

# Permanency Enhancement Project: Southern Region Effingham Action Team FY 2019 Report

Venessa Brown, Ph.D., MSW

Kimberly Carter, Ph.D., MSW

SRITEJA VANGALA, B.Tech, Community Research Liaison-1

Gideon Nketsia Sampson, Community Research Liaison-2



#### Goals of Permanency Enhancement Project

- 1. Improve permanency
- 2. Reduce racial disproportionality
- 3. Reduce racial disparities
- 4. Reduce overrepresentation of African Americans in the child welfare system



## Southern Region Action Teams

Cairo (Alexander & Pulaski)

Carbondale (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

**Sparta** (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

St. Clair (St. Clair)

## 'Effingham Action Team'

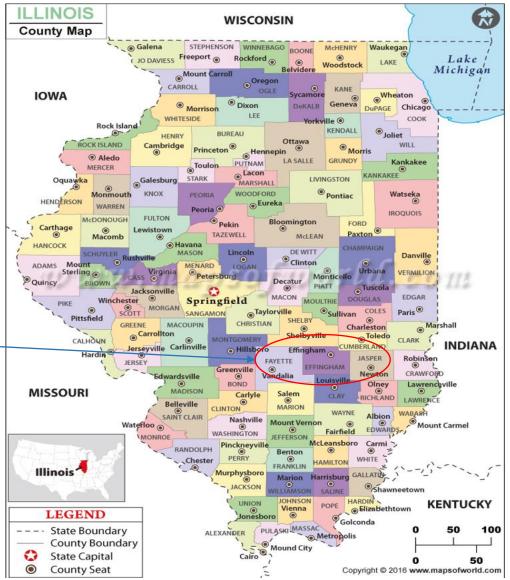
#### **Geographic Location**

Effingham Action Team consist of the following Counties:

- Effingham
- Fayette
- Jasper







## Effingham Action Team

- Action Team Chair position is currently vacant
- Kari Rogers was the previous Action Team Leader.

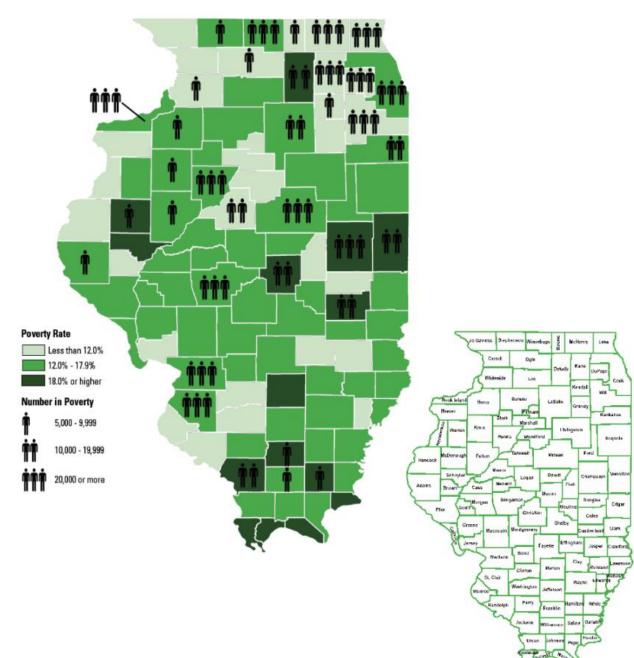
## Effingham Action Team



This Presentation solely focuses on goals, outcomes, and activities of the Effingham Action Team.

