Aidan Ferguson, LCSW

Assistant Professor

Southern Illinois University Edwardsville

FL License: SW11552 (Qualified Supervisor)

**Contact Information**

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**EDUCATION**

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| **Doctor of Philosophy**  College of Social Work  Florida State University, Tallahassee, FL | 2022 |
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| **Master of Science in Geographic Information Science (GIS)**  Department of Geography  Florida State University, Tallahassee, FL | 2020 |
|  | 2015-2016 |
| **PhD Student**  School of Social Work  Virginia Commonwealth University, Richmond, VA |  |
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| **Master of Science in Bioethics**  Alden March Bioethics Institute  Albany Medical College, Albany, NY  Mentor: Zubin Master, PhD  Thesis Papers: *Direct-to-Consumer Genetic Testing: Does it Help Patient Autonomy?*  *Informed Consent in Biobanking* | 2014 |
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| **Master of Social Work**  Certificate in Family Social Work Practice  College of Social Work  Florida State University, Tallahassee, FL | 2010 |
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| **Bachelor of Social Work**  Minor in Psychology  College of Social Work  Florida State University, Tallahassee, FL | 2009 |

**RESEARCH INTERESTS**

Improving autonomy and increasing participation of vulnerable populations in research. Gain a deeper understanding of the process and influential factors of participation decisions. Advance recruitment and retention techniques for hard-to-reach and vulnerable populations. Engage in nonmonosexual specific research and increase awareness of nonmonosexual populations in clinical, educational, and research settings. Develop more precise demography instruments for gender and sexual minority populations. Increase diversity and effectiveness of current ethics pedagogy and sub-field development in social work.

**RESEARCH & PUBLICATIONS**

***Research in Progress/Under Review***

**Ferguson, A.**, & Erwin, J. (Under Review, Teaching Ethics, 2024). Research ethics pedagogy: A case example in higher education.

**Ferguson, A.**, Forsman, R. L, Erwin, J., & Jones, A. (Under Review, Sexuality Research and Social Policy, 2024). Enhancing sexual identity classification using the Ferguson Sexual Identity Classification Instrument (FSICI)- A proof of concept study.

Erwin, J., **Ferguson, A**., & Jones, A. (Under Review, JBSW, 2024). Multiple streams framework & criminal justice reform: A teaching note.

**Ferguson, A.**, Forsman, R. L, Erwin, J., & Jones, A. (2024). (preplanning/conceptualization for the gender identity classification using the Ferguson-Forsman Identity Classification Instrument (FSICI)- A proof of concept study.

***Refereed/Peer-Reviewed Journal Articles***

**Ferguson, A.,** & Erwin, J. (2024). Creating social work civic citizens. Professional and education responsibility?. *Journal of Social Work and Welfare Policy, 2*(1), 111. doi: [10.33790/jswwp1100111](http://dx.doi.org/10.33790/jswwp1100111). (post appointment at SIUE)

**Ferguson, A.**, Swan, L., & Im, H. (2019). A domains approach to perceived problems and solutions for community empowerment in an urban refugee community in Kenya. *Global Social Welfare, 1-2*. doi: 10.1007/s40609-019-00150-7. (pre appointment at SIUE)

**Ferguson, A.** & Clark, J. (2018). The status of research ethics in social work. *Journal of Evidence-Informed Social Work, 15*, 351-370. doi: [10.1080/23761407.2018.1478756](https://doi.org/10.1080/23761407.2018.1478756). (pre appointment at SIUE)

Im, H., **Ferguson, A**. & Hunter, M. (2017). Cultural translation of refugee trauma: Cultural idioms of distress among Somali refugees in displacement. *Transcultural Psychiatry, 54*, 626-652. (pre appointment at SIUE)

**Ferguson, A.** & Gilmour, M. (2017). Non-monosex research publication in U.S. based social work journals between 2008-2016. *Journal of Evidence-Informed Social Work, 15,* 23-37*.* doi: [10.1080/23761407.2017.1391730](https://doi.org/10.1080/23761407.2017.1391730). (pre appointment at SIUE)

Im, H., **Ferguson, A.,** Warsame, A. H. & Isse, M. M. (2017). Mental health risks and stressors faced by urban refugees: Perceived impacts of war and community adversities among Somali refugees in Nairobi. *International Journal of Social Psychiatry*, 1-8. doi: 10.1177/0020764017728966. (pre appointment at SIUE)

