Permanency Enhancement Project: Southern Region
Effingham Action Team
FY 2018 Report

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Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

Southern Region Action Teams

Cairo (Alexander & Pulaski)

Carbondale (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

Sparta (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

St. Clair (St. Clair)

'Effingham Action Team'

Geographic Location

Effingham consists of the following counties

- Effingham
- Fayette
- Jasper

Effingham Action Team

- **Action Team Chair** position is currently vacant
- Kari Rogers was the previous Action Team Leader.

Effingham Action Team

This Presentation solely focuses on goals, outcomes, and activities of the Effingham Action Team.

- This action team is comprised of the following counties:
    1. Effingham
        - ✓ Population 34,132
        - ✓ Family/child -8089 (23.7%)
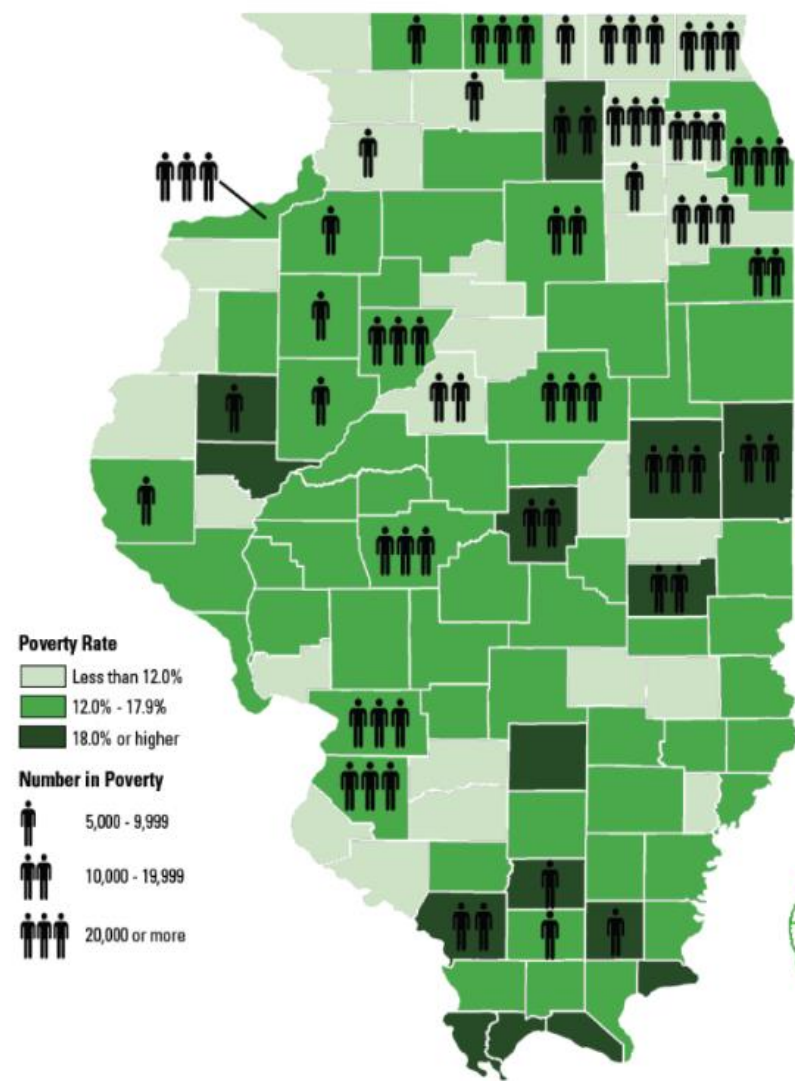   - ✓ Persons in Poverty 3311 (9.7%)
    2. Fayette
        - ✓ Population 21,784
        - ✓ Family/Child -4531 (20.8%)
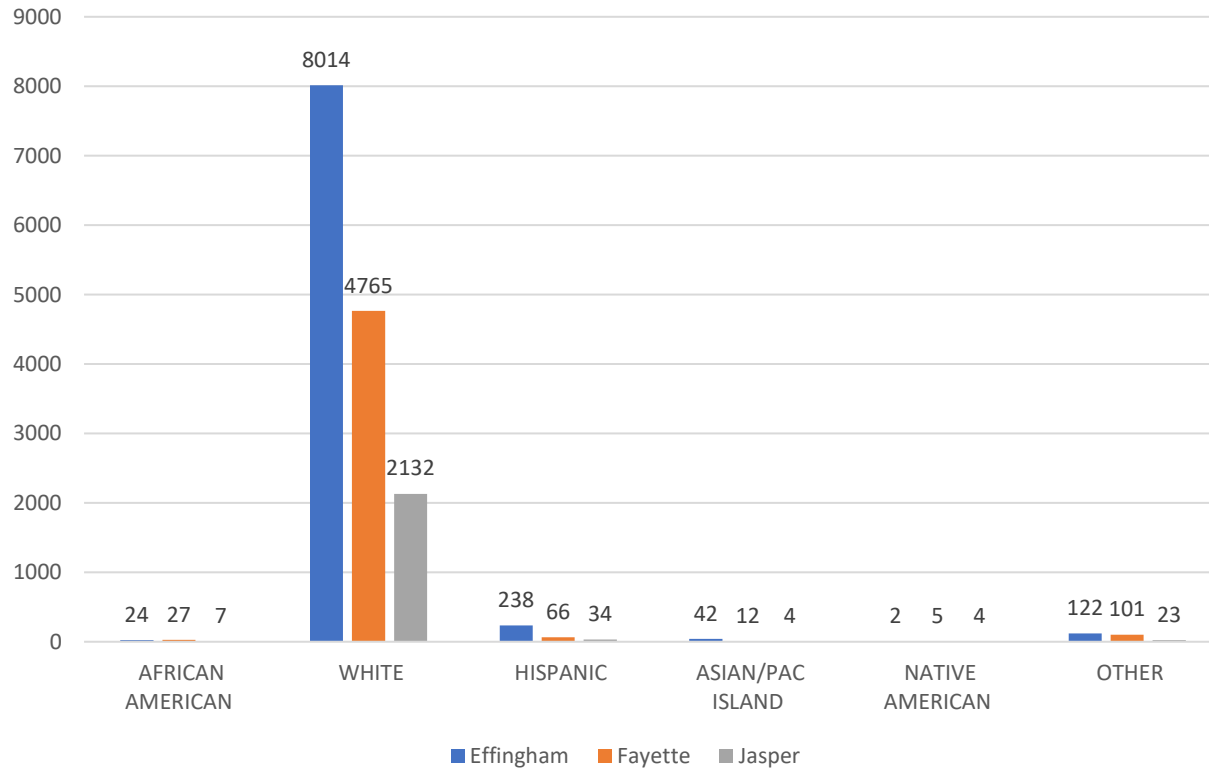   - ✓ Persons in Poverty 3965 (18.2%)
    3. Jasper
        - ✓ Population 9,578
        - ✓ Family/child- 2174 (22.7%)
        - ✓ Persons in Poverty 1140 (11.9%)