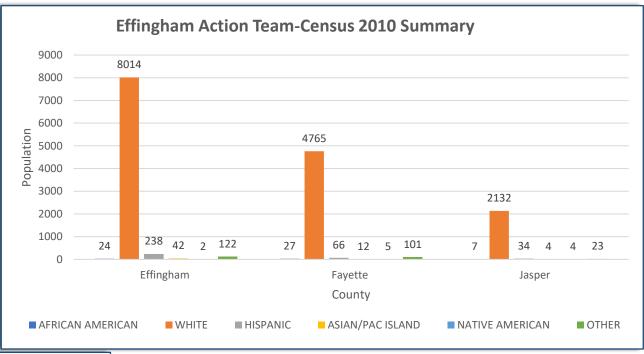
- This action team is comprised of the following counties:
  - 1. Effingham
    - **✓** *Population 34,132*
    - √ Family/child -8089 (23.7%)
    - ✓ Persons in Poverty 3311 (9.7%)
  - 2. Fayette
    - ✓ Population 21,784
    - ✓ Family/Child -4531 (20.8%)
    - ✓ Persons in Poverty 3965 (18.2%)
  - 3. Jasper
    - ✓ Population 9,578
    - ✓ Family/child- 2174 (22.7%)
    - ✓ Persons in Poverty 1140 (11.9%)

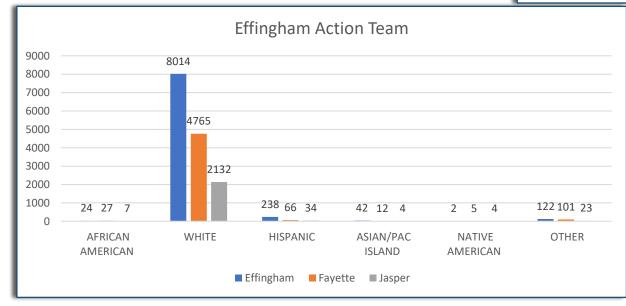
Illinois Poverty, by County 2016





# Effingham Action Team 'Census 2010 - Race Data'





- The total Child population of Effingham is 8442.
- The total Child population of Fayette is 4973.
- The total Child population of Jasper is 2204.
- In all the Counties the predominant race is White (95.4% of 15618 total Child population).
- The next largest ethnic racial group is Hispanic with 2.16%.
- There are negligible numbers of persons of African American, Asian Pacific Islander, or Native American background
- Other race is 1.57% with 246 out of 15622 total child population.

## Child Poverty Rates by County

(Southern Region) Illinois Child Poverty Rate = 17.7%



| County & Child Poverty Rate | County & Child Poverty Rate | County & Child Poverty Rate |
|-----------------------------|-----------------------------|-----------------------------|
| Hardin – 35%                | Washington – 13.3%          | Randolph – 19.4%            |
| Pope – 29.3%                | White – 23.3%               | Effingham – 15.0%           |
| Franklin – 27.2%            | Richland – 19.7%            | Clinton – 12.2%             |
| Massac – 28.1%              | Lawrence – 24.8%            | Jefferson – 25.4%           |
| Gallatin – 31%              | Union – 24.7%               | Marion – 25.1%              |
| Pulaski – 33.5%             | Bond – 18.4%                | Franklin – 27.2%            |
| Edwards – 15.8%             | Wayne – 21.6%               | Jackson – 27.5%             |
| Alexander – 48.6%           | Crawford – 20.1%            | Williamson – 22.3%          |
| Hamilton – 21.9%            | Fayette – 22.9%             | Madison – 18%               |
| Massac – 28.1%              | Perry – 21.9%               | St. Clair – 23%             |
| Johnson – 18.1%             | Saline – 30.5%              | Wabash-18.6%                |
| Clay - 21.1%                | Monroe –5.3%                |                             |



## Service Data & Child Permanency Trends



## University Partnership

### Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel (e.g. Research assistants/Community Liaisons) who help supervise and monitor efforts of each Action Team in the Southern Region
- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide 'Technical Support' (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.





## Service Data & Child Permanency Trends

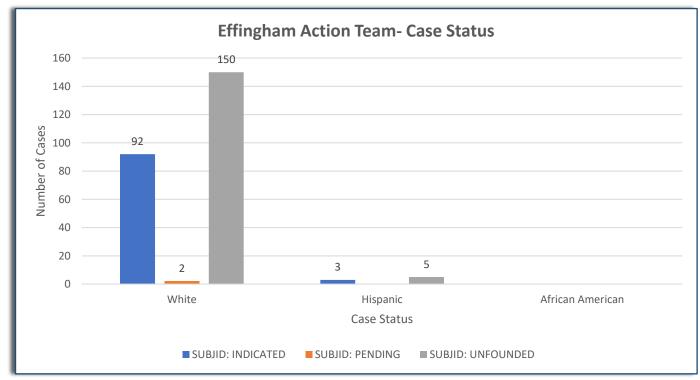
The following Slides will highlight service data trends for Effingham Action Team

