



# Permanency Enhancement Project Annual Update

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## **Southern Region Cairo Action Team**

*This report provides an update of all PEP activities of the **Cairo Action Team** during Fiscal Year 2015. Information herein is based off of communication and correspondence with key Action Team members. These individuals potentially include action team lead contact persons, PEP regional staff, other division employees, area community members, and families involved in the PEP initiative in the related counties.*

### **Overview**

Due to a delay in the release of funds from the Department of Children and Family Services to the University Partner, SIUE, this fiscal year report does not capture Quarter 1 and Quarter 2 activities.

In Quarter 3, the Division worked with the University Partner (Southern Illinois University Edwardsville- SIUE) to retain faculty researchers and graduate students (who serve in the role of PEP Action Team Community Liaisons) to explore trends in racial disparity and disproportionality as it impacts permanency in the Southern Region of Illinois.

In the month of January, the division provided county level permanency data dating back to Quarter 1 (July 2014-September 2014) and Quarter 2 (October 2014 – December 2014) to SIUE, so that the University research team could analyze trends in permanencies, by age and race, over the periods in question. In the month of May, the division provided permanency data for Quarter 3 (January 2015 – March 2015). This data analysis is provided in a supplementary report including a narrative and Powerpoint Presentation.

In Quarter 4, the University Research Team continued to analyze trends in permanencies, by age and race. They also worked intimately with the action team to increase membership, monitor activities, and develop initiative to further enhance their works to reduce disparity and disproportionality within the child welfare system.

In addition to analyzing permanency data, the PEP Community Liaisons (University graduate assistants) contacted representatives who had been identified as leaders of the **Cairo Action**

Team and explored PEP goal accomplishments and activities. Communication with the following individuals occurred on the following dates:

Name	Role in DCFS or PEP Action Team	Date(s) of Contact
Robert Cain	PEP Steering Committee Co-chair	04/10/2015, 05/07/2015, 05/28/2015, 06/08/2015, 06/22/2015, 06/29/2015
Dock Connor	PEP Steering Committee Co-Chair	04/10/2015, 05/07/2015,
Trina Mayfield	DCFS Action team co-chair	04/10/2015, 04/20/2015, 05/07/2015, 05/28/2015, 05/29/2015, 06/22/2015, 06/25/2015, 6/29/2015
Esther Mead	DCFS Action team co-chair	04/10/2015, 04/20/2015, 05/07/2015, 05/28/2015, 05/29/2015, 06/22/2015, 06/25/2015, 06/29/2015

### **Action Team Status**

Explanation Early interactions with the Cairo Action Team revealed that it was inactive due to a recent high turn over rate where members have retired, or transferred to other agencies. There was an expressed concern for a lack of funds to get things done within the Action Team. There was also a lack of clarity of the Action Team's purpose and goals.

Based off of consultation provided by the University Partner in partnership with some of the individuals listed above the Cairo Action Team has reinstated its activities in the area. Action team members held meetings two consecutive months in a row. There is obvious effort in recruiting members from the community. Two members were successfully recruited and attended at least one meeting. The goal and mission of the Permanency Enhancement Project were reintroduced and discussed with members and data presentations were made. The local Head Start and Hospital staff's role in child welfare have been explored and discussed with the new members that were affiliated with those community resources. In addition the action team

has explored tools to help them assess racial bias at all points of entry in particular they are actively considering modifications to the judicial bench cards so they can be used by multiple child welfare workers.

### **Annual Action Team Activities**

Team meeting(s) held: 06/25/2015, Cairo DCFS Office

### **Annual Action Team Goals**

1. Continue to hold meetings on the last Thursday of every month
2. Continue to recruit new members to the action team
3. Continue to present appropriate data analysis for the quarter
4. Finish the creation and distribution of the personalized benchmark card
5. Keep communication open between members

### **Fiscal Year 2016 Intentions**

For the next fiscal year, the Action Team plans to pursue the following:

1. Continue to explore the benchmark card tool modification and creation
2. Begin distribution of benchmark card to community resources and institutions
3. Recruit more members to be active in the action team
4. Stay up to date and informed on disparity and disproportionality in the Southern Region

The University Partner will continue to support these efforts by:

1. By helping the action team understand data trends
2. Maintain communication with action team members and division leaders
3. Provide guidance on the implementation of action team goals

# Permanency Enhancement Project: Cairo Action Team Report FY 2015

Venessa Brown, Ph.D., MSW  
Kimberly Carter, Ph.D., MSW  
Jayme Swanke, Ph.D., MSW  
Compiled by Heidi Quiggle

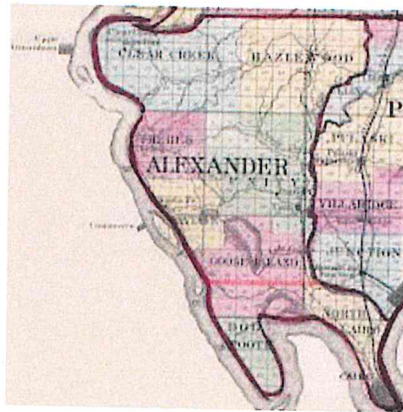
## Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

