

# Permanency Enhancement Project: Southern Region MADISON ACTION TEAM FY 2019 Report

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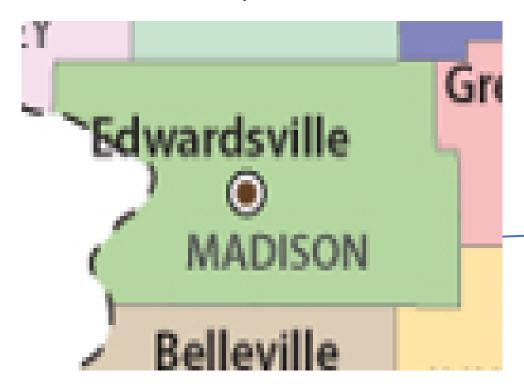
### Goals of Permanency Enhancement Project

- 1. Improve permanency
- 2. Reduce racial disproportionality
- 3. Reduce racial disparities
- 4. Reduce overrepresentation of African Americans in the child welfare system

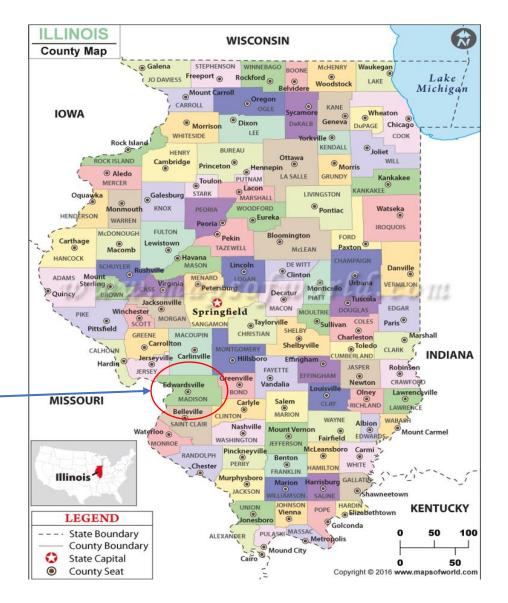
# Madison Action Team Geographic Location

#### Madison Action Team includes:

Madison County









## Southern Region Action Teams

Cairo (Alexander & Pulaski)

Carbondale (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

**Sparta** (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

St. Clair (St. Clair)

## Madison Action Team

#### **Action Team Chair-** Sheila Reed

Action team leader since August 2016

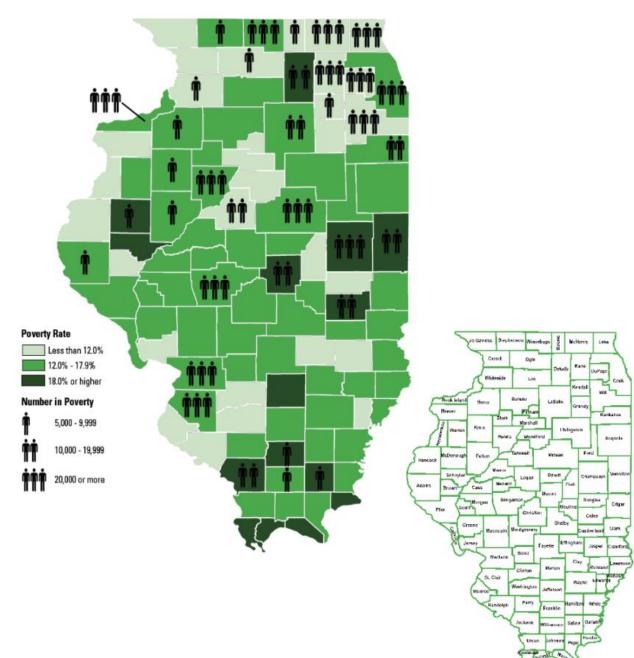
## **Madison Action Team**



This Presentation solely focuses on goals, outcomes, and activities of the Madison Action Team.