Illinois Poverty, by County 2016

Effingham Action Team 'Census 2010 – Race Data'

Effingham Census 2010 Summary

- The total Child population of Effingham is 8014.
- The total Child population of Fayette is 4765.
- The total Child population of Jasper is 2132.
- In all the Counties the predominant race is White (95.4% of 15622 total Child population).
- The next largest ethnic racial group is Hispanic with 2.16%.
- There are negligible numbers of persons of African American, Asian Pacific Islander, or Native American background
- Other race is 1.57% with 246 out of 15622 total child population.

Child Poverty Rates by County

(Southern Region)
Illinois Child Poverty Rate = 17.7%

Illinois Department of
DCFS
Children & Family Services

County & Child Poverty Rate	County & Child Poverty Rate	County & Child Poverty Rate
Hardin – 35%	Washington – 13.3%	Randolph – 19.4%
Pope – 29.3%	White – 23.3%	Effingham – 15.0%
Franklin – 27.2%	Richland – 19.7%	Clinton – 12.2%
Massac – 28.1%	Lawrence – 24.8%	Jefferson – 25.4%
Gallatin – 31%	Union – 24.7%	Marion – 25.1%
Pulaski – 33.5%	Bond – 18.4%	Franklin – 27.2%
Edwards – 15.8%	Wayne – 21.6%	Jackson – 27.5%
Alexander – 48.6%	Crawford – 20.1%	Williamson – 22.3%
Hamilton – 21.9%	Fayette – 22.9%	Madison – 18%
Massac – 28.1%	Perry – 21.9%	St. Clair – 23%
Johnson – 18.1%	Saline – 30.5%	Wabash-18.6%
Clay – 21.1%	Monroe –5.3%	

Service Data & Child Permanency Trends

University Partnership

Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel *(e.g. Research assistants/Community Liaisons)* who help supervise and monitor efforts of each Action Team in the Southern Region

- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide 'Technical Support' (i.e. assistance) with action team activity and development, as needed
 - ✓ Evaluate progress on action team goals/outcomes.

Service Data & Child Permanency Trends

The following Slides will highlight service data trends for **Effingham Action Team**

- *Indicated-Unfounded Cases –* Slide (13)
- *Indicated Perp –* Slide (14)
- *Reporter Types –* Slide (15)
- *Child Data by Race –* Slide (16)
- *Child Gender by Race –* Slide (17)
- *Child Age by Race -* Slide (I8)
- *Openings by Race -* Slide (19)
- *Placement Type -* Slide (20)
- *Child Goal -* Slide (21)
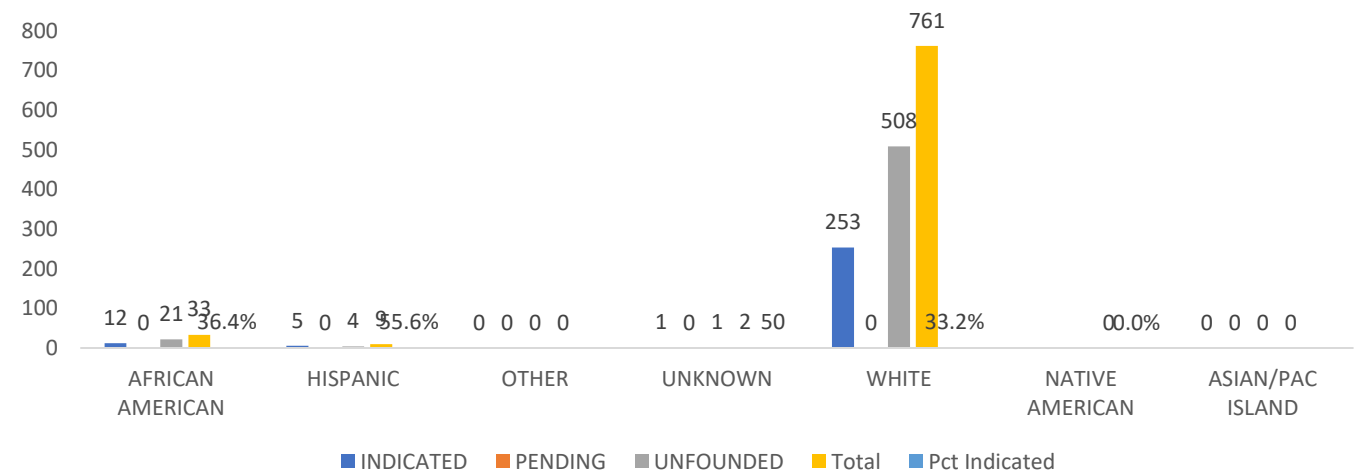- *Permanency by Race -* Slide (22)

Indicated-Unfounded Cases

RACE	Indicated	Pending	Unfounded	Total	Percentage Indicated
AFRICAN AMERICAN	12	0	21	33	36.4%
HISPANIC	5	0	4	9	55.6%
OTHER	0	0	0	0	0.0%
UNKNOWN	1	0	1	2	50.0%
WHITE	253	0	508	761	33.2%
NATIVE AMERICAN	0	0	0	0	0.0%
ASIAN/PAC ISLAND	0	0	0	0	0.0%
Total	**271**	**0**	**534**	**805**	**33.7%**