# Sources of Indicated Reports

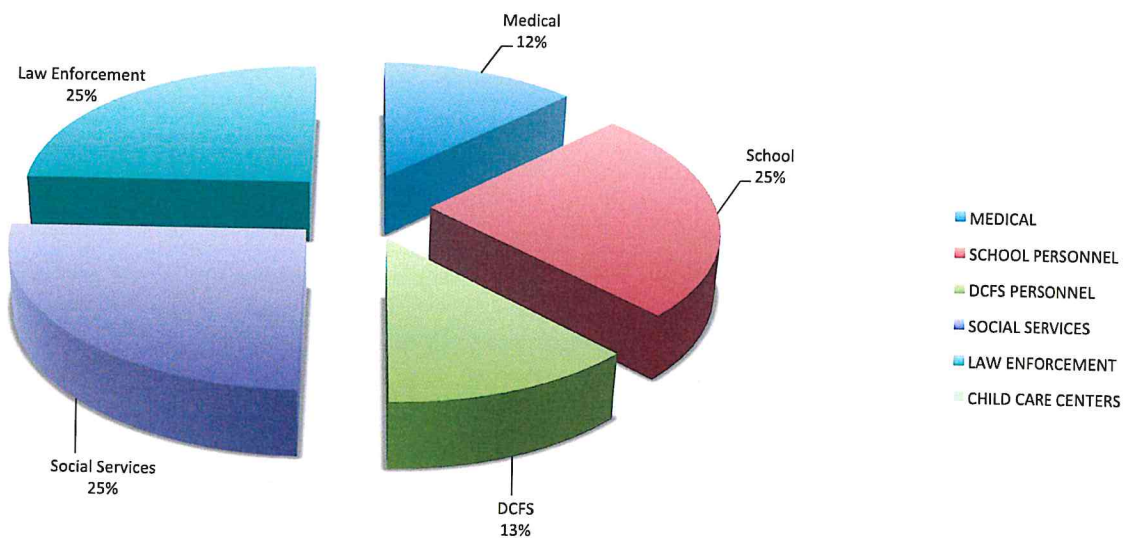
## Cairo Action Team: Alexander County

### FY 2015: Quarters 1 - 4



Q1: July – Sept. 2014, N = 8

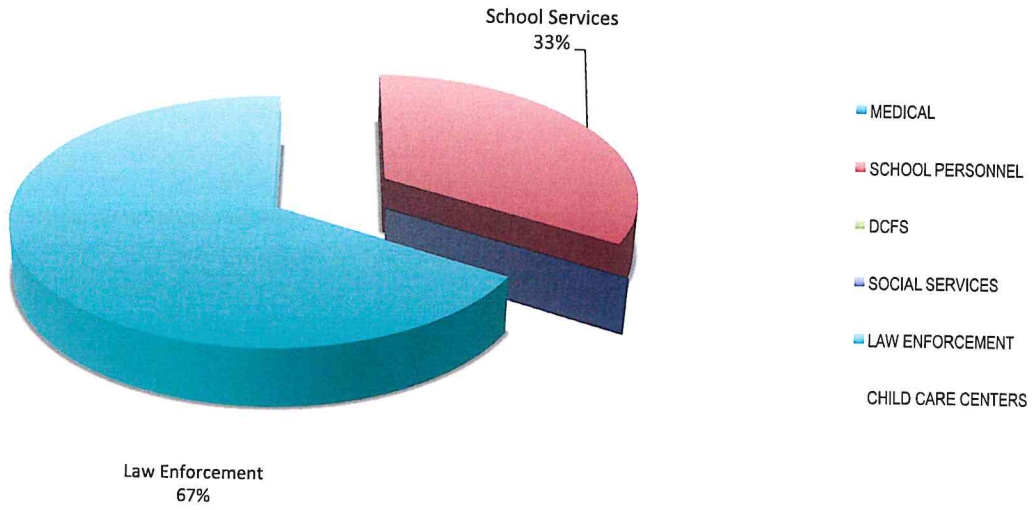
Cairo ~ Alexander  
Sources of Indicated Reports





