1	0
OTHER	0	0	0	1	0	0	0
WHITE	1	10	13	1	2	2	0
<b>Grand Total</b>	<b>3</b>	<b>14</b>	<b>21</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>

- Whites dominated the number Ctakers with a significant number between 20-29 and 30-39 followed by African-Americans.
- The rest had a negligible number of Ctakers.

Cairo Action Team-Indicated Perp.



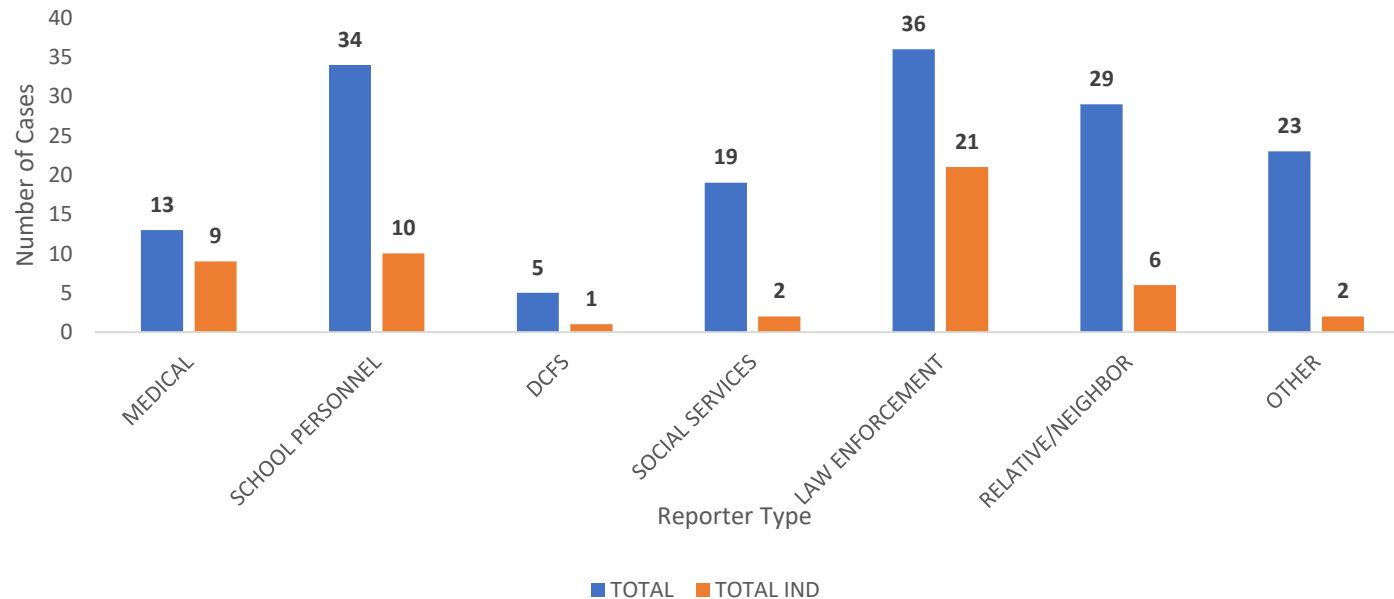
■ CTAKER: UNDER 20  
 ■ CTAKER: 20-29  
 ■ CTAKER: 30-39  
 ■ CTAKER: 40-49  
 ■ CTAKER: 50-59  
 ■ CTAKER: 60 OR OL  
 ■ CTAKER: UNKNOWN

# Reporter Type

Reporter Type	Total	Total Indicated	Percentage Indicated
MEDICAL	13	9	69%
SCHOOL PERSONNEL	34	10	29%
DCFS	5	1	20%
SOCIAL SERVICES	19	2	11%
LAW ENFORCEMENT	36	21	58%
RELATIVE/NEIGHBOR	29	6	21%
OTHER	23	2	9%
<b>Total</b>	<b>159</b>	<b>51</b>	<b>29%</b>

- Medical personnel dominated the number reports with 69% of their cases being indicated followed by Law Enforcement which also had 58% of total their cases indicated .
- The rest of the reporters had below 30% of their total case indicated

