

IEC Process Discipline Self-Assessment Tool Release Management Maturity (v.1.0)

I. Context

At the request of our members, the IEC has created a self-diagnostic tool to allow organizations to cost-effectively and objectively evaluate the maturity of their Release Management process. This tool employs a logical maturity progression framework and allows the identification of areas of strengths and weaknesses for each sub-process. The Release Management sub-processes and activities (the rows) are drawn from industry-standard best-practice process frameworks, while the process maturity levels (the columns) are based on traditional control and audit frameworks.

II. Instructions

This assessment should be completed by infrastructure staff familiar with the organization's existing Release Management processes, and how they are typically followed on a day-to-day basis. For each of the five Release Management subprocesses, defined on five separate worksheets, rate your organization's maturity level (0-5) based on the description that best defines current practice. The tool will then generate an aggregate maturity level for each of the sub-processes. Once you have completed rating the maturity of each process, view the results page for your organization's overall Release Management maturity level score and review the relative maturity level of individual subprocesses to identify areas of process strength and weakness.

Please feel free to contact us with any questions or suggestions.

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1. PLANNING & ASSESSMENT >>

To download this template in excel, go to: http://forms.executiveboard.com/content/IT-Release-Management-Self-Diagnostic

Subprocess 1: Planning & Assessment

How does the organization procure resources as well as assess the potential impact of a Release?

	5. Continuously Improving	4. Managed and Measurable	3. Formal Process	2. Repeatable but Intuitive	1. Initial/ Ad-hoc	0. Not Performed	Maturity Level
Maturity Level (0-5)	Process continuously evaluated and optimized	Well developed and consistently followed process	Process formally defined but compliance not consistently enforced	A single unstructured or informal process is widely followed	A variety of ad-hoc and inconsistent processes are in place	No processes defined or controls in place	-
0	Historical Release Management data d used for evaluating ongoing improvement of the Release scoping and categorization process	Compliance with scoping and categorization process is measured and validated	1 0 1	A consistent, though primarily informal set of processes is in place for Release scoping and categorization	Various ad-hoc Release scoping and categorization processes exist across the organization	No assessment of Release scope or attempt to categorize is conducted	Categorize
	5. Continuously Improving	4. Managed and Measurable	3. Formal Process	2. Repeatable but Intuitive	1. Initial/ Ad-hoc	0. Not Performed	
0	Scheduling and prioritization criteria are regularly reevaluated for business relevance	Compliance with prioritization and scheduling process is verifiably followed	Process is in place to prioritize Releases based on urgency, impact, and interdependencies and available resources are scheduled accordingly	Process for prioritizing and scheduling is informal but widely followed	Releases are subjectively prioritized and scheduled through a variety of ad-hoc mechanisms	Releases are processed mostly on a first-come-first- serve basis	Schedule
	5. Continuously Improving	4. Managed and Measurable	3. Formal Process	2. Repeatable but Intuitive	1. Initial/ Ad-hoc	0. Not Performed	
0	Release requirements process and template is rountinely reviewed to ensure improved effectiveness	Use of requirements process and template is monitored to ensure all Releases have followed it	Formal Release requirements template and process is in place but is not always used	A single informal process exists to define Release requirements and is widely used	Diverse set of infrastructure processes are in place to identify different categories of Release requirements	No process in place to identify dependencies and needed resources for Release deployment	Requirements
	5. Continuously Improving	4. Managed and Measurable	3. Formal Process	2. Repeatable but Intuitive	1. Initial/ Ad-hoc	Not Performed	
0	Assessment criteria are frequently reviewed to ensure they effectively measure IT and business risk	Compliance with Release risk assessment process is consistently tracked	Formal assessment of the potential IT and business risk of the Release is in place though not always followed	A single subjective risk assessment process is followed throughout the organization	A variety of ad-hoc and inconsistent processes are in place to evaluate the potential risk of a Release	No attempt is made to estimate potential risk due to Release	
	5. Continuously Improving	4. Managed and Measurable	3. Formal Process	2. Repeatable but Intuitive	1. Initial/ Ad-hoc	0. Not Performed	
0	Procurement process is evaluated to ensure ongoing improvement of resource allocation	Compliance with resource procurment process is monitored for compliance	A formal process is in place to assign needed resources throughout the Release lifecycle	An informal resource assignment plan is typically defined	Resources are allocated with a minimal amount of planning	Available resources are assigned purely on an as needed basis	Resources
U	5. Continuously Improving	4. Managed and Measurable	3. Formal Process	2. Repeatable but Intuitive	1. Initial/ Ad-hoc	0. Not Performed	

Subprocess 2: Release Build How do organizations deliver and build a Release?