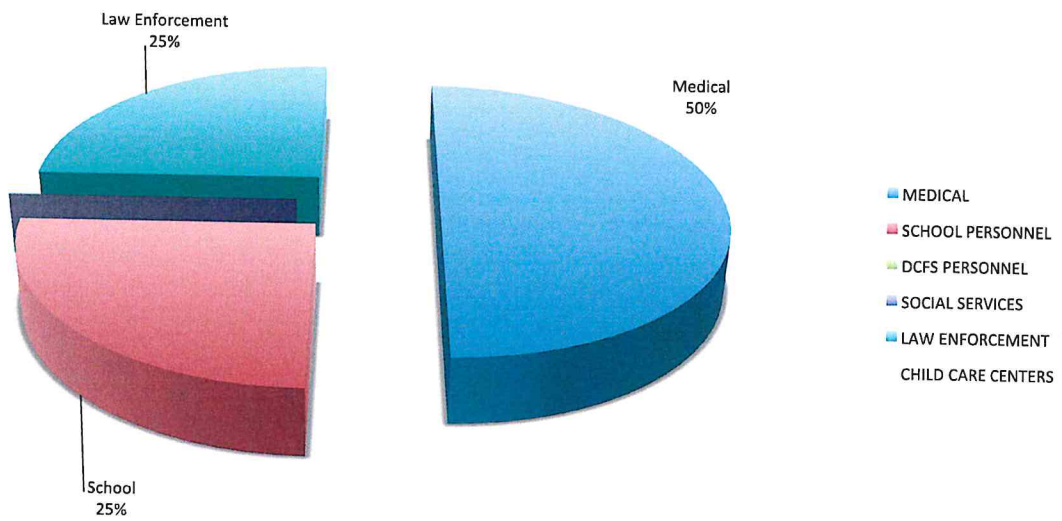
**Q2: Oct. - Dec. 2014, N =3**

**Cairo ~ Alexander  
Sources of Indicated Reports**

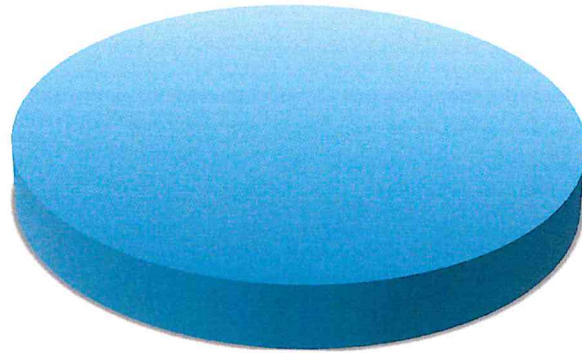


**Q3: Jan. - Mar. 2015, N =4**

**Cairo ~ Alexander  
Sources of Indicated Reports**



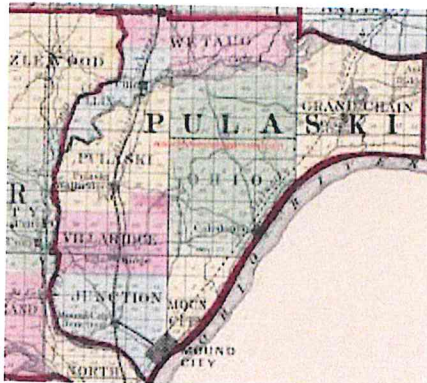
**Q4: Apr. – Jun. 2015, N = 4**  
Cairo ~ Alexander  
Sources of Indicated Reports



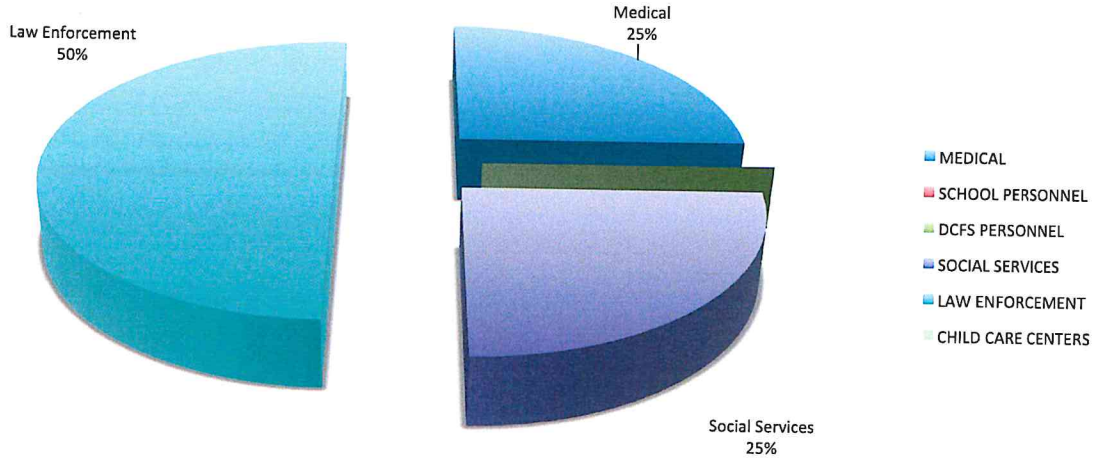
Medical  
100%

- MEDICAL
- SCHOOL PERSONNEL
- DCFS PERSONNEL
- SOCIAL SERVICES
- LAW ENFORCEMENT
- CHILD CARE CENTERS

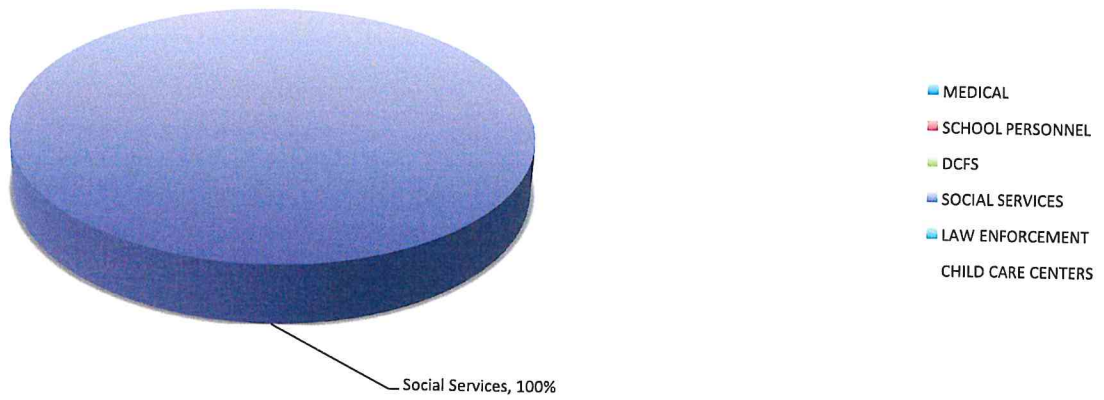
**Sources of Indicated Reports**  
**Cairo Action Team: Pulaski County**  
FY 2015: Quarters 1 - 4



**Q1: Jul. – Sept. 2014, N = 4**  
Cairo ~ Pulaski  
**Sources of Indicated Reports**



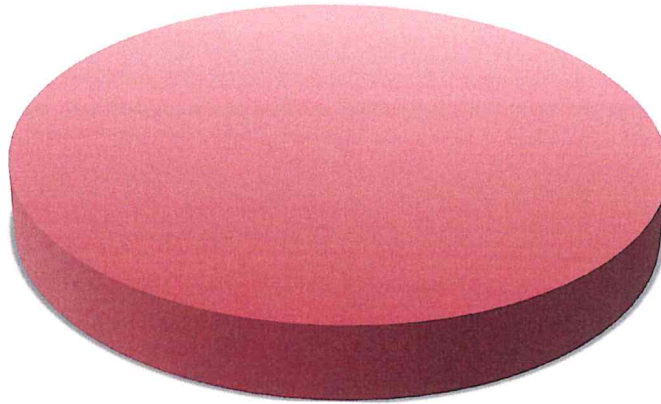
**Q2: Oct – Dec. 2014, N = 1**  
Cairo ~ Pulaski  
**Sources of Indicated Reports**