Im, H., Caudill, C., & **Ferguson, A.** (2016*).* From victim to perpetrator of violence: Lived experiences of gang-involved youth in Kenya*.* *Journal of Aggression, Maltreatment & Trauma*, *25*(7), 753-771. doi: [10.1080/10926771.2016.1194939](https://doi.org/10.1080/10926771.2016.1194939). (pre appointment at SIUE)

**Ferguson, A.** and Master, Z. (2016). Multisite research ethics review: Problems and potential solutions. *Bioethique Online*, 5/7. (pre appointment at SIUE)

***Blog Post***

**Ferguson, A.** And Z. Master**. (**2014). *Multisite ethics review of research involving humans [web log post]*. Retrieved from[http://www.amc.edu/BioethicsBlog/post.cfm/multisite- ethics-review-of-research-involving-humans](http://www.amc.edu/BioethicsBlog/post.cfm/multisite-ethics-review-of-research-involving-humans). (pre appointment at SIUE)

# *Refereed/Peer Reviewed Presentations*

**Ferguson, A. (2024, Nov.).** *Blending media into flipped classroom design: Examples using an asynchronous online and traditional face-to-face introductory social work class.* [Submitted for review on June 2024, Regional] (post appointment at SIUE)

**Ferguson, A.** (2023, Oct). *Blending media into flipped classroom design: An example using an introductory social work class.* CSWE 69th Annual Program Meetings. [Not accepted, National) (post appointment at SIUE)

**Ferguson, A**., Erwin, J., & Forsman, R. L. (2023, 3).*To serve us you must know us: Supporting resilience in queer communities through diverse measurement.* Oral Presentation at BDP: Infusing Resilience, Diversity, and Inclusion in the Big Easy. New Orleans, LA [Accepted for presentation, National]. (post appointment at SIUE)

**Ferguson, A.,** & Erwin, J. (2023, May). *Developing a CRSS/CPRS certification program: One social work department's experience*. Oral presentation at the Spring Training Institute: Missouri Department of Health. Lake Ozark, MO. [Accepted for presentation, Regional] (post appointment at SIUE)

**Ferguson, A & R. Lane Forsman** (2022, Jan.). *Leveraging GIS on social work research: A discussion and demonstration using disparity and wellbeing/quality of life data from sexual and gender minorities*. Oral demonstration at the Society for Social Work and Research 26th Annual Conference. [Accepted for presentation, National] (post appointment at SIUE)

**Ferguson, A.,** & Curley, E. (2020, November). *Sexual identity classification instrument (SICI): Addressing information gaps for educators, researchers, and clinicians.* Oral presentation at the 66th Annual Council on Social Work Education Annual Program Meeting. Virtual. [Accepted for presentation, National] (pre appointment at SIUE)

**Ferguson, A.,** & Swan, L. (2020, March). *Using systematic review techniques as empowerment of non-monosex populations*. Oral presentation at the Southeastern Women’s Studies Organization Annual Conference. [Accepted for presentation, Regional] [Cancelled due to COVID]. (pre appointment at SIUE)

**Ferguson A.** (2019, November). *The past and future of research ethics pedagogy in social work*. Oral Presentation at the 65th Annual Council on Social Work Education Conference, Denver, Colorado. [Accepted for presentation, National] (pre appointment at SIUE)

**Ferguson, A.,** & Clark, J. (2019, January). *The problematic status of research ethics in social work.* Poster Presentation at the Annual Society for Social and Research Conference, San Diego, California. [Accepted for presentation, National] (pre appointment at SIUE)

**Ferguson, A.,** & Gilmour, M. (2018, January). *Non-monosex research publication in social work Journals between 2008 and 2016: Systematic review and content analysis.* Oral presentation at the Annual Society for Social Work and Research Conference, Washington, D.C. [Accepted for presentation, National] (pre appointment at SIUE)

**Ferguson, A.,** & Im, H. (presented 2018, January). *Intersection of war, daily stressors, and community adversity: Mental Health risk among Somali refugees in Africa*. Oral presentation at the Annual Society for Social Work and Research Conference, Washington, D. C. [Accepted for presentation, National] (pre appointment at SIUE)

**Ferguson, A.** (presented 2017, June) *Monosex bias: Research and practice*. Oral presentation and training at the National Association of Social Workers Florida Conference, Orlando, Florida. [Accepted for presentation, Regional] (pre appointment at SIUE)