Percentage Indicated
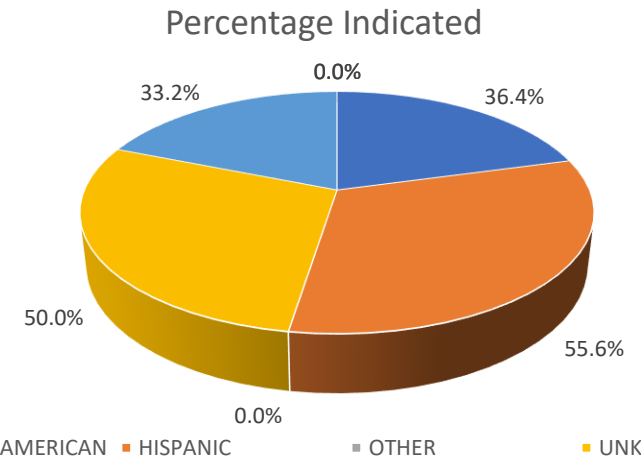
Legend: AFRICAN AMERICAN, HISPANIC, OTHER, UNKNOWN, WHITE, NATIVE AMERICAN, ASIAN/PAC ISLAND

- Unknown race = youth whose race is not identified or assessed
- Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 271 indicated cases, with most of them being White and African American
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites and African Americans had the highest numbers of indicated cases: 253 and 12 respectively
- The highest percentages of Indicated Cases were among Hispanic (55.6%) and Unknown (50.0%) populations

Effingham Action Team-Case Status

Legend: INDICATED, PENDING, UNFOUNDED, Total, Pct Indicated

Indicated-Perp

RACE	CTAKER: UNDER 20	CTAKER: 20-29	CTAKER: 30-39	CTAKER: 40-49	CTAKER: 50-59	CTAKER: 60 OR OL	CTAKER: UNKNOWN
ASIAN/PAC ISLAND	0	0	0	0	0	0	0
HISPANIC	0	1	3	0	0	0	0
UNKNOWN	1	0	0	0	0	0	0
WHITE	14	65	65	16	8	2	0
AFRICAN AMERICAN	0	0	0	0	0	0	0
NATIVE AMERICAN	0	0	0	0	0	0	0
Total	**15**	**66**	**68**	**16**	**8**	**2**	**0**

Effingham Inidcated Perpetrator
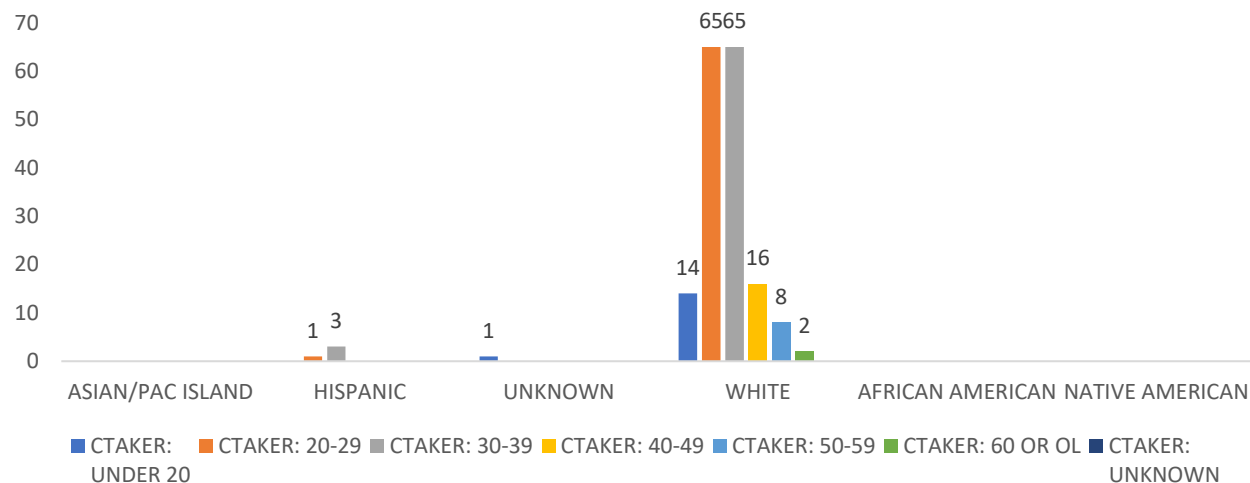
- Whites dominated the number Ctakers with a significant number between 20-29.
- The rest had a negligible number of Ctakers

Reporter Type

Reporter Type	Total Reports	Total Indicated Reports	Percent Indicated
Medical	77	46	60%
School Personnel	111	35	32%
DCFS	3	0	0%
Social Services	93	34	37%
Law Enforcement	98	65	66%
Child Care Centers	5	0	0%
Relative/Neighbor	103	35	34%
Other	60	20	33%
Total	**550**	**235**	**43%**