**Q3: Jan. – Mar. 2015, N = 1**  
Cairo ~ Pulaski  
Sources of Indicated Reports

School 100%



- MEDICAL
- SCHOOL PERSONNEL
- DCFS
- SOCIAL SERVICES
- LAW ENFORCEMENT
- CHILD CARE CENTERS

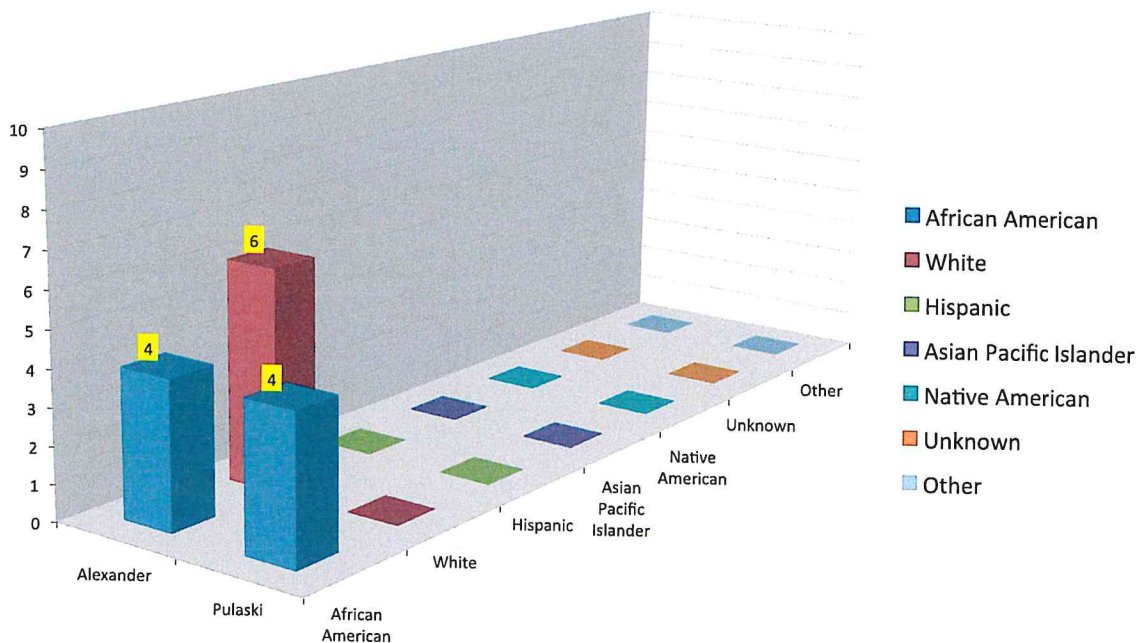
**Q4: Apr. – Jun. 2015, N = 0**  
Cairo ~ Pulaski  
Sources of Indicated Reports

**There were no indicated reports  
for this region**

# Patterns in Sources of Indicated Reports for Cairo Action Team: Quarters 1 – 4: July 2014 – June 2015

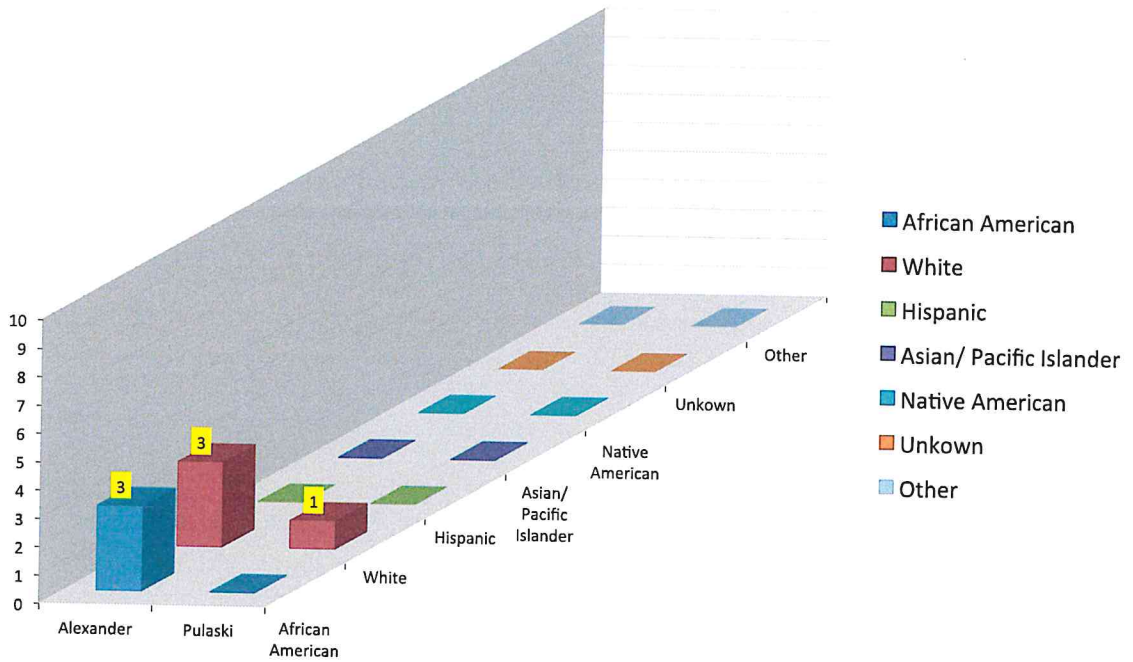
- Primary Mandated Reporters
  - Law enforcement (n = 7)
  - Social services (n = 5)
  - School (n = 5)
  - Medical (n = 8)
- Questions to consider
  - How do these cases present to DCFS?
  - Are members of these mandated reporting groups represented in the Cairo PEP conversation?
  - Is additional reporter training needed by any primary reporting groups?