- Indicated-Unfounded Cases Slide 13-14
- Indicated Perp Slide 15
- Reporter Types Slide 16
- Child Data by Race Slide 17
- Child Gender by Race Slide 18-19
- Child Age by Race Slide 20-21
- Openings by Race Slide 22
- Placement Type Slide 23-24
- Child Goal Slide 25-26
- Permanency by Race Slide 27-28

## Indicated-Unfounded Cases



| RACE             | SUBJID:<br>Indicated | SUBJID:<br>Pending | SUBJID:<br>Unfounded | Total | Percent<br>Indicated |
|------------------|----------------------|--------------------|----------------------|-------|----------------------|
| White            | 92                   | 2                  | 150                  | 244   | 37.7%                |
| Hispanic         | 3                    | 0                  | 5                    | 8     | 37.5%                |
| African American | 0                    | 0                  | 0                    | 0     | 0.0%                 |
| Total            | 95                   | 2                  | 155                  | 252   | 37.7%                |

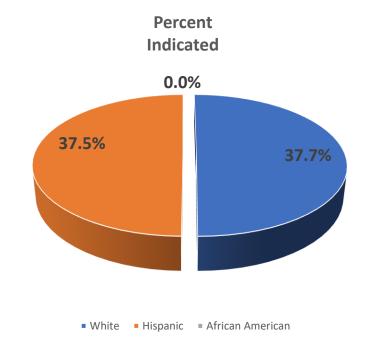


- Unknown race = youth whose race is not identified or assessed
- Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 95 indicated cases, with most of them being White.
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites had the highest numbers of indicated cases (92).
- The highest percentages of Indicated Cases were among White (37.7%) and Hispanic (37.5%) populations

# Indicated-Unfounded Cases



| RACE             | Percent<br>Indicated |
|------------------|----------------------|
| White            | 37.7%                |
| Hispanic         | 37.5%                |
| African American | 0.0%                 |

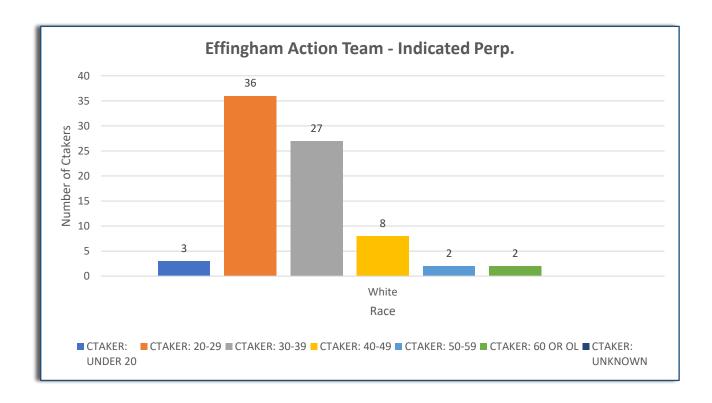


A relatively low percentage of cases were indicated as compared to the number of cases with whites dominating followed by Hispanic

## Indicated-Perp



| Race  | CTAKER:<br>Under 20 | CTAKER: 20-29 | CTAKER: 30-39 | CTAKER: 40-49 | CTAKER: 50-<br>59 | CTAKER: 60<br>OR OL | CTAKER:<br>Unknown |
|-------|---------------------|---------------|---------------|---------------|-------------------|---------------------|--------------------|
| White | 3                   | 36            | 27            | 8             | 2                 | 2                   | 0                  |

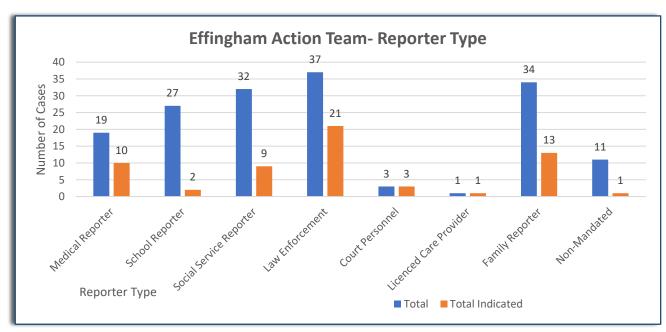


• Whites dominated the number Ctakers numbers between 20-29 and 30-39.