- This action team is comprised of the following counties:
  - 1. Madison County
    - ✓ Population 265,428
    - ✓ Family/Child 61,246
    - ✓ Persons in Poverty 38,229 (14.4%)

Illinois Poverty, by County 2016





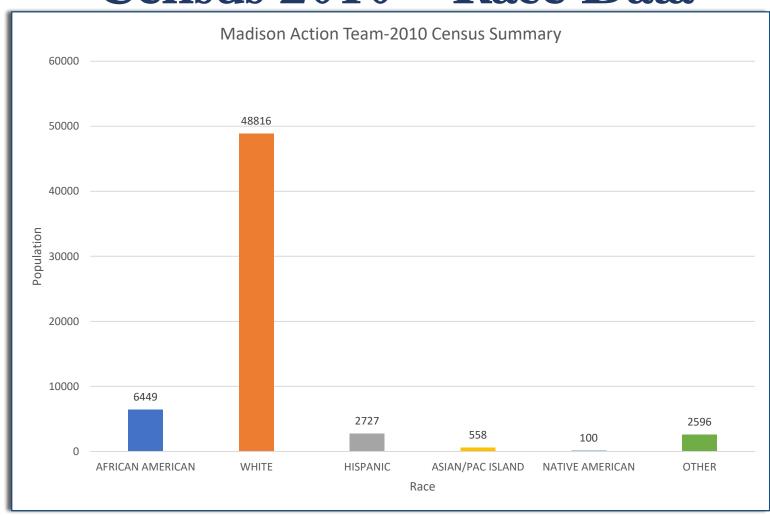
## Child Poverty Rates by County

(Southern Region) Illinois Child Poverty Rate = 17.7%



County & Child Poverty Rate	County & Child Poverty Rate	County & Child Poverty Rate
Hardin – 35%	Washington – 13.3%	Randolph – 19.4%
Pope – 29.3%	White – 23.3%	Effingham – 15.0%
Franklin – 27.2%	Richland – 19.7%	Clinton – 12.2%
Massac – 28.1%	Lawrence – 24.8%	Jefferson – 25.4%
Gallatin – 31%	Union – 24.7%	Marion – 25.1%
Pulaski – 33.5%	Bond – 18.4%	Franklin – 27.2%
Edwards – 15.8%	Wayne – 21.6%	Jackson – 27.5%
Alexander – 48.6%	Crawford – 20.1%	Williamson – 22.3%
Hamilton – 21.9%	Fayette – 22.9%	Madison – 18%
Massac – 28.1%	Perry – 21.9%	St. Clair – 23%
Johnson – 18.1%	Saline – 30.5%	Wabash-18.6%
Clay - 21.1%	Monroe –5.3%	

# Madison Action Team 'Census 2010 - Race Data'



- The total population of Madison is 61,246
- In Madison County the predominant race is White (79.7 % of population);
- The next largest ethnic racial group is African American (10.5 %)
- There are negligible numbers of persons of Hispanic,
   Asian Pacific Islander, or Native American background
- \* Other race is not qualified.



# Service Data & Child Permanency Trends



# University Partnership

## Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel (e.g. Research assistants/Community Liaisons) who help supervise and monitor efforts of each Action Team in the Southern Region
- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide 'Technical Support' (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.





# Service Data & Child Permanency Trends

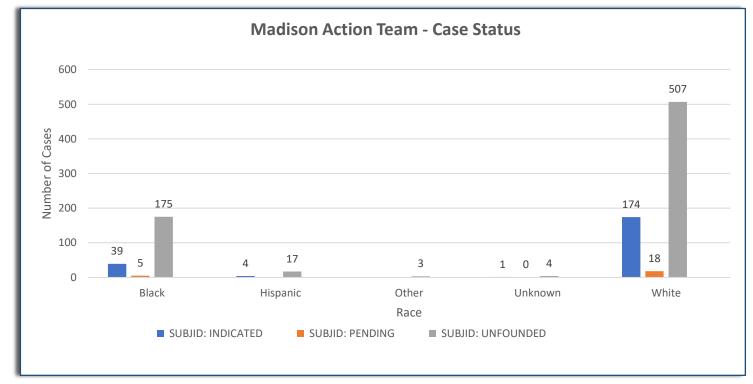
The following Slides will highlight service data trends for Madison Action Team

- Indicated-Unfounded Cases Slide 13-14
- Indicated Perp Slide 15
- Reporter Types Slide 16
- Child Data by Race Slide 17
- Child Gender by Race Slide 18-19
- Child Age by Race Slide 20-21
- Openings by Race Slide 22
- Placement Type Slide 23-24
- Child Goal Slide 25-26
- Permanency by Race Slide 27-28