Carbondale Action Team: Reports and Indicated Reports by Reporter Type
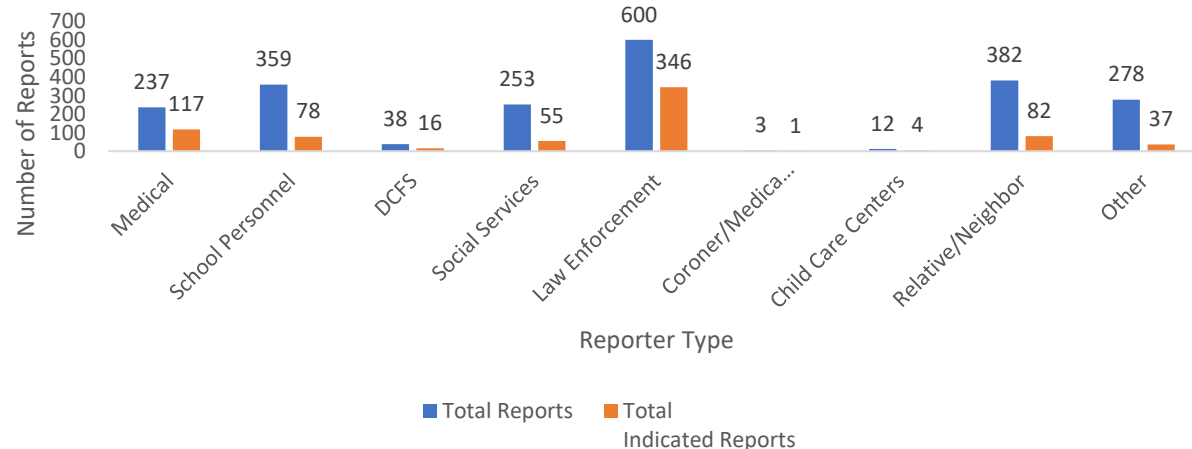
- Law Enforcement dominated the number reports with 66% of their cases being indicated followed by Medical personnel with 60% of total their cases indicated .

- However, the percentage indicated was derived from the Total number cases reported as against the Total number cases indicated for each reporter type. Thus, the percentage indicated is relative to each reporter type.

Child Data, by Race

Agency Type	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
DCFS	1	27	0	0	0	0	28
POS	2	86	0	0	0	0	88
Total	**3**	**113**	**0**	**0**	**0**	**0**	**116**

- White population in DCFS and POS is high as 27 and 86 respectively.

- The number of other races is negligible

Effingham Action Team: Child Data by Race
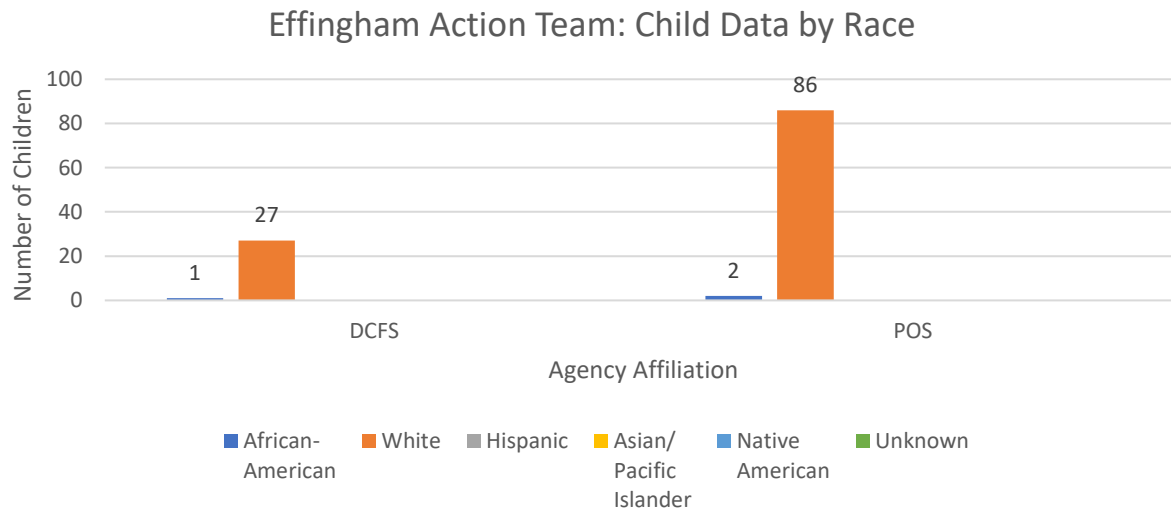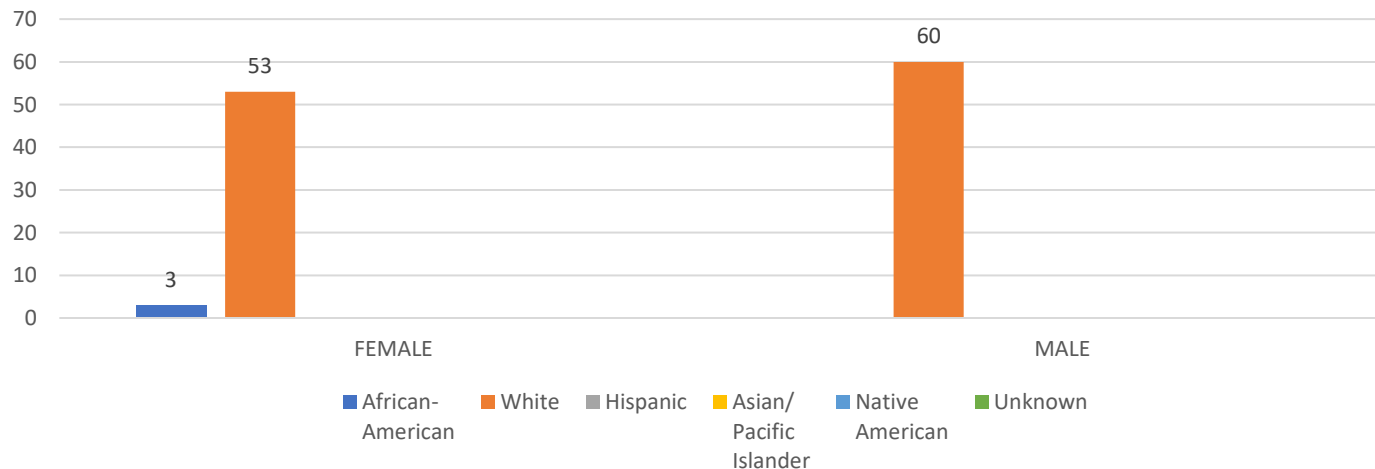
Child Gender by Race

Gender	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
FEMALE	3	53	0	0	0	0	56
MALE	0	60	0	0	0	0	60
Total	**3**	**113**	**0**	**0**	**0**	**0**	**116**