## Cairo Action Team: Indicated Cases by Race Q1: July – September 2014



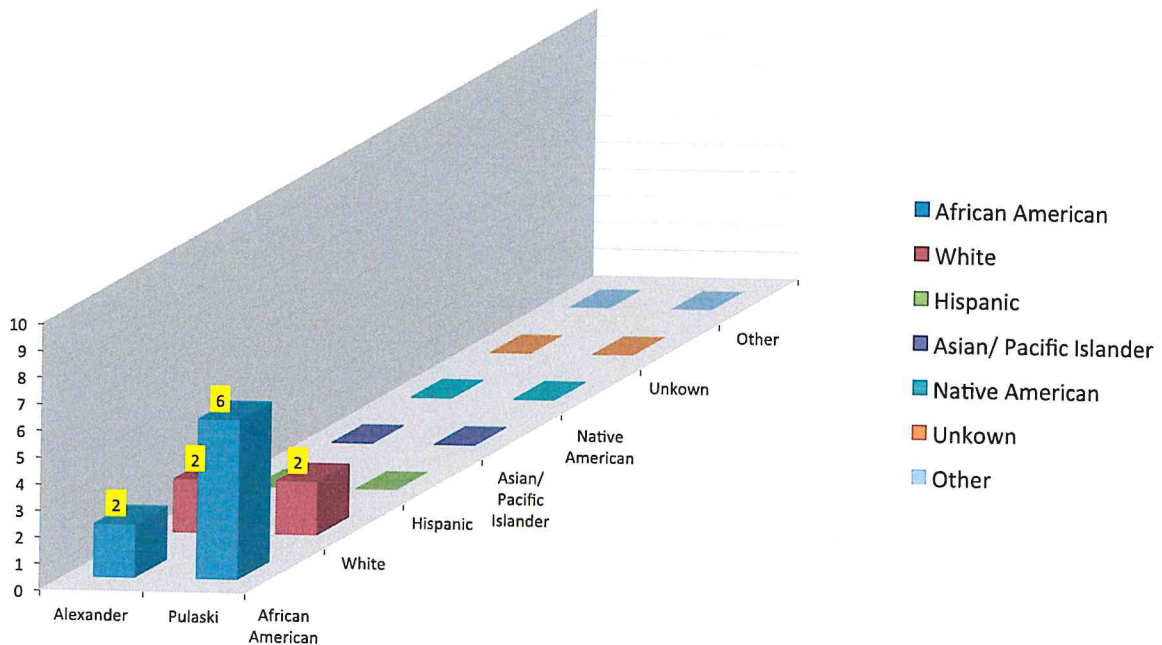
# Cairo Action Team: Indicated Cases by Race

Q2: October – December 2014



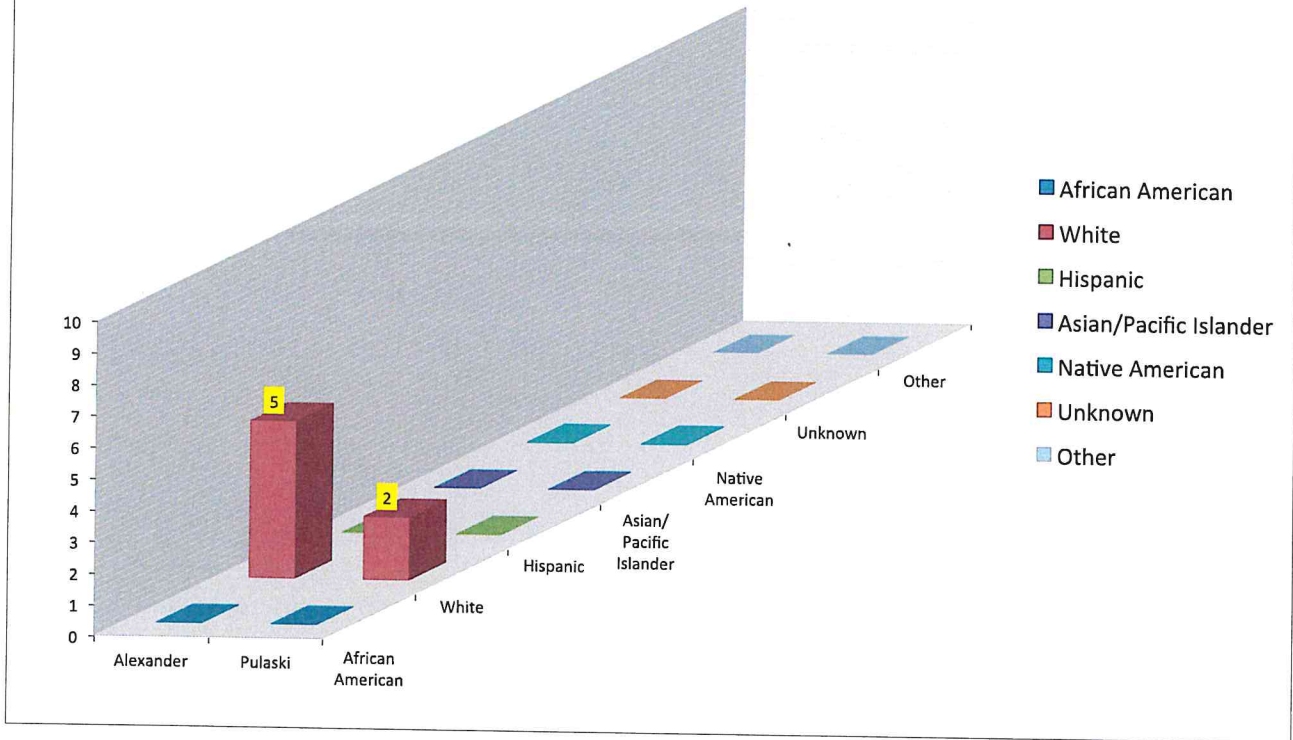
# Cairo Action Team: Indicated Cases by Race