Cairo Action Team-Report Type



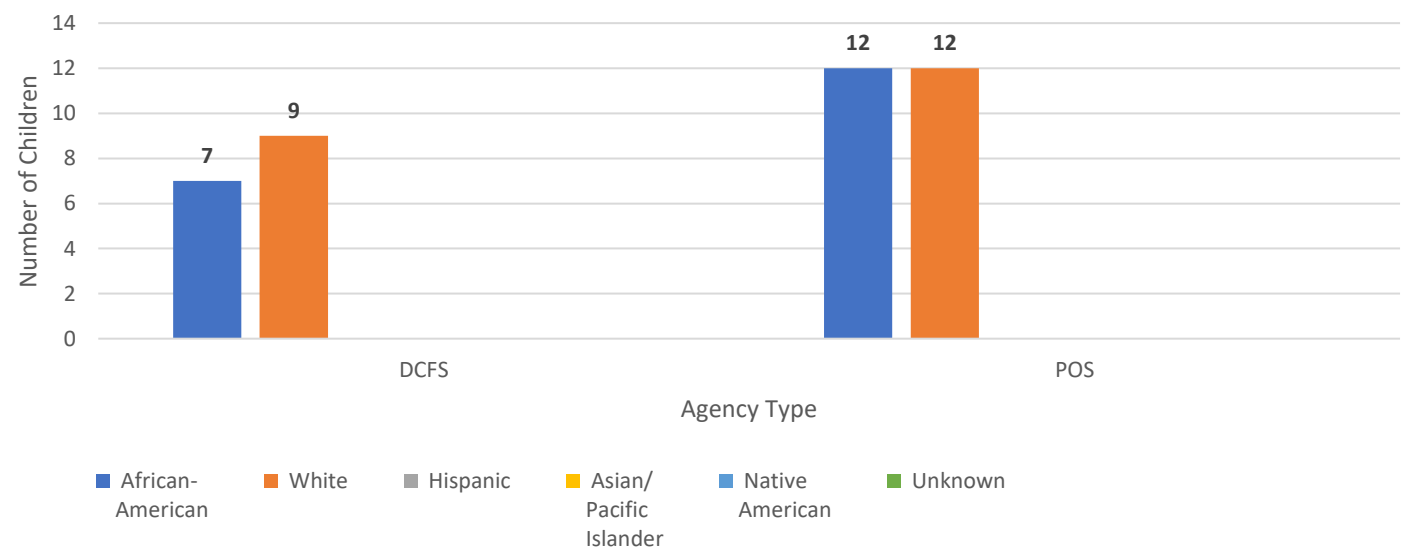


# Child Data, by Race

Agency Type	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
DCFS	7	9	0	0	0	0	16
POS	12	12	0	0	0	0	24
<b>Grand Total</b>	<b>19</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>

- POS had a 12 children each for African- American and Whites race
- DCFS on the other hand had 7 African-American and 9 whites children
- The rest of the race had zero representation.