## Reporter Type



| Reporter Type           | Total | Total Indicated | Percent Indicated |
|-------------------------|-------|-----------------|-------------------|
| Medical Reporter        | 19    | 10              | 52.6%             |
| School Reporter         | 27    | 2               | 7.4%              |
| Social Service Reporter | 32    | 9               | 28.1%             |
| Law Enforcement         | 37    | 21              | 56.8%             |
| Court Personnel         | 3     | 3               | 100.0%            |
| Licensed Care Provider  | 1     | 1               | 100.0%            |
| Family Reporter         | 34    | 13              | 38.2%             |
| Non-Mandated            | 11    | 1               | 9.1%              |
| Total                   | 164   | 60              | 36.6%             |

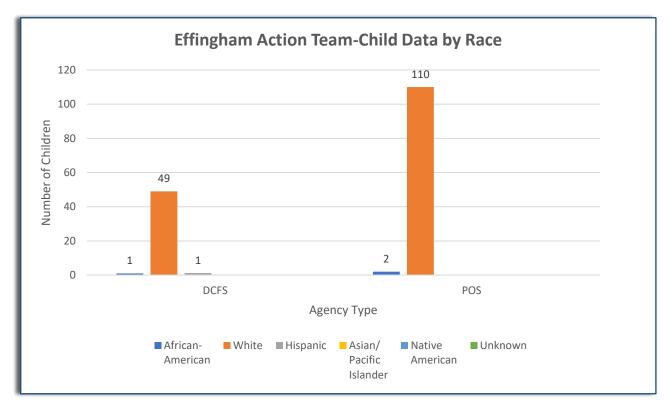


- Law enforcement dominated the number cases reported,
- However, Court Personnel and Licensed Care Providers had highest percentage of cases indicated.

## Child Data, by Race



| Agency<br>Type | African-<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|----------------|----------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| DCFS           | 1                    | 49    | 1        | 0                             | 0                  | 0       | 51    |
| POS            | 2                    | 110   | 0        | 0                             | 0                  | 0       | 112   |
| Total          | 3                    | 159   | 1        | 0                             | 0                  | 0       | 163   |



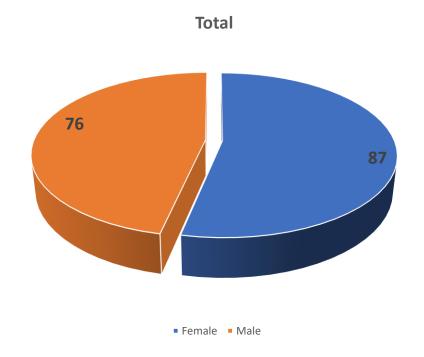
- DCFS had 1 African-American and 49 whites children
- POS had 2 for African- American and 110 Whites Children.
- The rest of the race had low representation

## Child Gender



| Gender | Total |
|--------|-------|
| Female | 87    |
| Male   | 76    |

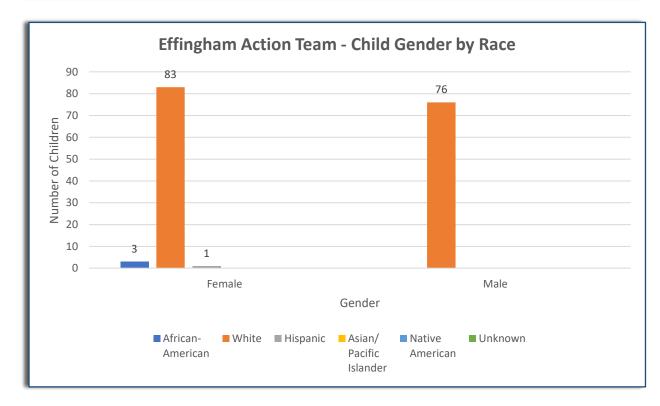
Female dominated the number of children in the system.