# Indicated-Unfounded Cases



RACE	SUBJID: INDICATED	SUBJID: PENDING	SUBJID: UNFOUNDED	Total	Percentage Indicated
African American	39	5	175	219	17.8%
Hispanic	4	0	17	21	19.0%
Other	0	0	3	3	0.0%
Unknown	1	0	4	5	20.0%
White	174	18	507	699	24.9%
<b>Grand Total</b>	218	23	706	947	81.7%

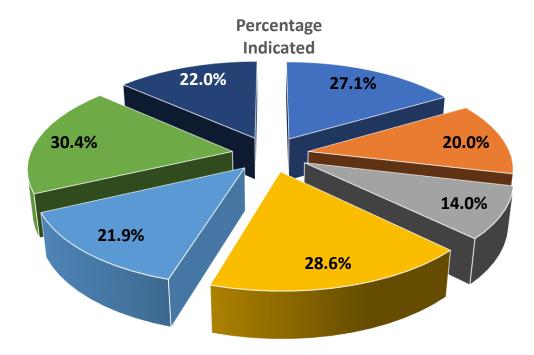


- Unknown race = youth whose race is not identified or assessed
- Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 218 indicated cases, with most of them being White
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites and African Americans had the highest numbers of indicated cases: 39 and 174 respectively
- The highest percentages of Indicated Cases were among White (24.9%) and Unknown(20%) populations

# Indicated-Unfounded Cases



RACE	Percentage Indicated
Black	17.8%
Hispanic	19.0%
Other	0.0%
Unknown	20.0%
White	24.9%

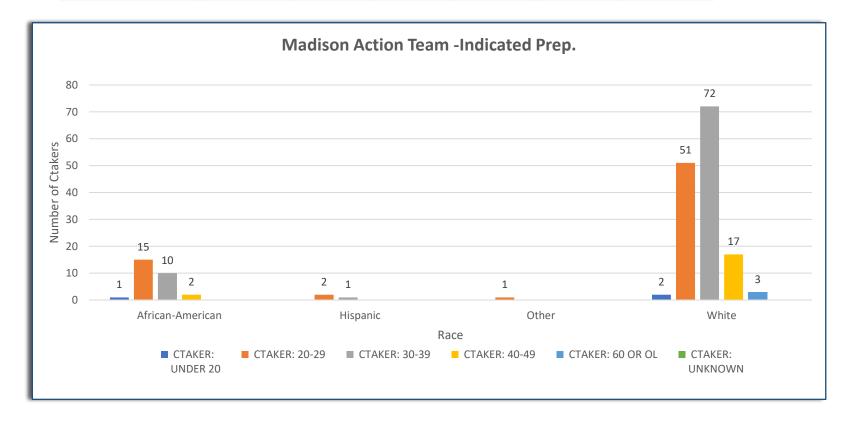


A relatively low percentage of cases were indicated as compared to the number of cases with whites dominating.

# Indicated-Perp



RACE	CTAKER: UNDER 20	CTAKER: 20-29	CTAKER: 30-39	CTAKER: 40-49	CTAKER: 60 OR OL	CTAKER: UNKNOWN
African-American	1	15	10	2	0	0
Hispanic	0	2	1	0	0	0
Other	0	1	0	0	0	0
White	2	51	72	17	3	0
<b>Grand Total</b>	3	69	83	19	3	0

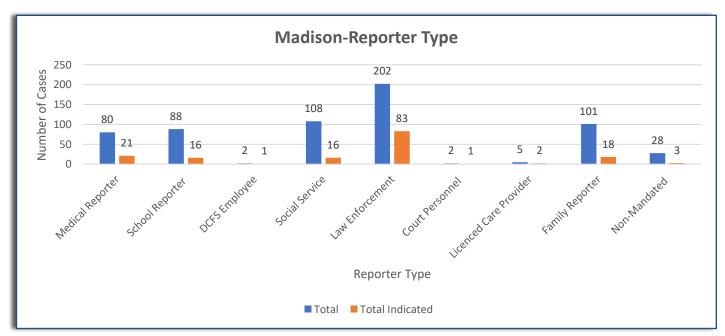


- Whites dominated the number Ctakers with a significant number between 20-29 and 30-39 followed by African-Americans.
- The rest had a negligible number of Ctakers

## Reporter Type



Reporter Type	Total	Total Indicated	Percent Indicated
Medical Reporter	80	21	26.3%
School Reporter	88	16	18.2%
DCFS Employee	2	1	50.0%
Social Service	108	16	14.8%
Law Enforcement	202	83	41.1%
Court Personnel	2	1	50.0%
Licenced Care Provider	5	2	40.0%
Family Reporter	101	18	17.8%
Non-Mandated	28	3	10.7%
Total	338	107	31.7%