Total

- FEMALE - MALE
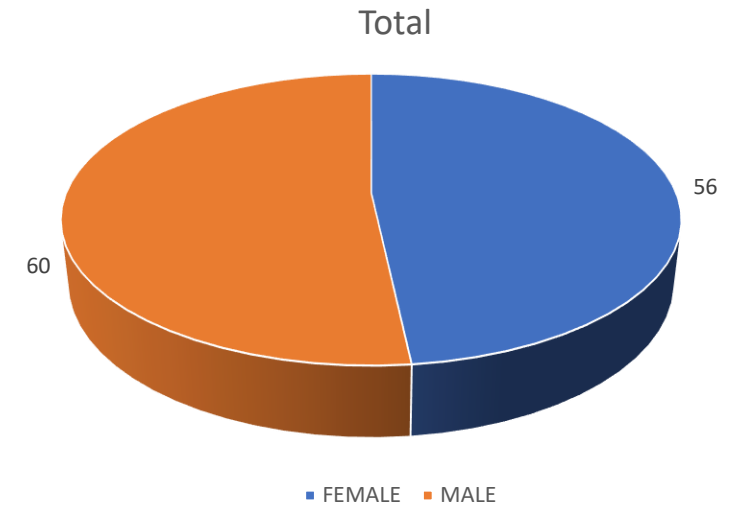
Effingham Child Gender Data by Race

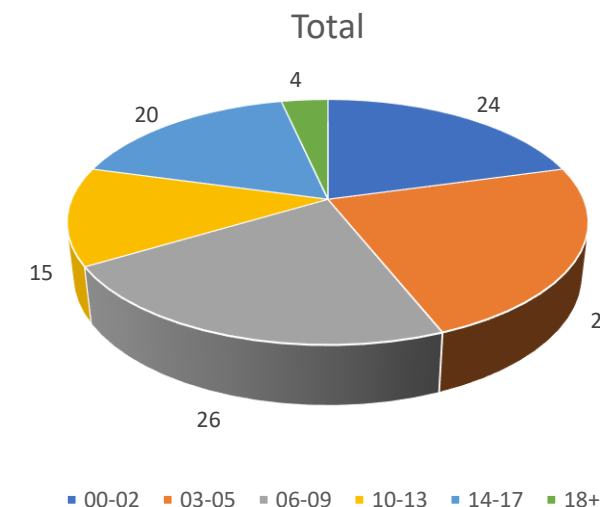
■African-American ■White ■Hispanic ■Asian/ Pacific Islander ■Native American ■Unknown
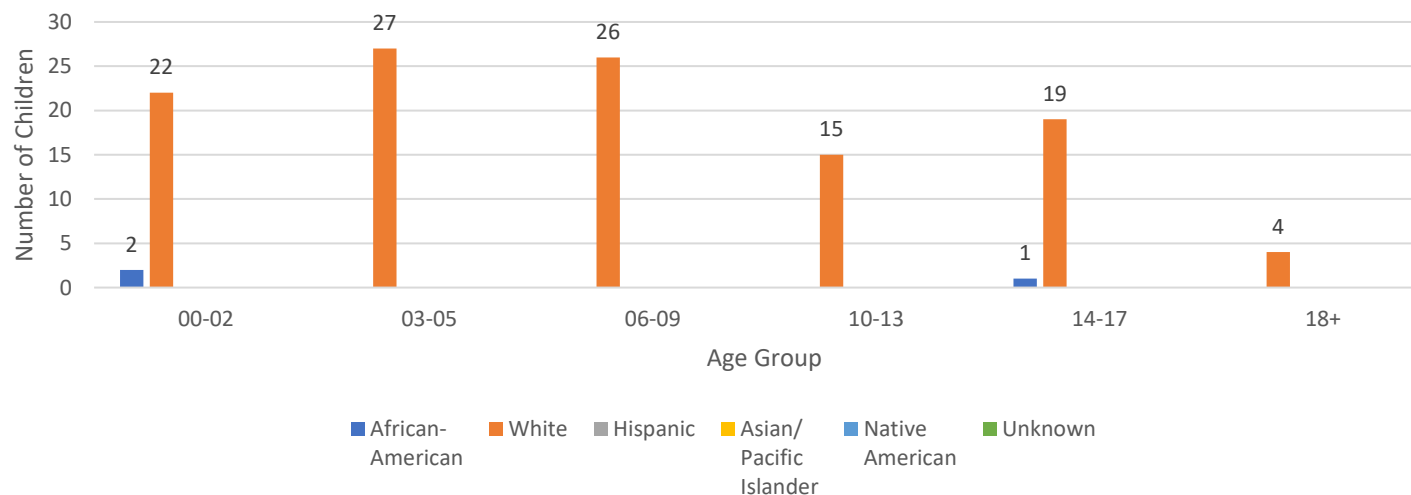
- White male (63) dominates the race followed by Male African American (0).

- The rest of the race had a low representation.

Child Age, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	2	22	0	0	0	0	24
03-05	0	27	0	0	0	0	27
06-09	0	26	0	0	0	0	26
10-13	0	15	0	0	0	0	15
14-17	1	19	0	0	0	0	20
18+	0	4	0	0	0	0	4
Total	**3**	**113**	**0**	**0**	**0**	**0**	**116**

Total

Pie chart legend: 00-02, 03-05, 06-09, 10-13, 14-17, 18+

Values shown: 24, 27, 26, 15, 20, 4

Effingham Action Team: Child Age by Race

Bar chart — Number of Children by Age Group:
- 00-02: African-American 2, White 22
- 03-05: White 27
- 06-09: White 26
- 10-13: White 15
- 14-17: African-American 1, White 19
- 18+: White 4

Legend: African-American, White, Hispanic, Asian/Pacific Islander, Native American, Unknown

- White children dominated age by race followed by African- American in all age groups.

- The rest of the race had a low representation.