## Child Gender by Race



| Gender | African-<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|--------|----------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| Female | 3                    | 83    | 1        | 0                             | 0                  | 0       | 87    |
| Male   | 0                    | 76    | 0        | 0                             | 0                  | 0       | 76    |
| Total  | 3                    | 159   | 1        | 0                             | 0                  | 0       | 163   |



- Female White dominated the race.
- The rest of the race had low representation

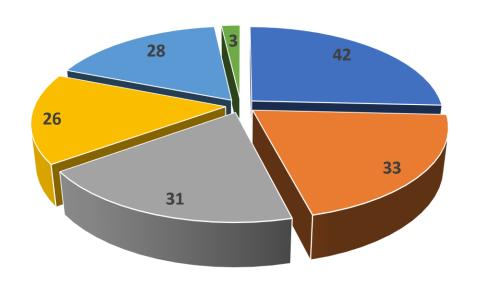
## Child Age



| Age<br>Group | Total |
|--------------|-------|
| 00-02        | 42    |
| 03-05        | 33    |
| 06-09        | 31    |
| 10-13        | 26    |
| 14-17        | 28    |
| 18+          | 3     |

Age range between 00-02 dominated with a total of 42 cases followed by age 03-05, and 06-09, etc.

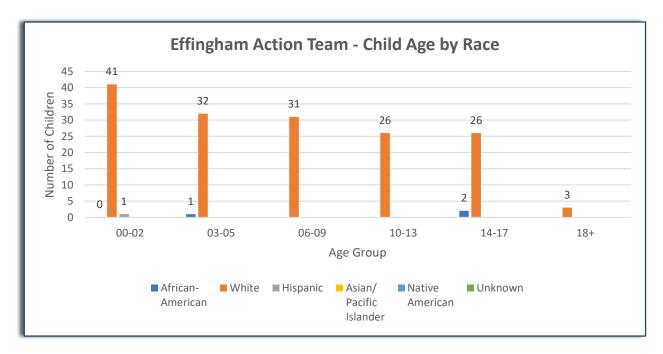
**Total** 



## Child Age, by Race



| Age<br>Group | African-<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|--------------|----------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| 00-02        | 0                    | 41    | 1        | 0                             | 0                  | 0       | 42    |
| 03-05        | 1                    | 32    | 0        | 0                             | 0                  | 0       | 33    |
| 06-09        | 0                    | 31    | 0        | 0                             | 0                  | 0       | 31    |
| 10-13        | 0                    | 26    | 0        | 0                             | 0                  | 0       | 26    |
| 14-17        | 2                    | 26    | 0        | 0                             | 0                  | 0       | 28    |
| 18+          | 0                    | 3     | 0        | 0                             | 0                  | 0       | 3     |
| Total        | 3                    | 159   | 1        | 0                             | 0                  | 0       | 163   |

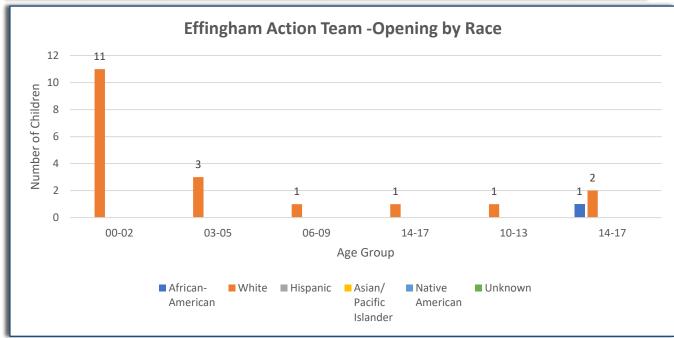


- White children dominated age by race.
- The rest of the race had low representation