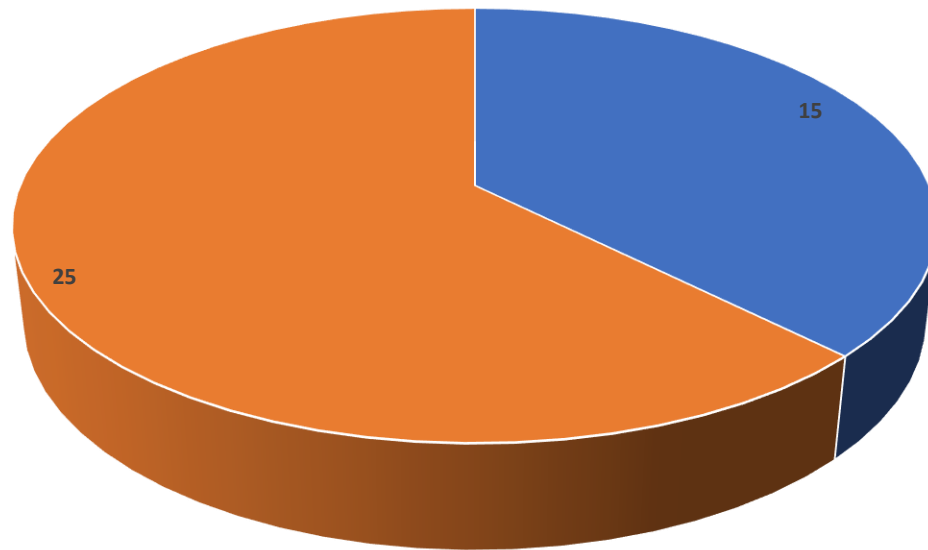
Cairo Action Team -Child Data By Race



# Child Gender

Gender	Total
FEMALE	15
MALE	25

Total



■ FEMALE ■ MALE

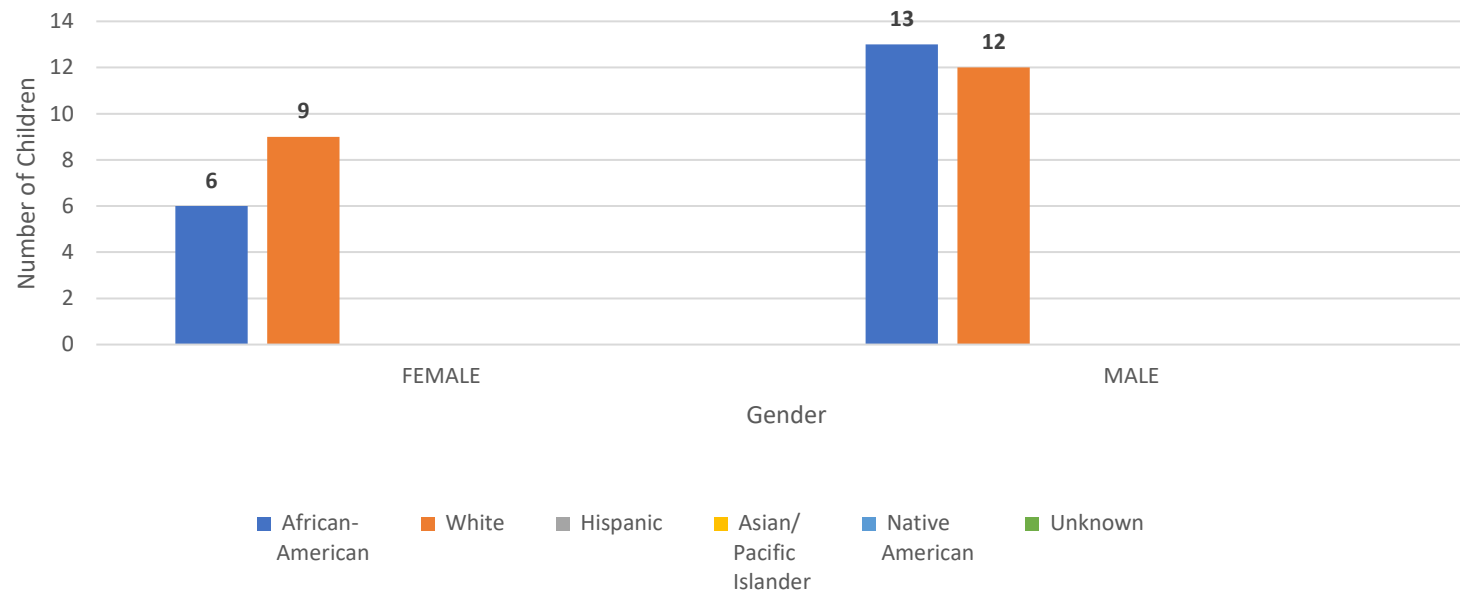
- Male dominated the number of children in the system.

# Child Gender, by Race

Gender	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
FEMALE	6	9	0	0	0	0	15
MALE	13	12	0	0	0	0	25
<b>Grand Total</b>	<b>19</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>

- Male African American (13) dominated the race followed by White male (12).
- The rest of the race had zero representation

Cairo Action Team-Child Gender by Race

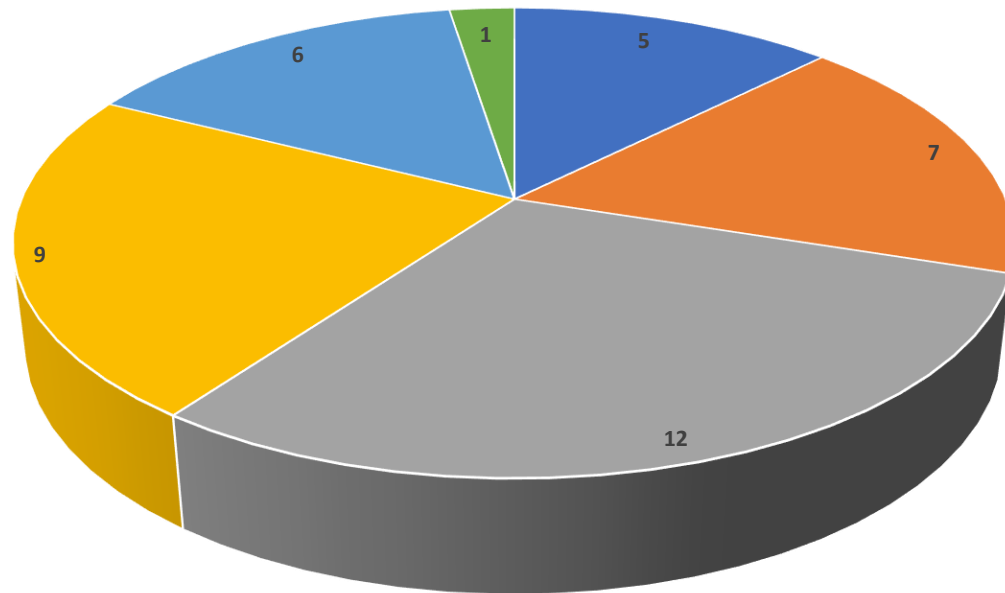


# Child Age

Age Group	Total
00-02	5
03-05	7
06-09	12
10-13	9
14-17	6
18+	1

Total

Age range between 06-09 dominated with a total of 12 cases followed by age 10-13, etc.