Openings, by Race

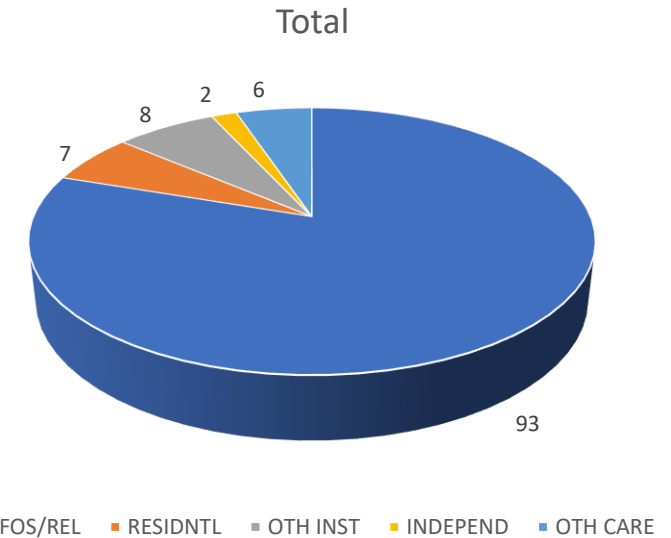| Age Group	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
00-02	2	2	0	0	0	0	31
03-05	0	2	2	0	0	0	16
06-09	0	0	0	0	0	0	8
10-13	0	1	1	0	0	0	17
14-17	2	1	0	0	0	0	12
Total	**4**	**6**	**3**	**0**	**0**	**0**	**84**

- Whites dominate opening by race with 4 cases followed by African- American with 4 cases in total.
- The rest of the race had negligible representation
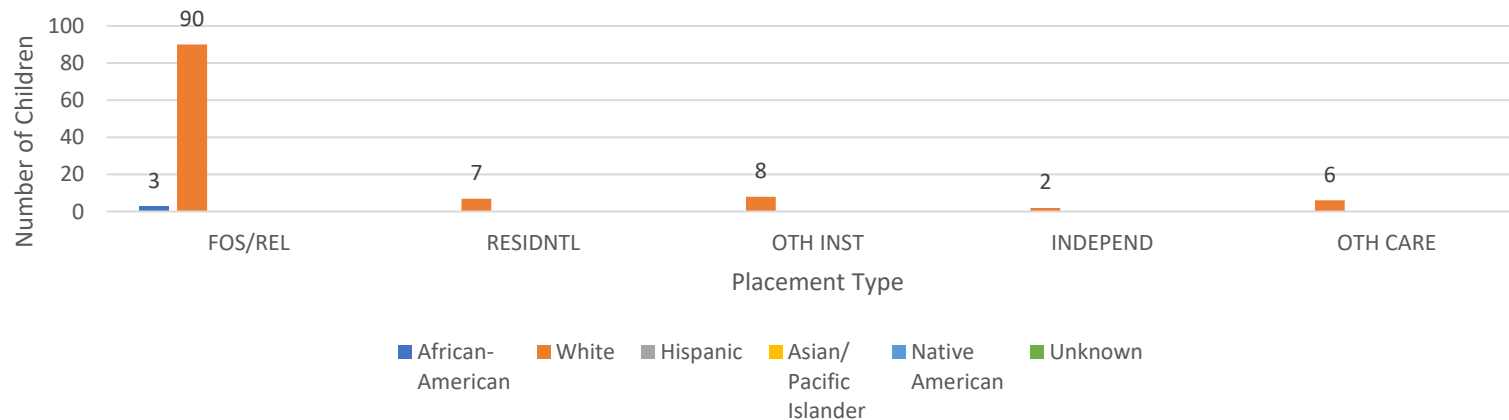

Effingham Openings by Race
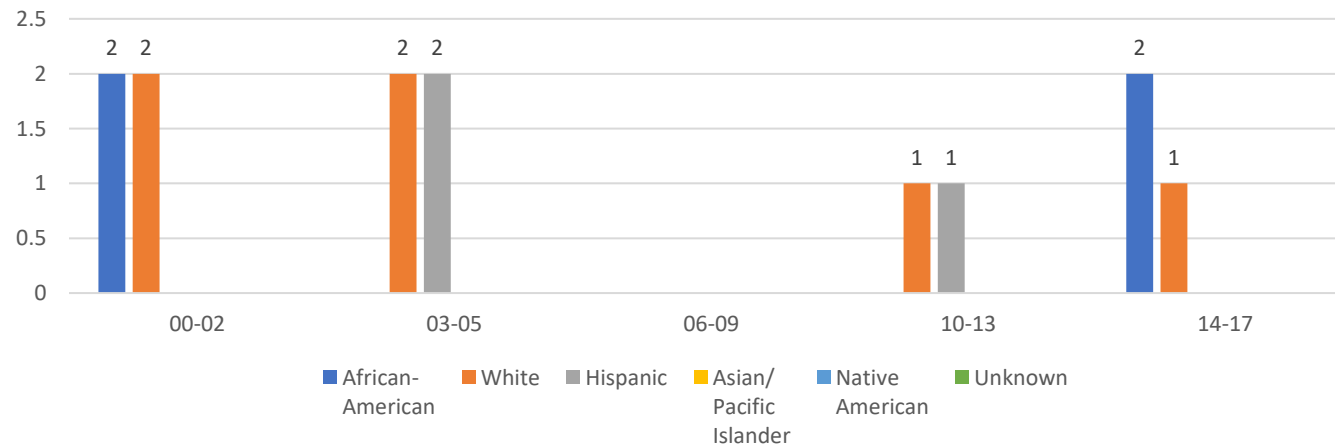
Placement Type

Placement	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
FOS/REL	3	90	0	0	0	0	93
RESIDNTL	0	7	0	0	0	0	7
OTH INST	0	8	0	0	0	0	8
INDEPEND	0	2	0	0	0	0	2
OTH CARE	0	6	0	0	0	0	6
Total	**3**	**113**	**0**	**0**	**0**	**0**	**116**