# Openings, by Race



| Age<br>Group | African-<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|--------------|----------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| 00-02        | 0                    | 11    | 0        | 0                             | 0                  | 0       | 11    |
| 03-05        | 0                    | 3     | 0        | 0                             | 0                  | 0       | 3     |
| 06-09        | 0                    | 1     | 0        | 0                             | 0                  | 0       | 1     |
| 14-17        | 0                    | 1     | 0        | 0                             | 0                  | 0       | 1     |
| 10-13        | 0                    | 1     | 0        | 0                             | 0                  | 0       | 1     |
| 14-17        | 1                    | 2     | 0        | 0                             | 0                  | 0       | 3     |
| Total        | 1                    | 19    | 0        | 0                             | 0                  | 0       | 20    |

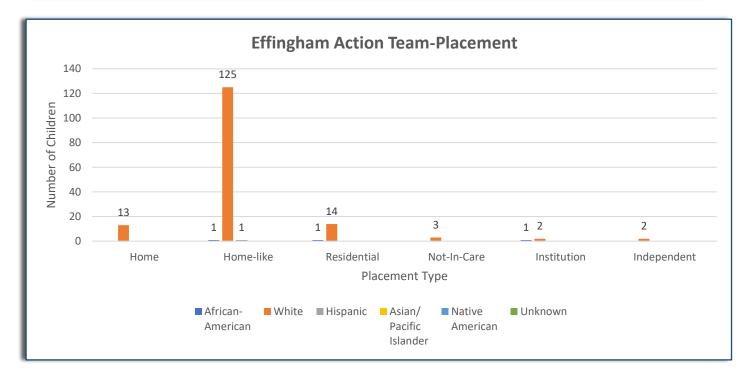


- Whites dominate opening by race with 19 cases.
- The rest of the race had negligible representation

## Placement Type



| Placement   | African-<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|-------------|----------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| Home        | 0                    | 13    | 0        | 0                             | 0                  | 0       | 13    |
| Home-like   | 1                    | 125   | 1        | 0                             | 0                  | 0       | 127   |
| Residential | 1                    | 14    | 0        | 0                             | 0                  | 0       | 15    |
| Not-In-Care | 0                    | 3     | 0        | 0                             | 0                  | 0       | 3     |
| Institution | 1                    | 2     | 0        | 0                             | 0                  | 0       | 3     |
| Independent | 0                    | 2     | 0        | 0                             | 0                  | 0       | 2     |
| Total       | 3                    | 159   | 1        | 0                             | 0                  | 0       | 163   |



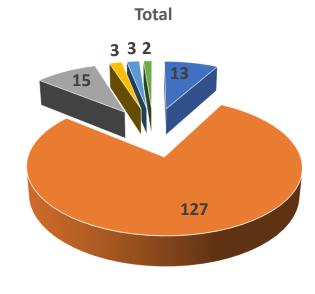
- Home had 13 White children.
- Home-Like had 125 White Children.
- Residential placement type had 1 African-America and 14 whites
- The rest of the race had negligible representation

## Placement Type



| Placement   | Total |
|-------------|-------|
| Home        | 13    |
| Home-like   | 127   |
| Residential | 15    |
| Not-In-Care | 3     |
| Institution | 3     |
| Independent | 2     |

Home-Like dominated with 127 total placement.