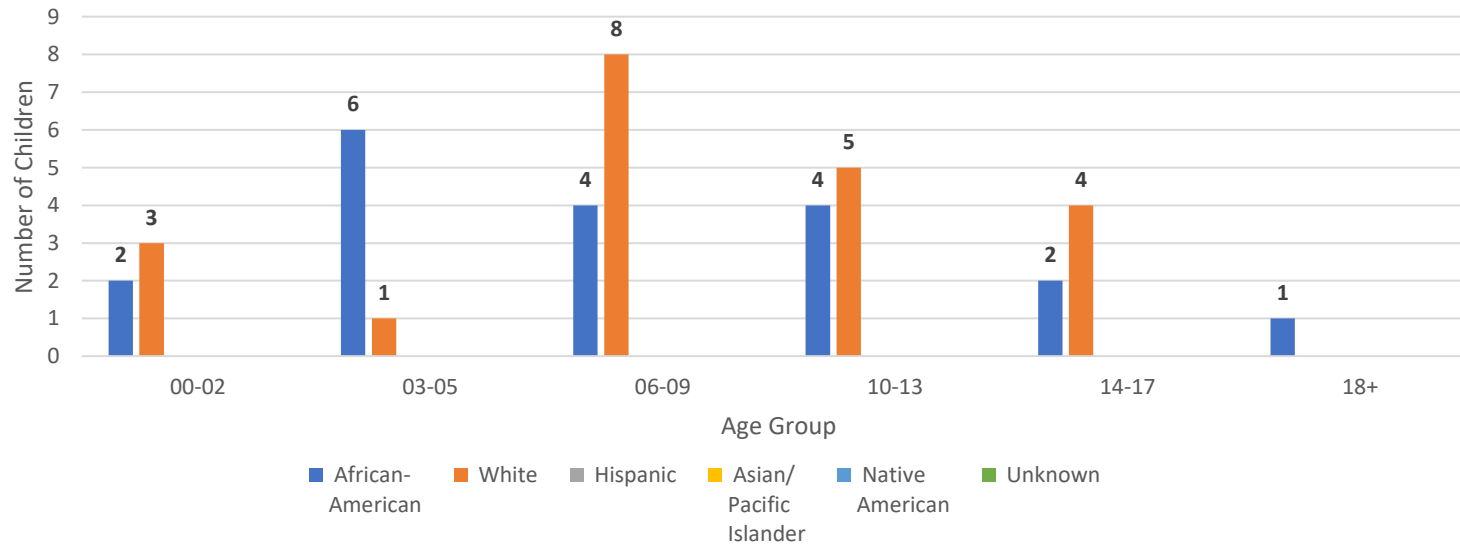
■ 00-02 ■ 03-05 ■ 06-09 ■ 10-13 ■ 14-17 ■ 18+

# Child Age, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	2	3	0	0	0	0	5
03-05	6	1	0	0	0	0	7
06-09	4	8	0	0	0	0	12
10-13	4	5	0	0	0	0	9
14-17	2	4	0	0	0	0	6
18+	1	0	0	0	0	0	1
<b>Grand Total</b>	<b>19</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>

White children dominated age by race followed by African- American. The rest of the race had a zero representation.

Cairo Action Team -Child Age by Race

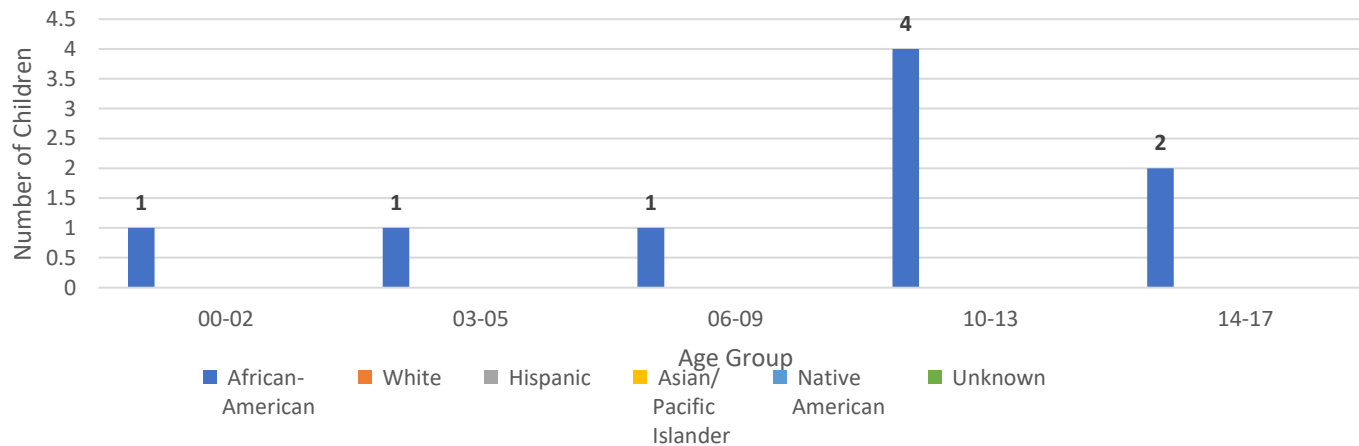


# Openings, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	1	0	0	0	0	0	1
03-05	1	0	0	0	0	0	1
06-09	1	0	0	0	0	0	1
10-13	4	0	0	0	0	0	5
14-17	2	0	0	0	0	0	3
<b>Grand Total</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>

African-American largely dominated opening by race with 9 cases. The rest of the race had zero representation.