Im, H., & **Ferguson, A.** (presented 2017, January). *Cultural translation of refugee trauma: Cultural idioms of distress among Somali refugees in displacement*. Oral presentation at the Annual Society for Social Work and Research Conference, New Orleans, Louisiana. [Accepted for presentation, National] (pre appointment at SIUE)

Im, H., & **Ferguson, A.** (presented 2017, January). *Living on the margins: Trauma, violence, and gang activities among Somali refugee youth in displacement*. Poster presentation at the Annual Society for Social Work and Research Conference, New Orleans, Louisiana. [Accepted for presentation, National] (pre appointment at SIUE)

**Ferguson, A.** (presented 2016, June). *Social work, social justice, and research ethics*. Oral presentation and training at the Annual National Association of Social Workers Florida Conference, Orlando, Florida. [Accepted for presentation, Regional] (pre appointment at SIUE)

**Ferguson, A.** (presented 2016, April). *Exploring the perceptions of social support as it relates to sexual assault in college students*. Oral presentation at Social Work Research Day at Virginia Commonwealth University, Richmond, Virginia. [Accepted for presentation, Local] (pre appointment at SIUE)

**GRANTS AND OTHER FUNDING**

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| **Illinois CRSS Success Grant (External)**  State of Illinois  Co-PI (PI: Jayme Swanke) | 2021-2024 |
| **OER Course Modification: Graduate Level Macro Practice (Internal)**  OER Adoption, Adaptation, Implementation Incentive: Tier 4b Full Course Modification- All Sections  SIUE  ($2,000 award for course modification work and implementation) | 2023 |
| **SIUE Graduate Studies: Competitive Grant (Internal)**  Innovation and Excellence in Graduate Education  SIUE  Title:Addressing illicit substance use and preventing overdose through peer-to-peer training initiatives and access to overdose reversals. | Not Funded, 2023 |
| **SIUE Emeritus Grant (Internal)**  Title: Campus NARCAN Access Initiative | Not Funded, 2024 |
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**UNIVERISTY SERVICE**

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| **Guest Instructor for Undergrad 301 Class**  Department | 2024, March 13 |
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| **Adhoc MSW Specialized Competency Development Team**  Department | 2024, Jan. |
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| **PEDC Search/Hiring Committee**  Department | 2023, Oct. to 2023, Dec. |
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| **Guest Instructor for Undergrad 202**  Department | 2023, April 10 |
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| **Covering Instructor for Grad 552**  Department | 2023, March 13 |
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| **Programs Committee**  Department | 2022, Aug. to Present |
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| **MSW Program Committee**  Department | 2021, Aug. to 2022, Aug. |
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| **BSW Program Committee**  Department | 2021, Aug. to 2022, Aug. |
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| **Representative for the Social Work Department at the Graduate School Open House (Fall 2023)**  College | 2023, Oct. 18 |
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| **Representative at Graduation**  College | 2023, Aug. |
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| **SSWA Faculty Representative/Advisor**  College | 2022, Aug. to 2023, May |
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| **Contributed to CAS Stories**  College | 2023, March 28 |
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| **SEGUE Podcast Interview (Interviewee)**  College | 2023, April 10 |
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| **IRB Member**  University | 2023, July to 2026, July |
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| **Meridian Interviewer**  University | 2024, Feb. |
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| **Co-Facilitator: Book Club: Becoming a Student Ready College**  University | 2024, Jan. to 2024, April |
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| **Alestle Interview for Mental Health Issue (Interviewee)**  University | 2023, March 14 |
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| **Meridian Interviewer**  University | 2023, Feb. 17 |
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| **University Preview Representative**  University | 2022, Nov. 11 |
| **PUBLIC SERVICE**   |  |  | | --- | --- | | **Ad Hoc Reviewer: Advances in Social Work** | 2023 to present | |  |  | | **Reviewer: Illinois Online Higher Education Symposium** | 2024 | |  |