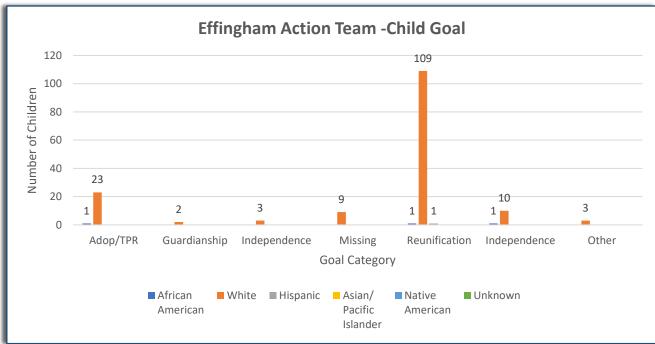


■ Home ■ Home-like ■ Residential ■ Not-In-Care ■ Institution ■ Independent

#### Child Goal



| Goal Category | African<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|---------------|---------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| Adop/TPR      | 1                   | 23    | 0        | 0                             | 0                  | 0       | 24    |
| Guardianship  | 0                   | 2     | 0        | 0                             | 0                  | 0       | 2     |
| Independence  | 0                   | 3     | 0        | 0                             | 0                  | 0       | 3     |
| Missing       | 0                   | 9     | 0        | 0                             | 0                  | 0       | 9     |
| Reunification | 1                   | 109   | 1        | 0                             | 0                  | 0       | 111   |
| Independence  | 1                   | 10    | 0        | 0                             | 0                  | 0       | 11    |
| Other         | 0                   | 3     | 0        | 0                             | 0                  | 0       | 3     |
| Total         | 3                   | 159   | 1        | 0                             | 0                  | 0       | 163   |



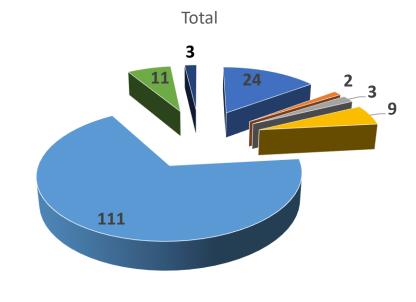
- 1 African-American and 23 White were ADOPT/TPR under the goal category
- 1 African-American and 109 White were Reunified.
- 1 African-American and 10 white went independent
- The rest of the race had Significantly low representation

## Child Goal



| Goal Category | Total |
|---------------|-------|
| Adop/TPR      | 24    |
| Guardianship  | 2     |
| Independence  | 3     |
| Missing       | 9     |
| Reunification | 111   |
| Independence  | 11    |
| Other         | 3     |

Reunification dominated the goal category.



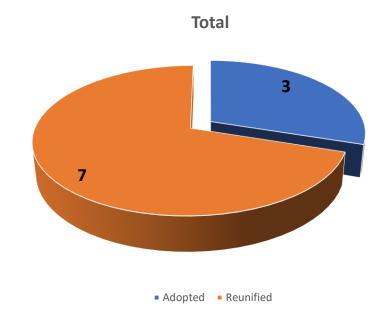
Adop/TPR
 Guardianship
 Independence
 Missing
 Reunification
 Independence
 Other

## Permanency Placement Type



| Permanency | Total |
|------------|-------|
| Adopted    | 3     |
| Reunified  | 7     |

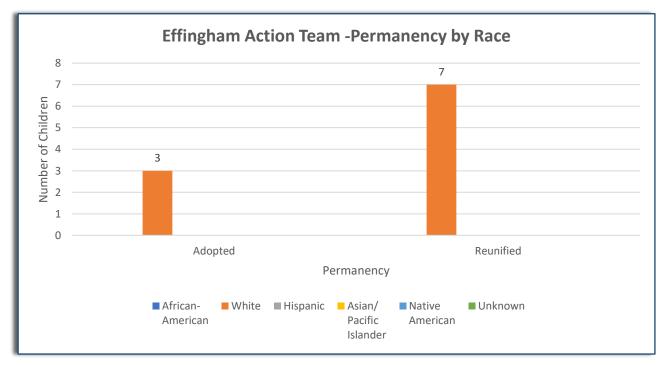
3 children were adopted and 7 children were Reunified.



## Permanency Placement Type



| Permanency | African-<br>American | White | Hispanic | Asian/<br>Pacific<br>Islander | Native<br>American | Unknown | Total |
|------------|----------------------|-------|----------|-------------------------------|--------------------|---------|-------|
| Adopted    | 0                    | 3     | 0        | 0                             | 0                  | 0       | 3     |
| Reunified  | 0                    | 7     | 0        | 0                             | 0                  | 0       | 7     |
| Total      | 0                    | 10    | 0        | 0                             | 0                  | 0       | 10    |



- White had 7 children Reunified.
- 3 Whites were adopted.
- The rest of the race had zero representation in all the permanency type.

## Disproportionality & Disparity



#### <u>Disproportionality</u> –

Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be <u>proportional</u>. If these percentages differ there is disproportionality.