Cairo Action Team -Opening by Race

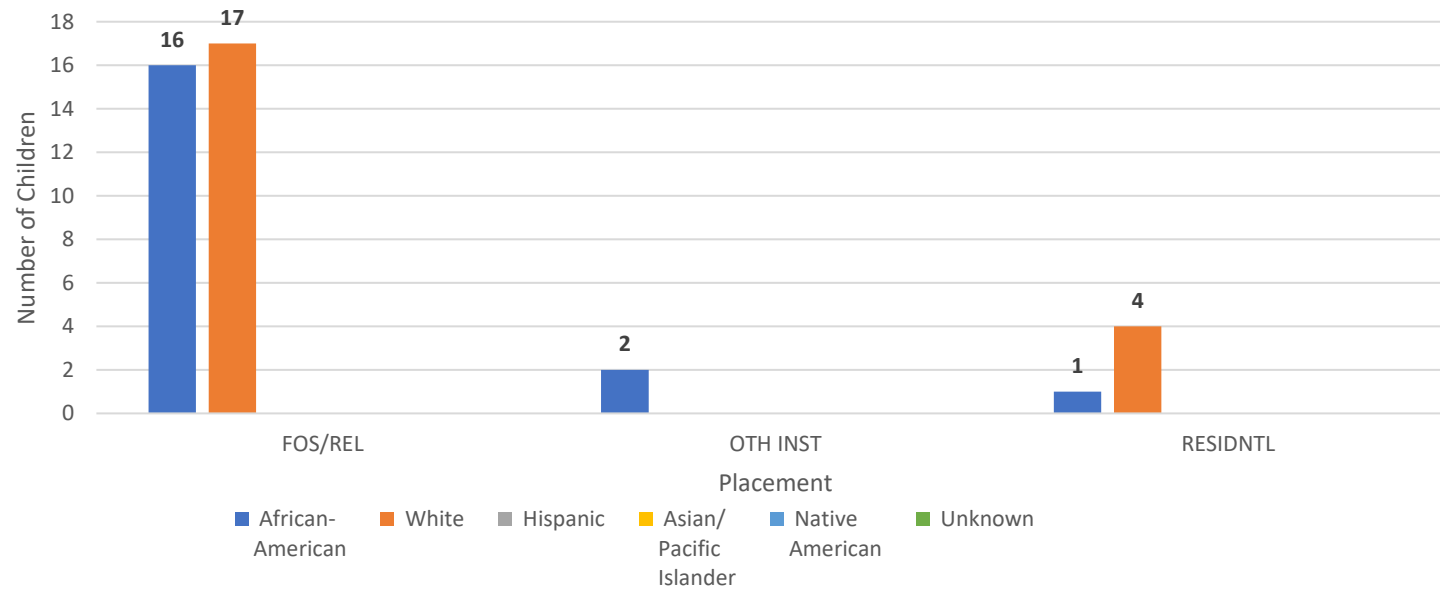


# Placement Type

Placement	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
FOS/REL	16	17	0	0	0	0	33
OTH INST	2	0	0	0	0	0	2
RESIDNTL	1	4	0	0	0	0	5
<b>Grand Total</b>	<b>19</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>

Cairo Action Team-Placement Type

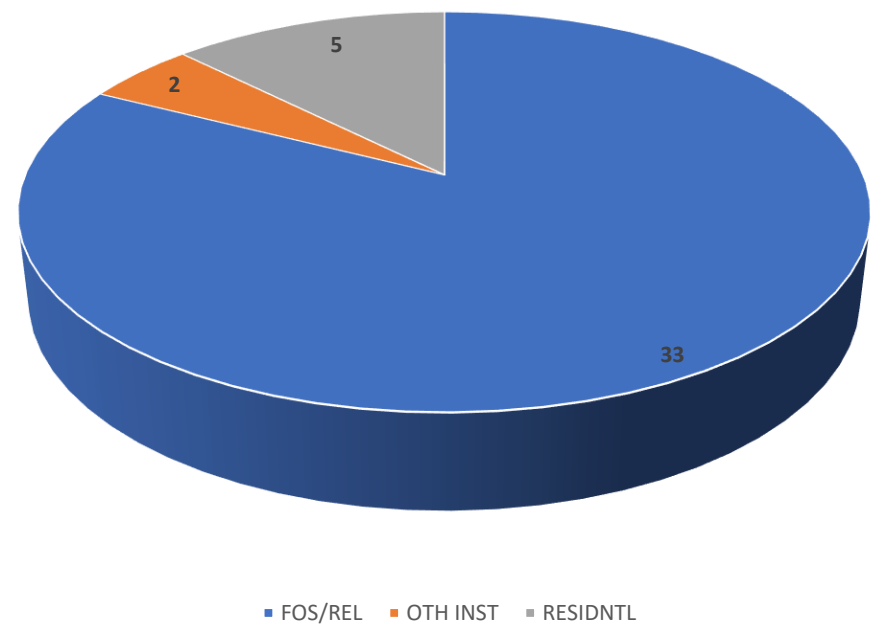
- African-American and white had 16 and 17 children respectively in FOS/REL.
- RESIDNTL placement type had 1 African-American and 4 whites
- OTH INST had only 2 African-American.
- The rest of the race had zero representation



# Placement Type

Placement	Total
FOS/REL	33
OTH INST	2
RESIDNTL	5
<b>Total</b>	

FOS/REL dominated with 33 total placement.