Q3: January – March 2015



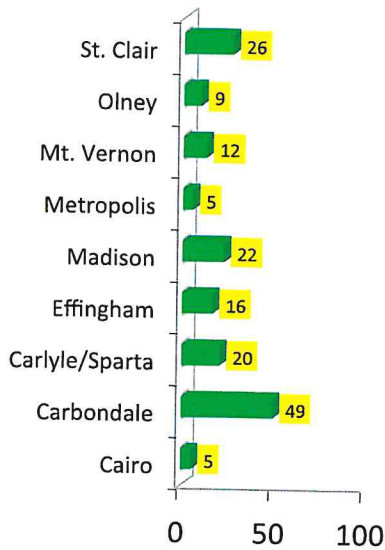
# Cairo Action Team: Indicated Cases by Race

Q4: April – June 2015

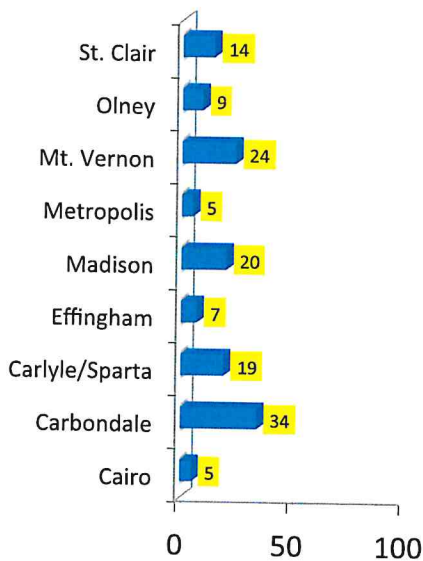


## Entries into Out-of Home Care

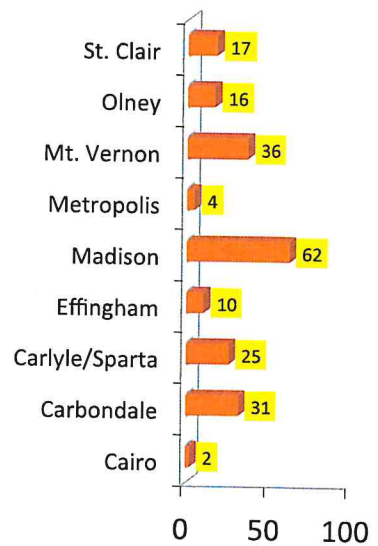
Q1: July – September 2014



Q2: October - December 2014



Q3: January - March 2015



\*\*\*Do to the nature of the Quarter 4 data, no data on the Entries into Out-of-Home Care are available for Quarter 4.



## Entries into Out-of-Home Care by Race & Age Cairo Action Team

Quarter 1: July – September 2014			
Age x Race	African American	White	TOTALS
age, 00-02	1	0	1
age, 03-05	0	2	2
age, 06-09	0	1	1
age, 10-13	0	0	0
age, 14-17	0	1	1
<b>TOTAL Race</b>	<b>1</b>	<b>4</b>	<b>5</b>
Quarter 2: October – December 2014			
Age x Race	African Americans	White	TOTALS
age, 00-02	0	0	0
age, 03-05	0	0	0
age, 06-09	0	1	1
age, 10-13	0	0	0
age, 14-17	0	1	1
<b>TOTAL Race</b>	<b>0</b>	<b>2</b>	<b>2</b>
Quarter 3: January – March 2015			
Age x Race	African American	White	TOTALS
age, 00-02	0	2	2
age, 03-05	0	0	0
age, 06-09	0	0	0
age, 10-13	1	0	1
age, 14-17	1	0	1
<b>TOTAL Race</b>	<b>2</b>	<b>2</b>	<b>4</b>

\*\*\*Do to the nature of the Quarter 4 data, no data on the Entries into Out-of-Home Care are available for Quarter 4.

## Number of Children in Out-of-Home Care Quarter 1 – Quarter 3

Action Team	Number in Care	Number in Care	Number in Care
	Q1: July – September 2013	Q2: October – December 2013	Q3: January – March 2014
Cairo	32	32	33
Carbondale	439	439	426
Carlyle/Sparta	111	126	131
Effingham	100	100	101
Madison	526	434	528
Metropolis	48	48	45
Mt. Vernon	257	257	271
Olney	163	163	162
St. Clair	438	393	417
<b>Total Southern Region</b>	<b>2260</b>	<b>1990</b>	<b>2107</b>

\*\*\*Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available for Quarter 4.



## Number in Children in Out-of-Home Care by Age

Action Team	Under 3 Years			3 to 5 Years			6 to 9 Years			10 to 13 Years			14 to 17 Years		
	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3
Cairo	5	5	5	8	8	7	9	9	10	5	5	6	4	4	4
Carbondale	116	116	105	84	84	78	87	87	86	63	63	63	71	71	73
Carlyle/Sparta	25	25	30	16	16	17	20	20	22	26	26	25	24	24	20
Effingham	24	24	24	30	30	28	16	16	19	9	9	11	13	13	11
Madison	127	127	128	136	146	131	134	140	130	94	97	88	90	91	92
Metropolis	8	8	7	9	9	7	12	12	10	8	8	9	8	8	9
Mt. Vernon	53	53	64	41	41	39	52	52	55	36	36	38	54	54	51
Olney	35	35	37	28	28	25	29	29	29	29	29	32	32	32	31
St. Clair	74	72	73	75	77	66	80	82	79	67	71	60	75	70	76
<b>Total Southern Region</b>	<b>467</b>	<b>460</b>	<b>473</b>	<b>436</b>	<b>439</b>	<b>398</b>	<b>435</b>	<b>448</b>	<b>440</b>	<b>349</b>	<b>344</b>	<b>332</b>	<b>371</b>	<b>367</b>	<b>367</b>

\*\*\*Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available.