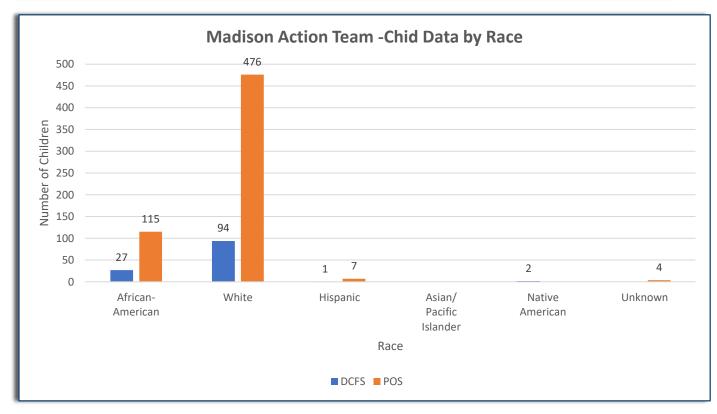


- Law enforcement dominated the number cases reported, followed by Social Service and Family Reporters.
- However, Court and DCFS had the highest percentage of cases indicated .
- The rest of the reporters had below 50% of their total case indicated

# Child Data, by Race



Agency Type	African- American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
DCFS	27	94	1	0	2	0	124
POS	115	476	7	0	0	4	602
Total	142	570	8	0	2	4	726



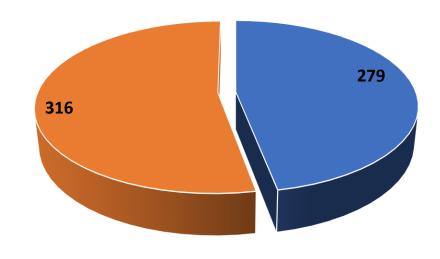
- DCFS had 27 African-American and 94 whites children
- POS had 115 African- American and 476 Whites Children
- The rest of the race had low representation

## Child Gender



Gender	Total
Female	335
Male	391

**Total** 



■ FEMALE ■ MALE

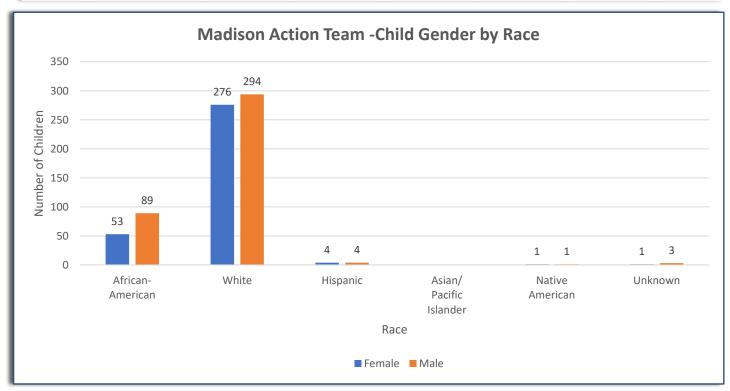
Male dominated the number of children in the system.

# Child Gender, by Race



Gender	African- American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Female	53	276	4	0	1	1	335
Male	89	294	4	0	1	3	391
Total	142	570	8	0	2	4	726