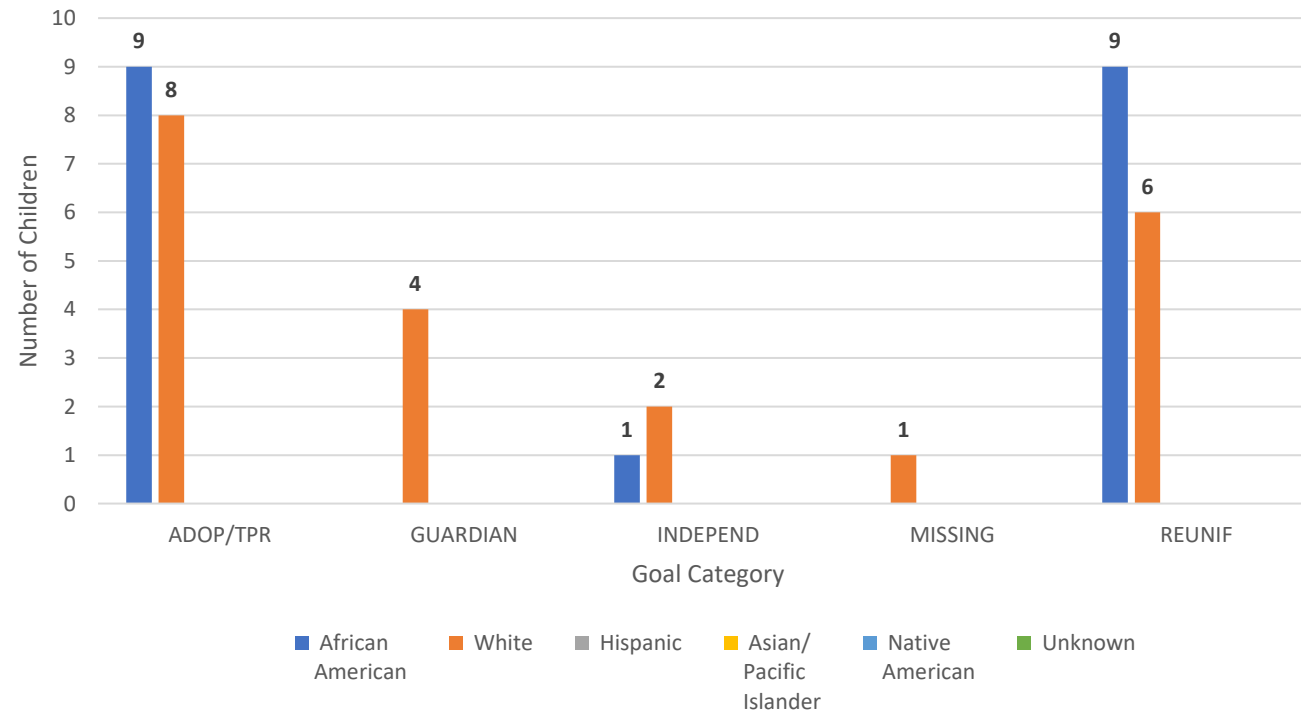


# Child Goal

Goal Category	African American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
ADOP/TPR	9	8	0	0	0	0	17
GUARDIAN	0	4	0	0	0	0	4
INDEPEND	1	2	0	0	0	0	3
MISSING	0	1	0	0	0	0	1
REUNIF	9	6	0	0	0	0	15
<b>Grand Total</b>	<b>19</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>

- 9 African-American and 8 White were ADOPT/TPR under the goal category
- 9 African-American and 6 White were REUNIF.
- The rest of the race had zero representation.