## Number of Children in Out-of-Home Care by Race

Action Team	African American			Hispanic			White			Asian/Pacific Islander			Native American			Unknown		
	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3
Cairo	13	13	13	0	0	0	19	19	20	0	0	0	0	0	0	0	0	0
Carbondale	91	91	94	8	8	4	329	329	317	0	0	0	2	2	2	9	9	9
Carlyle/Sparta	10	10	10	3	3	3	111	111	116	1	1	1	0	0	0	1	1	1
Effingham	3	3	3	0	0	0	97	97	98	0	0	0	0	0	0	0	0	0
Madison	143	143	159	5	5	5	362	362	384	0	0	0	0	0	0	16	16	12
Metropolis	1	1	3	1	1	1	46	46	41	0	0	0	0	0	0	0	0	0
Mt. Vernon	46	56	58	4	2	3	205	199	207	0	0	0	0	0	0	2	2	3
Olney	0	0	0	1	1	2	154	127	155	0	0	0	0	0	0	8	5	5
St. Clair	274	274	264	6	6	6	107	107	98	0	0	0	0	0	0	6	6	5
<b>Total Southern Region</b>	<b>581</b>	<b>591</b>	<b>604</b>	<b>28</b>	<b>26</b>	<b>24</b>	<b>1430</b>	<b>1397</b>	<b>1436</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>42</b>	<b>39</b>	<b>35</b>

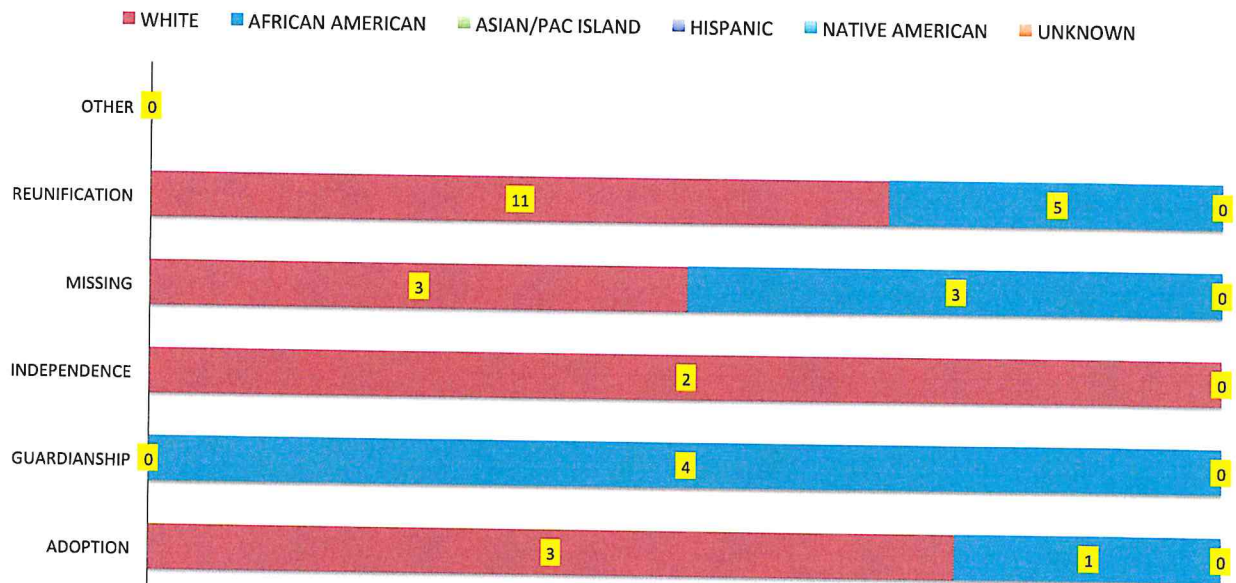
\*\*\*Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available.

# Number in Children in Out-of-Home Care by Placement Type

Action Team	Foster/Relative			Residential			Independent			Other Institution			Other Care		
	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3
Cairo	25	25	27	4	4	3	0	0	2	1	1	1	2	2	1
Carbondale	331	331	332	39	39	36	6	6	8	10	10	5	53	53	44
Carlyle/Sparta	190	190	94	20	20	10	10	10	7	6	6	2	26	26	18
Effingham	75	75	76	5	5	5	6	6	5	0	0	2	14	14	13
Madison	434	434	462	29	29	28	27	27	25	8	8	11	28	28	34
Metropolis	32	32	34	6	6	4	1	1	1	2	2	1	7	7	4
Mt. Vernon	163	163	175	30	30	27	13	13	13	10	10	11	41	41	25
Olney	115	115	114	17	17	16	5	5	4	1	1	5	25	25	23
St. Clair	289	289	287	28	28	27	23	23	25	14	14	10	39	39	24
<b>Total Southern Region</b>	<b>1654</b>	<b>1654</b>	<b>1601</b>	<b>178</b>	<b>178</b>	<b>156</b>	<b>91</b>	<b>91</b>	<b>90</b>	<b>52</b>	<b>52</b>	<b>48</b>	<b>235</b>	<b>235</b>	<b>186</b>

\*\*\*Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available.