• Male White dominated the race

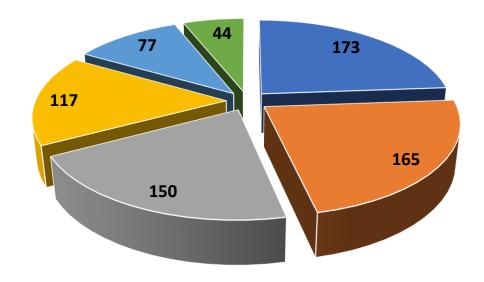


# Child Age



Age Group	Total
00-02	173
03-05	165
06-09	150
10-13	117
14-17	77
18+	44

Total

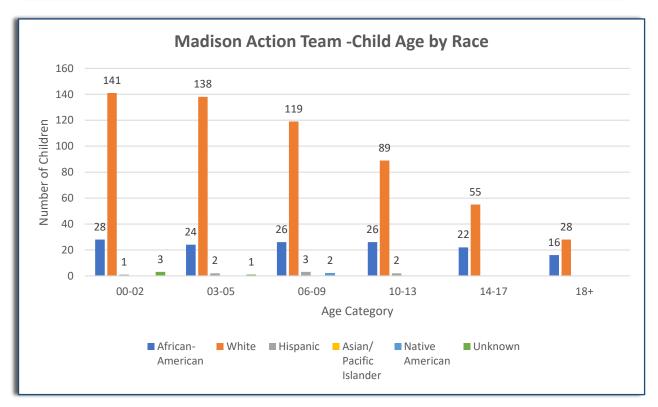


Age range between 00-02 dominated with a total of 173 cases followed by age 03-05, and 06-09, etc.

# Child Age, by Race



Age	African-			Asian/ Pacific	Native		
Group	American	White	Hispanic	Islander	American	Unknown	Total
00-02	28	141	1	0	0	3	173
03-05	24	138	2	0	0	1	165
06-09	26	119	3	0	2	0	150
10-13	26	89	2	0	0	0	117
14-17	22	55	0	0	0	0	77
18+	16	28	0	0	0	0	44
Total	142	570	8	0	2	4	726

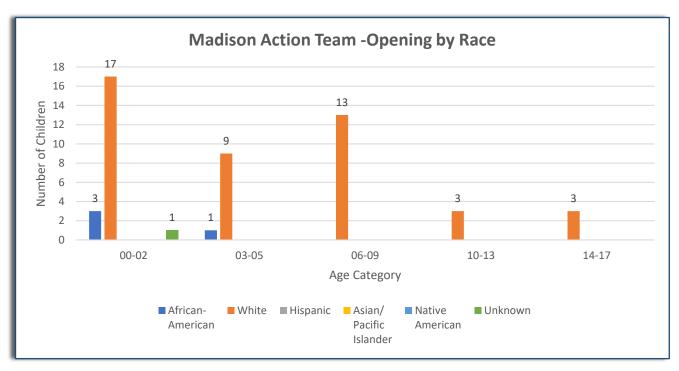


- White children dominated age by race followed by African- American.
- The rest of the race had a low representation

# Openings, by Race



Age Group	African- American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
00-02	3	17	0	0	0	1	21
03-05	1	9	0	0	0	0	10
06-09	0	13	0	0	0	0	13
10-13	0	3	0	0	0	0	3
14-17	0	3	0	0	0	0	3
Total	4	45	0	0	0	1	50

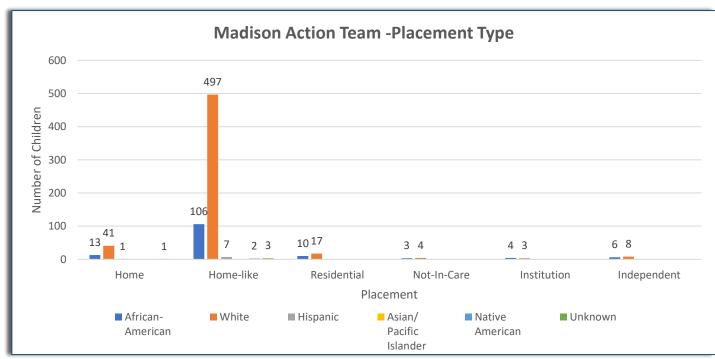


- White dominated opening by race with 36 cases.
- The rest of the race had negligible representation

# Placement Type



Placement	African- American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Home	13	41	1	0	0	1	56
Home-like	106	497	7	0	2	3	615
Residential	10	17	0	0	0	0	27
Not-In-Care	3	4	0	0	0	0	7
Institution	4	3	0	0	0	0	7
Independent	6	8	0	0	0	0	14
Total	142	570	8	0	2	4	726



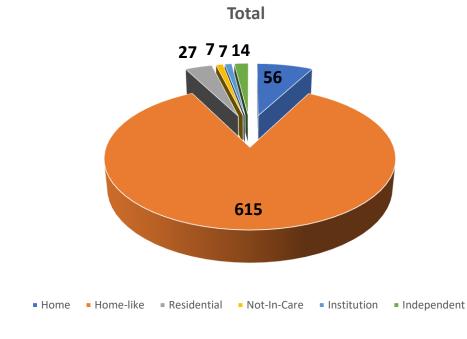
- Home Placement type had 13 African American and 41 White.
- African-American and white had 106 and 497 children respectively in Home Like facility.
- Residential placement type had 10 African-America and 17 whites
- The rest of the race had below 10 representation.