Total

- FOS/REL
- RESIDNTL
- OTH INST
- INDEPEND
- OTH CARE

Effingham Action Team: Placement Type by Race

- African-American
- White
- Hispanic
- Asian/Pacific Islander
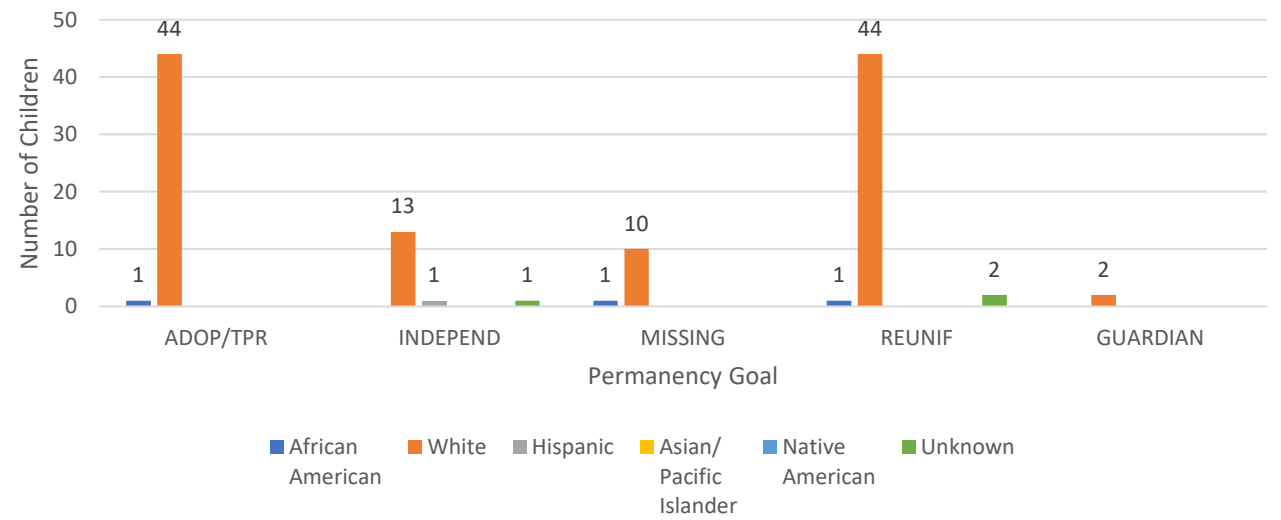- Native American
- Unknown

- African-American and white had 3 and 90 respectively in FOS/REL.

- RESIDNTL placement type had 0 African-America and 7 whites

- OTH INST had only 0 African-American and 8 whites.

- The rest of the race had low representation.

Child Goal

Goal Category	African American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
ADOP/TPR	1	44	0	0	0	0	45
INDEPEND	0	13	1	0	0	1	14
MISSING	1	10	0	0	0	0	11
REUNIF	1	44	0	0	0	2	47
GUARDIAN	0	2	0	0	0	0	2
Total	3	113	1	0	0	3	119

Total

- ADOP/TPR
- INDEPEND
- MISSING
- REUNIF
- GUARDIAN
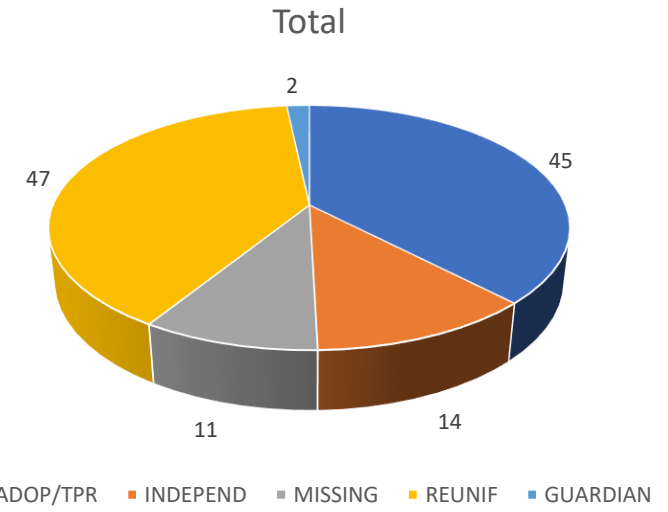
Effingham Action Team: Child Permanency Goals by Race

- African American
- White
- Hispanic
- Asian/ Pacific Islander
- Native American
- Unknown

- Whites dominate other races in all category with 113 out of 119 in total.

- The rest of the race had zero representation

- In the pie chart ReUnif is 47% and Adop/TPR is at 45%.

Permanency Placement Type

Permanency	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
ADOPTION	0	31	0	0	0	0	31
REUNIF	1	26	0	0	0	0	27
GUARDIAN	0	6	0	0	0	0	6
Total	**1**	**63**	**0**	**0**	**0**	**0**	**64**