## Permanency Goals by Race – Cairo Action Team Q1 – July – September 2014



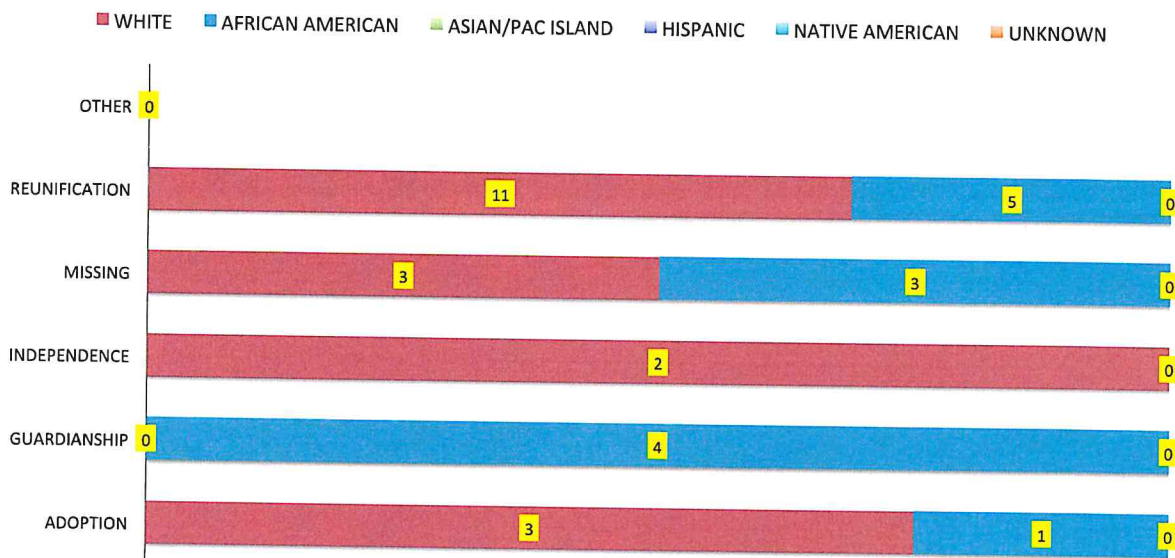
### Completed Permanencies during Quarter 1

- No completed permanencies during Quarter 1 in Alexander or Pulaski Counties

# Permanency Goals by Race – Cairo Action Team

## Q2 – October – December 2014

\*Note: due to when the Q1 and Q2 data reports were generated, these numbers are the same.

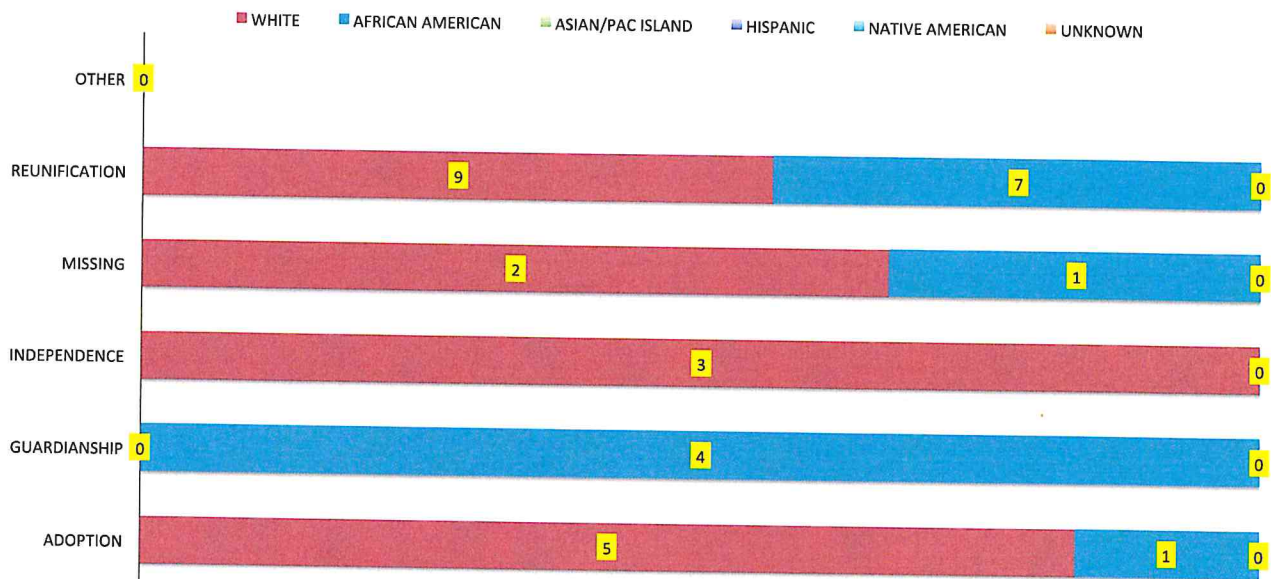


### Completed Permanencies during Quarter 2

- 1 African American Adoption

# Permanency Goals by Race – Cairo Action Team

## Q3: January – March 2015



### Completed Permanencies during Quarter 3

- No completed permanencies during Quarter 3 in Alexander or Pulaski Counties

## Permanency Goals by Race – Cairo Action Team Q4: April – June 2015

Due to the nature of the Quarter 4 data, no data on Permanency Goals were available for Quarter 4.

### **Completed Permanencies during Quarter 4**

- Three white children experienced adoption during Quarter 4

## Permanency Outcomes for FY 2015 Cairo Action Team

### **Goal Trends**

- Higher numbers of white children with a goal of reunification
- No African American children transitioning to independence
- Only African American children have a goal of guardianship

### **Permanencies**

- Only permanency completed during Q1 – Q3 was 1 African American child being adopted