#### <u>Disparity</u> –

Unequal treatment or outcomes when comparing children of color to non-minority children.

For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.

#### Disparity & Disproportionality examined at 4 critical points:

- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

## Racial Disparity: Case Indications



| Disparity Ratio* for Indications [18-19] |         |         |         |         |  |  |  |
|--|---------|---------|---------|---------|--|--|--|
| <b>Action Team</b>                       | FY15-16 | FY16-17 | FY17-18 | FY18-19 |  |  |  |
| Effingham                                | 1.09    | 1.09*   | 1.09*   | 0       |  |  |  |

Effingham had **No Disparity** with regards to Number of Indicated Cases of African American Children compared to their White counterpart

## Racial Disparity: Child Goal



# Disparity Ratio\* for Indications [18-19]

| Permanency        | FY15-16 | FY16-17 | FY17-18 | FY18-19 |
|-------------------|---------|---------|---------|---------|
| Adoption          | 0.47    | 0.47*   | 0.47*   | 0       |
| Guardian          | 0       | 0*      | 0*      | 0       |
| Independent       | 0       | 0*      | 0*      | 0       |
| Missing           | 2.66    | 2.66*   | 2.66*   | 0       |
| Other             | -       | -       | -       | 0       |
| EffiReunification | 1.14    | 1.14*   | 1.14*   | 0       |

<sup>✓</sup> No Disparity with regards to "Adoption" of African American Children

<sup>✓</sup> No Disparity with regards to "Guardian" of African American Children

<sup>✓</sup> No Disparity with regards to "Independence" of African American Children

<sup>✓</sup> No Disparity with regards to "Missing" of African American Children

<sup>✓</sup> No Disparity with regards to "Reunification" of African American Children

<sup>\*</sup> All data was compared to their White counterpart

## Racial Disparity: Permanency



| Disparity Ratio* for Indications [18-19]                   |  |  |      |       |       |         |  |
|--|--|--|------|-------|-------|---------|--|
| Action Team FY13-14 FY14-15 FY15-16 FY16-17 FY17-18 FY18-1 |  |  |      |       |       | FY18-19 |  |
| Effingham  |  |  | 0.33 | 0.33* | 0.33* | 0       |  |

Disparity ratio on this variable = (number of African American children achieving permanency divided by number of African American children who enter care) over (number of White children achieving permanency by the number of White children who enter care).

<sup>✓</sup> Effingham has **No Disparity** with regards to Permanency of African American Children compared to their White counterpart

## Racial Disparity: Indices Category



No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49



## Action Team Development: Activities, Goals, Outcomes

## About Effingham Action Team (FY19)



- Chairs/Co-Chairs (as of June 30th)
- Kari Rogers (previous)
- Currently vacant

Team is engaged with community providers for the membership.

# Goals (FY19)



- Action Team Goals (As of Feb 2019 still continues as 2018)
  - Start from the ground up building membership and involvement with PEP Action Team.
  - Currently has no action team leader action team re-constitution, development and membership recruitment activities.
  - Require a new Action team leader.

## Annual Activities (FY19)



- Team is working on getting a new action team leader.
- Team held the meetings quarterly

<sup>\*</sup>Team Annual activities listed as of 2018 as the team is not active due to no active action team leader and membership.

## Concerns/Barriers (FY19)



#### **Concerns/Barriers**

- Reduction in Action Team Membership.
  - Members from private organizations in fluctuation
  - DCFS staff fluctuations, transitions
- No Current data supplied by Division to assess current service data trends and updates on permanency numbers for region.

#### **RESPONSE to Concerns/Barriers**

- Currently Re-constituting action team and renewing membership
- Explore use of innovative communication strategies (i.e. phone conference call or video conference meetings such as Skype to overcome barriers with traveling time and accessibility.

<sup>\*</sup> listed barriers are as of 2018 as the team is not active due to vacant action team leader and membership

## Outcomes (FY19)



- They are still working on to get a new action team leader.
- Team is also working on rebuilding the Action team membership

## Future Directions (FY19)



- Appoint the new Action Team Leader.
- Continue to Build Action Team membership.