# Placement Type



Placement	Total
Home	56
Home-like	615
Residential	27
Not-In-Care	7
Institution	7
Independent	14

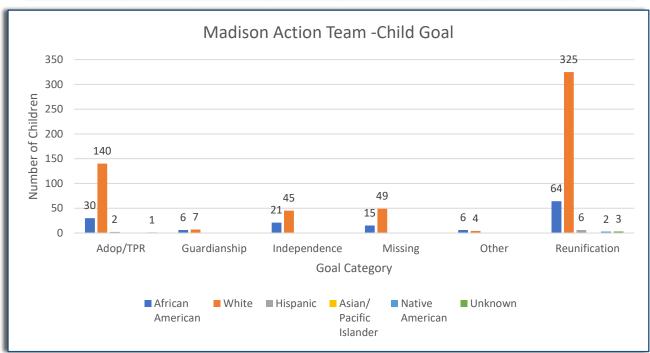
Home-like dominated with 615 total placement.



## Child Goal



Goal Category	African American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Adop/TPR	30	140	2	0	0	1	173
Guardianship	6	7	0	0	0	0	13
Independence	21	45	0	0	0	0	66
Missing	15	49	0	0	0	0	64
Other	6	4	0	0	0	0	10
Reunification	64	325	6	0	2	3	400
Total	142	570	8	0	2	4	726



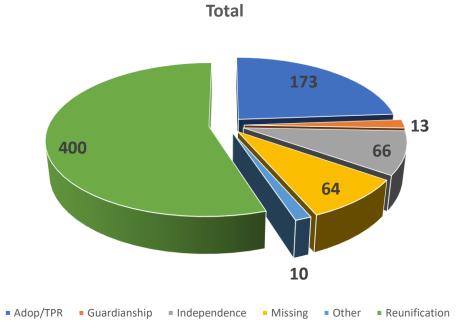
- 30 African-American and 140 White were ADOPT/TPR under the goal category
- 64 African-American and 325 White were Reunified.
- 21 African-American and 45 White went Independent
- 15 African American and 49 White went Missing.

# Child Goal



Goal Category	Total
Adop/TPR	173
Guardianship	13
Independence	66
Missing	64
Other	10
Reunification	400

Reunification dominated the goal category.



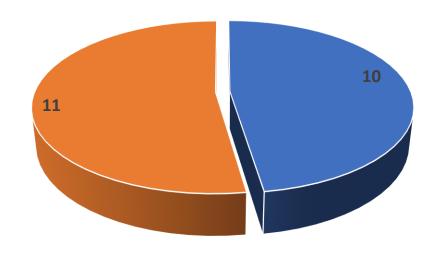
# Permanency Placement Type



Permanency	Total
Adopted	10
Reunified	11

10 were Adopted and 11 were Reunified.



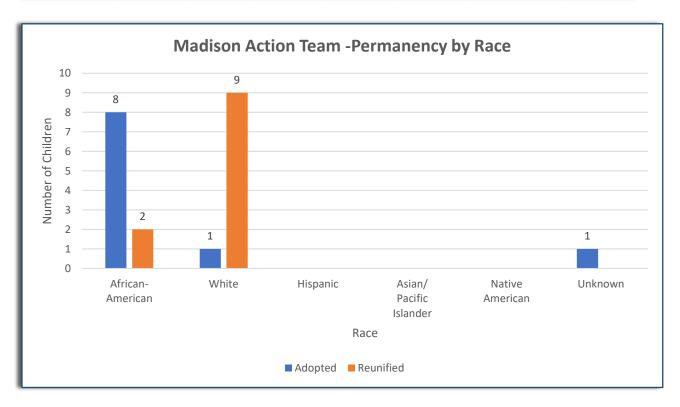


AdoptedReunified

# Permanency, by Race



Permanency	African- American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Adopted	8	1	0	0	0	1	10
Reunified	2	9	0	0	0	0	11
Total	10	10	0	0	0	1	21



- 8 Whites and 1 African-American were Adopted.
- White had 2 and African-American had 9 Reunified representation.

# Disproportionality & Disparity



#### <u>Disproportionality</u> –

Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.

#### <u>Disparity</u> –

Unequal treatment or outcomes when comparing children of color to non-minority children.