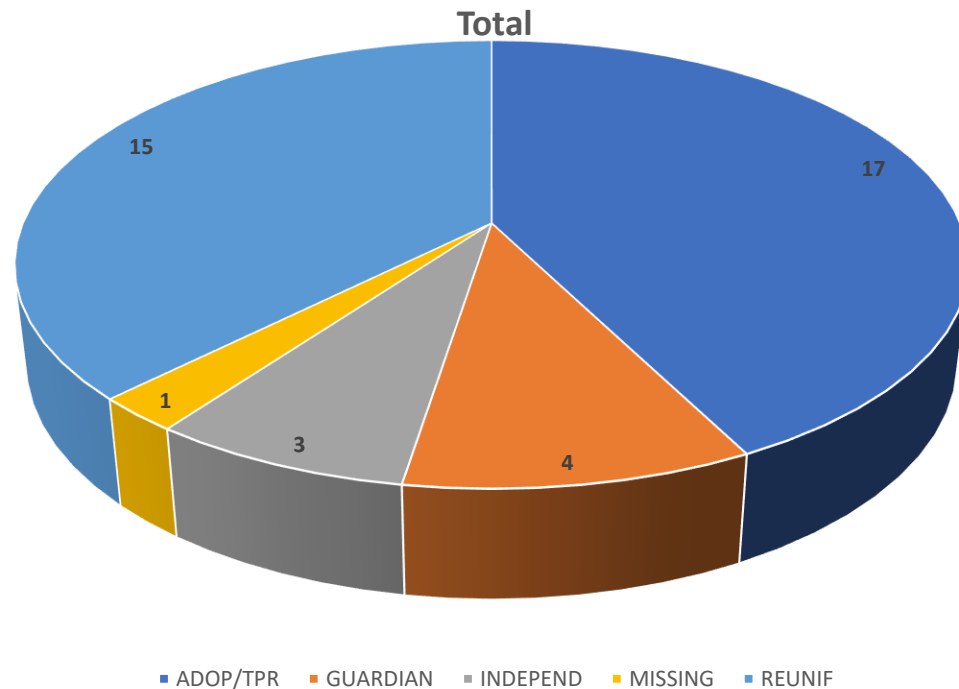
Cairo Action Team-Child Goal



# Child Goal

Goal Category	Total
ADOP/TPR	17
GUARDIAN	4
INDEPEND	3
MISSING	1
REUNIF	15

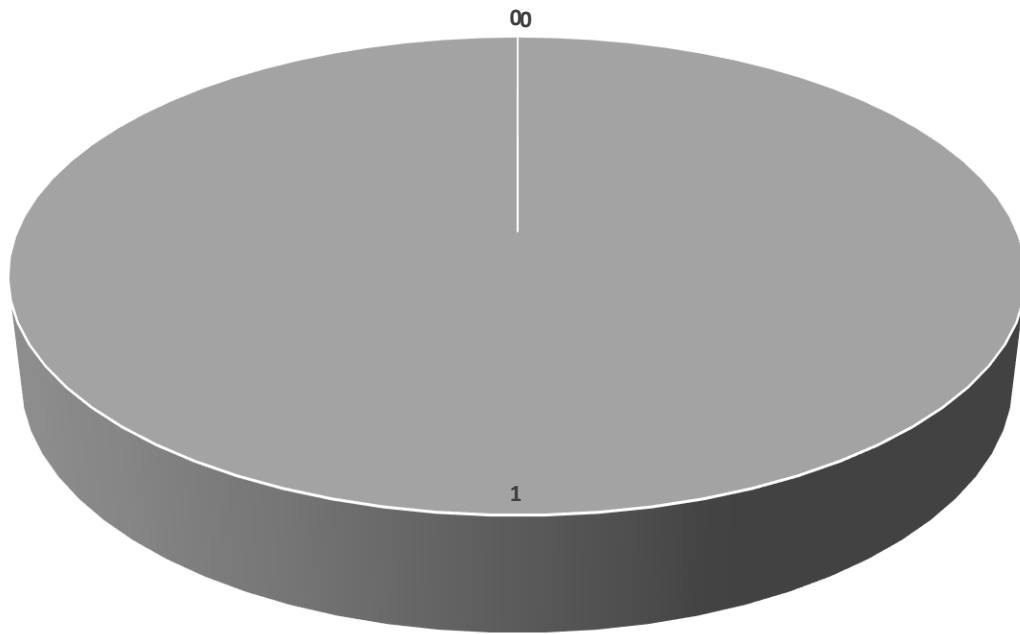
ADOPT/TPR dominated the goal category followed by REUNIF, GUARDIAN, INDEPEND AND MISSING.



# Permanency Placement Type

Permanency	Total
ADOPTION	0
GUARDIAN	0
REUNIF	1
<b>Total</b>	<b>1</b>

REUNIF had 1 permanency. The rest of the permanency type had zero representation.