**RESEARCH EXPERIENCE**

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| **Principle Investigator**  Ferguson Sexual Identity Classification Instrument (FSICI) Project: Creating a tool to assist researchers with increased precision in identifying nonmonosexual participants via a self-identification skip-logic survey tool. (In face validity stage) | 2020-Present |
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| **Research Assistant**  Advisor: Yaacov Petscher, PhD  Part of the Collaboration Lab at the Florida Center for Reading Research whose purpose is to assist with research and publication of various research projects via interdisciplinary research/education collaboration experiences. Providing research, writing, and GIS services, as needed. | 2018- 2021 |
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| **Qualitative Methods Consultant**  PhD Candidate Dissertation  Provided consultant services for a qualitative PhD dissertation looking at the policy process for marijuana and needle exchange programs via interviews with stakeholders. Provided coding review, secondary coding for code reliability/consistency, and input regarding appropriateness of coding standards for the project. | 2018 |
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| **Directed Individual Study**  Advisor: Dean Jim Clark  College of Social Work  Worked with Dean Jim Clark on two self-directed research projects on research ethics publication in social work and research ethics pedagogy in social work. | 2017 |
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| **Directed Individual Study**  Advisor: Daniel Fay, PhD  Askew School of Public Administration  Completed a selected topic semester on policy econometrics looking at policy dispersion in food stamp drug testing policy using quantitative and qualitative approaches. | 2017 |
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| **Research Assistant/Extramural Collaborator**  Advisor: Hyojin Im, PhD  Research focused on Somali urban refugees in Africa using qualitative methods. Focused on cultural idioms of distress, cycle of violence, factors of risk and resiliency, mental health, and refugee youth experiences. Developed paper looking at a new use for the domains approach in understanding refugee community empowerment. Qualitive methods using NVIVO and template analysis. | 2015-2018 |
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| **Research Assistant**  Advisor: Tomi Gomory, PhD  Collecting, cataloging, and reviewing literature related to suicide risk assessments, mental health interventions, mental health practice, and sex trafficking. Data management for a projecting looking at the Educational Session Rating Scale. | 2016-2018 |

**TEACHING INTERESTS**

Research ethics, research methods, social justice, human rights and clinical ethics, diversity, interviewing, macro skills, and other research/ethics classes.

**TEACHING EXPERIENCE**

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| ***Instructor of Record*** |  |
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| Graduate Specialized Practicum Seminar I (MSW)  SIUE | Spring 2024 |
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| Qualitative Research (BSW)  SIUE | Spring 2024 |
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| Advanced Macro Practice (MSW)  SIUE | Fall 2023 |
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| Social Work Practice with Organization and Communities (BSW)  SIUE | Fall 2023 |
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| Applied Social Science Research (MSW)  SIUE | Summer 2023 |
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| Qualitative Research (BSW)  SIUE | Spring 2023 |
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| Applied Social Science Research (MSW)  SIUE | Summer 2022 (online), Spring 2023 |
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| Introduction to the Social Work Profession (BSW)  SIUE | Summer 2022 (online), Fall 2022 |
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| HBSE II (BSW)  SIUE | Spring 2022 |
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| Social Work Practice with Organizations and Communities (BSW)  SIUE | Fall 2021, Fall 2022 |
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| Practice I: Individuals and Families (BSW)  Florida State University | Spring 2021 |
| Research Methods in Social Work (MSW)  University of North Florida  Online | Spring 2021 |
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| Interviewing and Documentation (BSW)  Florida State University  Online Fall 2020 | Spring 2019, Spring 2020, Fall 2020 |
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| ***Teaching Assistant*** |  |
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| Practice Evaluation (MSW)  Florida State University  Online | Summer 2021 |
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| Research Methods in Social Work (MSW)  Florida State University  Online | Summer 2020, Summer 2021 |
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| Psychopathology (MSW)  Florida State University  Online | Spring 2020, Fall 2020 |
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| Research Methods in Social Work (BSW)  Florida State University | Fall 2018 |
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| ***Guest Lectures*** |  |
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| *Mononormativity, monosex bias, and monosexism.*  Diversity and Social Justice (BSW)  Florida State University | Fall 2020 |
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| *Social work & clinical ethics*  Social Welfare Policy and Programs (BSW)  Florida State University | Spring 2019, Spring 2020, Spring 2021 |
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| *Research ethics: The basics*  Research Methods in Social Work (BSW)  Florida State University | Fall 2018 |
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| *Monosex bias: Research and practice*  Diversity and Social Justice (BSW)  Florida State University | Fall 2017 |
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| *Clinical ethics committees & social work*  Fundamentals of Social Work Practice (BSW)  Virginia Commonwealth University | Spring 2016 |

**PRACTICE EXPERIENCE**

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| **Primary Care Social Worker** | August 2010–August 2015 |