Total
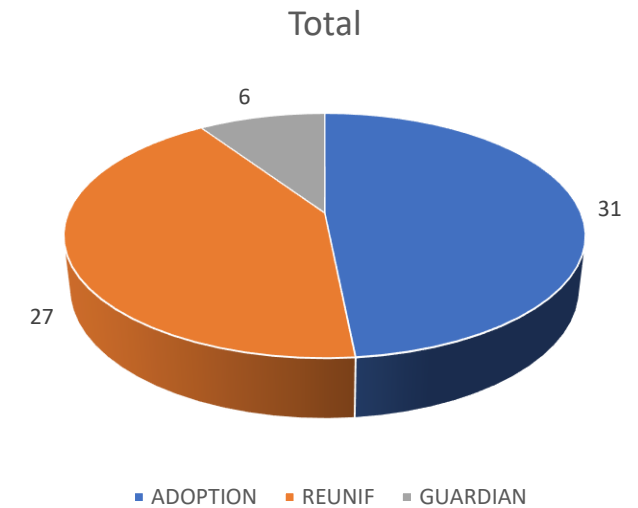
Effingham Action Team: Permanency by Race
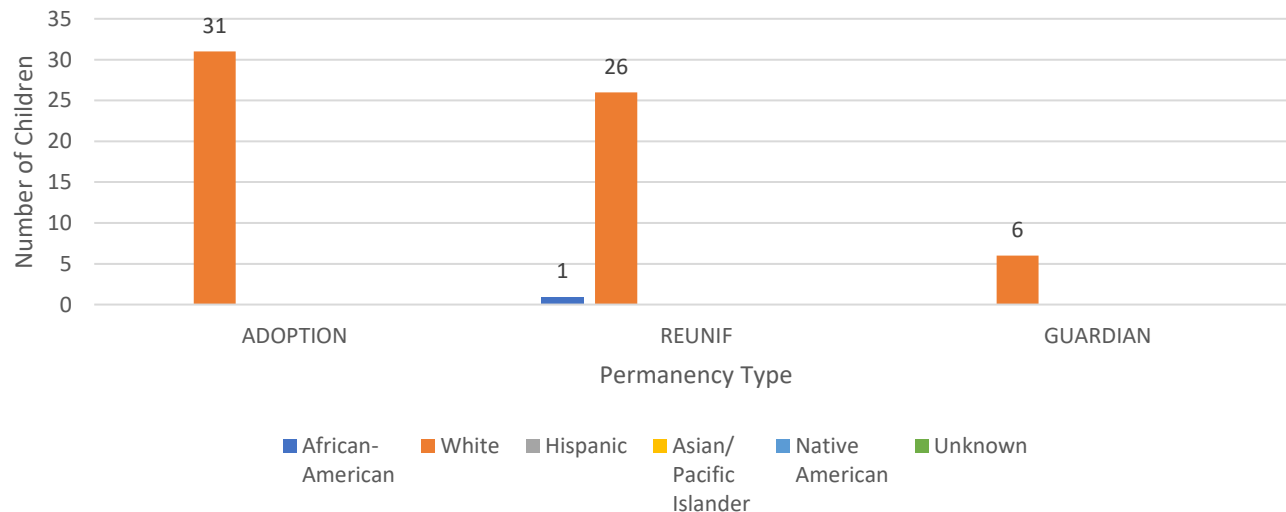
- Whites dominate rest of the race with 63 out of 64.

- The rest of the race had low representation in all the permanency type.

- From the pie chart, it is clear that 31% is in Adoption and 27% is in Reunif.

Disproportionality & Disparity

Disproportionality –
Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.

Disparity –
Unequal treatment or outcomes when comparing children of color to non-minority children.

For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.

Disparity & Disproportionality examined at 4 critical points:
- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

Racial Disparity: Case Indications

Illinois Department of
DCFS
Children & Family Services

Disparity Ratio* for Indications [17-18]						
County	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Effingham				1.09	1.09*	1.09*
Fayette				1.09	1.09*	1.09*
Jasper				1.09	1.09*	1.09*

Effingham has **Low Disparity** with regards to Number of Indicated Cases of African American Children

*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

Racial Disparity: Child Goal

Illinois Department of
DCFS
Children & Family Services

Disparity Ratio* for Indications [17-18]

County	FY12-13	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18
Adoption				0.47	0.47*	0.47*
Guardian				0	0*	0*
Independent				0	0*	0*
Missing				2.66	2.66*	2.66*
Reunification				1.14	1.14*	1.14*

Effingham has:
- ✓ **No Disparity** with regards to "Adoption" of African American Children
- ✓ **No Disparity** with regards to "Guardian" of African American Children
- ✓ **No Disparity** with regards to "Independence" of African American Children
- ✓ **Significant Disparity** with regards to "Missing" of African American Children
- ✓ **Low Disparity** with regards to "Reunification" of African American Children

*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

Racial Disparity: Permanency

Disparity Ratio* for Indications [17-18]						
County	**FY12-13**	**FY13-14**	**FY14-15**	**FY15-16**	**FY16-17**	**FY17-18**
Effingham				0.33	0.33*	0.33*
Fayette				0.33	0.33*	0.33*
Jasper				0.33	0.33*	0.33*

✓ Effingham has **No Disparity** with regards to Permanency of African American Children

*The research team did not receive updated data for the period 2016-2018, thus the calculated ratios only reflect trends in the 2016 fiscal year

Disparity ratio on this variable = (number of African American children achieving permanency divided by number of African American children who enter care) over (number of White children achieving permanency by the number of White children who enter care).

Racial Disparity: Indices Category

No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49

Action Team Development:
Activities, Goals, Outcomes

About Effingham Action Team (FY18)

- Chairs/Co-Chairs *(as of June 30th)*
  - *Kari Rogers (previous)*
  - *Currently vacant*

Team is engaged with community providers for the membership.

Goals (FY18)

- List Action Team Goals (As of Feb 2018)
  - Start from the ground up building membership and involvement with PEP Action Team.
  - Currently in *a 'transition period'* – action team re-constitution, development and membership recruitment activities.
  - Required a new Action team leader.
- *Discuss any changes in goals-Emailed Kari Rogers regarding technology issues sending Action Team Roster.*

- *Team is working on getting a new action team leader.*
- Monitoring service trends; has interest in new data to assess change/progress in permanency efforts.
- *Team held the meetings quaterly*

Concerns/Barriers (FY18)

Concerns/Barriers

- Reduction in Action Team Membership.
  - Members from private organizations in fluctuation
  - DCFS staff fluctuations, transitions
- Large area covered with three rural counties.
- Place, Space logistic challenges (i.e. travel across distance, time, and convenient/accessible location for all).
- No Current data supplied by Division to assess current service data trends and updates on permanency numbers for region.

RESPONSE to Concerns/Barriers

- Currently Re-constituting action team and renewing membership
- Considering more targeted approach to address logistic challenges (i.e. focus on one county at a time; create Action Team Subcommittee for regions if necessary)
- Explore use of innovative communication strategies (i.e. phone conference call or video conference meetings such as Skype to overcome barriers with traveling time and accessibility.

Outcomes (FY18)

- They are still working on to get a new action team leader.
- Team is also working on rebuilding the Action team membership

Future Directions (FY18)

- Appoint the new Action Team Leader.

- Continue to Build Action Team membership.

- Implement survey to assess support needs of 'Action Team' to garner ongoing specified support form University partner which will further specify work with local community.

- Solicit and await the arrival of updated data to continue to assess area permanency rates.