For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.

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#### Disparity & Disproportionality examined at 4 critical points:

- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies

# Racial Disparity: Case Indications



Disparity Ratio* for Indications [FY 18-19]								
Action Team FY13-14 FY14-15 FY15-16 FY16-17 FY17-18 FY18-19								
Madison	2.18	2.18*	2.18*	0.72				

✓ Madison had **No Disparity** with regards to the number of Indicated Cases of African American Children compared to their White counterpart

# Racial Disparity: Child Goal



Disparity Ratio* for Indications [FY 18-19]								
Permanency	FY13-14	FY14-15	FY15-16	FY16-17	FY17-18	FY18-19		
Adoption			0.94	0.94*	0.94*	0.96		
Guardian			0	0*	0*	3.82		
Independent			2.04	2.04*	2.04*	2.05		
Missing			-	-	-	1.37		
Other			10.32	10.32*	10.32*	6.69		
Reunification			0.80	0.80*	0.80*	0.88		

#### Madison Action Team had:

- ✓ No Disparity with regards to "Adoption" of African –American Children
- ✓ **Significant Disparity** with regards to "Guardian" of African –American Children
- ✓ **Moderate Disparity** with regards to "Independency" of African —American Children
- ✓ **Low Disparity** with regards to "Missing" of African American Children
- ✓ **Significant Disparity** with regards to "other" permanency of African –American Children
- ✓ **No Disparity** with regards to "Reunification" of African –American Children

<sup>\*</sup>All data was compared to their White counterpart

# Racial Disparity: Permanency



Disparity Ratio* for Indications [FY 18-19]								
Action Team FY13-14 FY14-15 FY15-16 FY16-17 FY17-18 FY18-19								
Madison			0.75	0.75*	0.75*	4.46		

✓ Madison had **Significant Disparity** with regards to the number of Permanency of African American Children

Disparity ratio on this variable = (number of African American children achieving goal divided by number of African American children who enter care) over (number of White children achieving goal by the number of White children who enter care).

# Racial Disparity: Indices Category



No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49



# Action Team Development: Activities, Goals, Outcomes

# About Madison Action Team (FY19)



Chairs/Co-Chairs

Sheila Reed – Since August 2016

Has 44 action team members including representatives of Riverbend Family Ministries, Refuge, Restore Network, CASA, DCFS Resource Recruitment, Riverbend Headstart, TASC, Madison County court, District Schools, Bon Eau foundation, etc.

The team has been very active:

- They have conducted several successful meeting regarding permanency
- Lots of involvement of community stakeholders who take ownership and demonstrate high engagement. Attendees have a voice and feel like they part of the larger team.

# Goals (FY19)



- Reduce the numbers of children delayed in the system
- Maintain group collaboration, share information and discuss areas that may be impeding permanency.

# Annual Activities (FY19)



Team meetings are very First Wednesday of the month-quarterly. Thus, in March, June, September and December. Next meeting –Sept 4th, 2019

#### Substance abuse programs

• Amare- substance abuse program- Connect to inpatient and outpatient services. Great program, great group , Fundraising. Coming up - Outdoor concert- sober event- Family oriented- Bethalto – Flier.

Bon Eau foundation – 2<sup>nd</sup> set of NCTSN courses this summer to resource parents and/or caregivers of traumatized children.

Refuge -Has taken and ran with the classes and formed them more into Foster parent/caregiver group therapy. They will be implementing them hopefully this Fall.

# Concerns/Barriers (FY19)



#### **Concerns/Barriers**

- Maintain current level of action team engagement and leadership
- Recruit additional Action Team Co-Chair and potentially an active community stakeholder
- Previous data reported Madison showed higher racial disparities than other counties in Southern Region thus being able to track progress is critical for this team

#### **RESPONSE to Concerns/Barriers**

- Solicit and await the arrival of updated data to continue to assess area permanency trends.
- Action Team continues to identify and address issues among racial disparities, child welfare, and permanency within region
- Ask for volunteers and potential stakeholders who might be interested in Co-Chair position next Action Team Meeting

# Future Directions (FY19)



- Sustain Action Team Membership as well as attendance (i.e. Continue quarterly Action Team Meetings)
- Continue to foster development of Court Subcommittee
- Solicit and await the arrival of updated data to continue to assess area permanency trends
- Maintain group collaboration, share information and discuss areas that may be impeding permanency.