Department of Veterans Affairs, Orlando Veterans Administration Medical Center: Daytona Beach Outpatient Clinic, Daytona Beach, FL

Responsible for overseeing case management of Blue Team patients including referrals to Veterans Administration programs and services, connection to community resources, crisis intervention, substance abuse intervention, supportive counseling, short-term therapy, medical social work related duties, and ongoing intensive case management/treatment planning duties

Responsible for facilitating the Freedom from Smoking Group, Advance Directive Group and prior co-facilitation of the Vietnam Veterans Support Group through the Vet Center

Collaborating with primary care medical team on a daily basis around medical and psychosocial needs of clients

Sexual assault response team social work member

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| **Therapist/Case Manager Intern** | January 2010-April 2010 |

Department of Veterans Affairs, Orlando Veterans Administration Medical Center: Orange City Community Based Outpatient Clinic, Orange City, FL

Managed client referrals, treatment planning, individual/marital therapy, psychosocial assessments, case management and collaboration with assigned field educator

Facilitated the Anger Management Group, which met once a week for 1.5 hours

Presented slideshow on Solution Focused Therapy as part of field placement requirements

Paid internship

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| **Outpatient/Inpatient/Day Treatment/Forensics Intern** | August 2008–December 2008 |

Apalachee Center for Human Services, Tallahassee, FL

Worked with clients diagnosed as dual diagnosis and severe and persistent mental illness by providing case management with outpatient program, planning and facilitation of Day Treatment Groups, and Forensics case management at Florida State Hospital

Conducted intake assessments at inpatient facility, home visits with Child and Adolescent Program, and case closing and other case management duties

Assisted with case closing and follow-up of discharged patients

**OTHER SERVICE (pre SIUE appointment)**

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| **Clinical Ethics Consultative Committee Member**  Clinical Ethics Consultation Service Orlando  Veterans Administration Medical Center- Orlando Medical Center and adjoining medical facilities, Orlando, FL  Provided clinical ethics consultation services by reviewing ethics dilemmas, such as access to care, medication administration issues, client transfer from community living facility, clinical liability in service provision, service refusal issues and providing guidance to persons(s) who requested consultation service. Services were provided for Orlando Veterans Health Administration Hospital and outlying clinics, staff, patients and families. | 2014-2015 |

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| **Institutional Review Board Member**  Stetson University, Deland, FL  Provided review of research proposals for bachelors, masters, and professors at Stetson University. Assisted with identifying possible research ethics issues, providing guidance on ethics issues, proposal composition, research methods and human subjects’ protection. | 2013-2015 |
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| **Social Work Research and Evidenced Based Practice Committee** Veterans Administration Medical Center- Orlando Medical Center and adjoining medical facilities, Orlando, FL  Assisted with promoting evidenced based practice throughout Orlando Veterans Health Administration social work staff, through tracking evidenced based practice needs and working with Social Work Education Committee in offering requested trainings in evidenced based practice. Promoted research within social work service by assisting with research projects by committee members through consultation assistance. | 2012-2015 |
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| **Social Work Education Committee**  Veterans Administration MedicalCenter- Orlando Medical Center and adjoining medical facilities, Orlando, FL  Assisted with providing education opportunities to social work staff at the Orlando Veterans Health Administration | 2011-2015 |
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| **Ethics Committee Representative**  National Association of Social Workers, Florida Chapter, Florida  Provided social work clinical ethics consultation services for NASW Florida resident social workers.  *Volusia County*  *Leon County* | 2014-2015  2015-2018 |

**OTHER RELEVENT EXPERIENCE AND MEMBERSHIPS**

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| **Graduate Assistant** | 2009 |

College of Social Work, Office of Graduate Affairs, Florida State University, Tallahassee, FL

Managed Office administratively and aided in the selection of graduate student applicants.

Worked with Graduate Affairs office in assisting applicants in completing applications and answering application related questions.

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| **National Association of Social Workers** | 2014-2019 |
| **Phi Alpha Social Work Honor Society** | Present |

**AWARDS/NOMINATIONS**

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| **Awarded**  Diane F. Harrison Award Scholarship  Best Doctoral Dissertation Prospectus ($1,000) | 2021 |
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| **Nomination**  International Philanthropic Education Organization Scholar Award (PSA)  International Award | 2020 |
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| **Nomination**  Outstanding Teaching Assistant Award (OTAA) | 2019 |