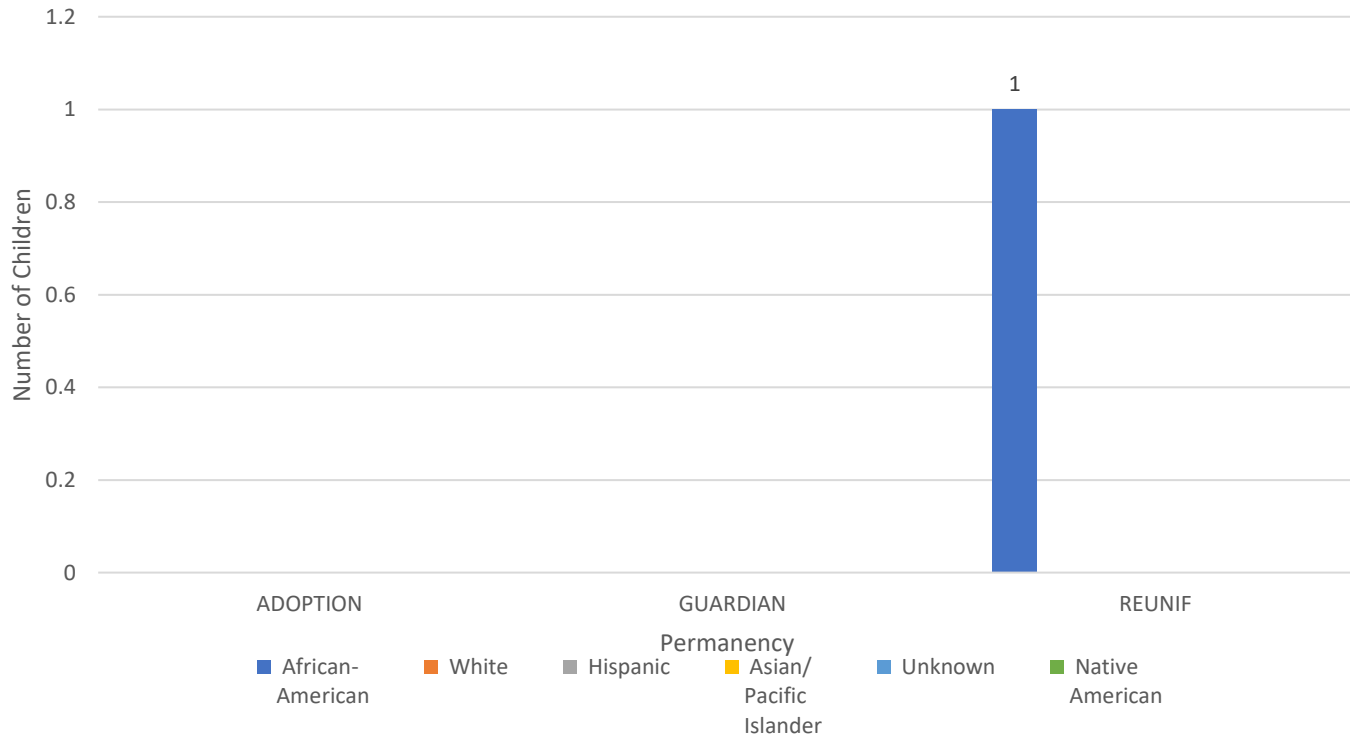
■ ADOPTION ■ GUARDIAN ■ REUNIF

# Permanency, by Race

Permanency	African-American	White	Hispanic	Asian/Pacific Islander	Unknown	Native American	Total
ADOPTION	0	0	0	0	0	0	0
GUARDIAN	0	0	0	0	0	0	0
REUNIF	1	0	0	0	0	0	1
<b>Grand Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>

African-American 1 REUNIF representation. The rest of the race had zero representation in all the permanency type.

Cairo-Placement By Race



# Disproportionality & Disparity

## **Disproportionality** –

Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

*For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.*

## **Disparity** –

Unequal treatment or outcomes when comparing children of color to non-minority children.

*For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.*

Disparity & Disproportionality examined at 4 critical points:

- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

# Racial Disparity: Case Indications

## Disparity Ratio\* for Indications [FY 17-18]

Action Team	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Cairo				0.29	0.29*	0.29*

✓ Cairo has **No Disparity** with regards to the number of indicated Cases of American Children

\*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

# Racial Disparity: Child Goal

## Disparity Ratio\* for Indications [FY 17-18 ]

<b>Permanency</b>	<b>FY12-13</b>	<b>FY13-14</b>	<b>FY14-15</b>	<b>FY15-16</b>	<b>FY16-17</b>	<b>FY17-18</b>
Adoption				1.97	1.97*	1.97*
Guardian				0.97	0.97*	0.97*
Independent				2.12	2.12*	2.12*
Reunification				-	-	-
Other				0.06	0.06*	0.06*

Cairo Action Team has

- ✓ **Moderate Disparity** with regards to “adoption” of African-American Children
- ✓ **No Disparity** with regards to “Guardian” of African-American Children
- ✓ **A Significant Disparity** with regards to “Independency” of African –American Children
- ✓ **No Disparity** with regards to “Reunification” of African –American Children
- ✓ **No Disparity** with regards to “other” permanency of African –American Children

\*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

# Racial Disparity: Permanency

## Disparity Ratio\* for Indications [FY 17-18]

Action Team	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Cairo				0.99	0.99*	0.99*

✓ Cairo has **No Disparity** with regards to the number of permanency of African American Children

\*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

*Disparity ratio on this variable = (number of African American children achieving goal divided by number of African American children who enter care) over (number of White children achieving goal by the number of White children who enter care).*



# *Racial Disparity: Indices Category*

No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49

# Action Team Development: *Activities, Goals, Outcomes*

# *About Cairo Action Team (FY18)*

- Chairs/Co-Chairs
  - Trina Mayfield – Since 2016

# Goals (FY18)

- Engage other Systems of Care to seek support (i.e. Plans to engage Cairo High School Principal for the African American Advisory Council Conference and support of permanency efforts)
- Implement survey to assess support needs of 'Action Team' to garner ongoing specified support form University partner which will further specify work with local community
- Solicit and await the arrival of updated data to continue to assess area permanency rates

# *Annual Activities (FY18)*

- Team meetings are held quarterly

# Concerns/Barriers (FY18)

## Concerns/Barriers

- Implications of the closure of public housing unit to systems of care
- Closure of major service provider( Delta Center)
- Division not providing current data to assess service trends and updates on permanency numbers for the region.



## RESPONSE to Concerns/Barriers

- Provide family support by partnering with Family Advocacy center and other community support group.

# *Future Directions (FY18)*

- Maintain ongoing meetings and action team participation
- Continue partnership with Family Advocacy Center
- Assess and Monitor Impact of current Housing Crisis
- Participate in advocacy efforts, as appropriate, for families, children impacted
- Engage housing crisis response efforts to explore ways to support family members and other constituent groups impacted by housing development closure