Maturity Level	0.Not Performed	1. Initial/Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
Definition	No processes defined or controls in place	A variety of ad-hoc and inconsistent processes are in place	A single unstructured or informal process is widely followed	Process formally defined but compliance not consistently enforced	Well developed and consistently followed process	Process continuously evaluated and optimized	Maturity level (0-5)
Deployment	Organization does not rely on automated Release mechanisms	Ad-hoc Release mechanisms are defined and built on an individual basis	An informal process is in place to define and build the Release mechanism		Organization follows a well-defined process to define and build Release deployment mechanism	The process for selecting and building the Release deployment mechanism is reviewed to ensure continous success	
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
2b. Build Release	There is no process that specifies how the Release should be built	A variety of ad-hoc and inconsistent processes are in place to build the Release	Informal Release building guidelines and documents exist and are typically used	A formal process is in place detailing each aspect of how the Release should be built	Release building process is monitored and strictly enforced	Release building process is routinely scrutinized for efficiency, cost-effectiveness and speed of deployment	0
	0. Not Performed	1. Initial/ Ad-hoc	O 2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
	There is no process that specifies how the Release should be built	Release reversibility considerations are addressed in an ad-hoc and inconsistent manner	An informal or unstructured process is typically followed to define Release backout options	A formal policy for the creation and testing of Release backout plans is in place across the organization though not always followed	Compliance with Release contingency planning requirements is enforced	Backout plan requirements are regularly evaluated and updated	0
	0. Not Performed	O 1. Initial/ Ad-hoc	O 2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	5. Continuously Improving	
					Overa	all Build Maturity Level:	0.0

Subprocess 3: Testing & Acceptance
How does the organization ensure the proper requirements are in place for testing Releases and backout plans?

Maturity Level	0.Not Performed	1. Initial/Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
Definition	No processes defined or controls in place	A variety of ad-hoc and inconsistent processes are in place	A single unstructured or informal process is widely followed	Process formally defined but compliance not consistently enforced	Well developed and consistently followed process	Process continuously evaluated and optimized	Maturity level (0-5)
	Testing plans are rarely created and testing is not a priority of Release Management	There are no consistent criteria or guidelines for creating testing plans	A reasonably consistent but informal process is in place for creating Release testing plans	A formal process is in place to define appropriate testing plans	Compliance with required testing plans is monitored and enforced	Testing plan requirements for Releases are frequently reviewed to ensure appropriate test coverage is in place	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	O 3. Formal Process	O 4. Managed and Measurable	○ 5. Continuously Improving	
	not require Releases to be	A variety of ad-hoc testing environments are used for testing Releases	Informal process for building a relevant testing environment is used throughout the organization	A formal, dedicated testing environment is in place that adequately represents the production environment	Compliance with testing environment requirements is enforced	Testing environment and requirements are regularly examined to ensure consistency with the production environment	0
	0. Not Performed	1. Initial/ Ad-hoc	O 2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	○ 5. Continuously Improving	
Mechanism and	Backout plans and Release deployment mechanisms are seldom considered	Organization relies on ad-hoc testing of backout plans and Release deployment mechanisms	Informal testing of back-out plans and Release mechanism is frequently followed	Formal testing requirements for back-out plans and Release mechanisms are defined, though compliance is not consistently monitored	Compliance with requirements for backout plans and Release mechanisn is consistently enforced across the organization	Testing guidelines for backout plans and n Release deployment mechanisms are routinely evaluated and updated for effectiveness	0
	0. Not Performed	1. Initial/ Ad-hoc	O 2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	○ 5. Continuously Improving	
Functionality, Performance and	Releases are implemented with little or no functionality, performance or integration testing	methodology or explicit	Informal or poorly documented testing process applied to most Releases	Formal requirements are in place to test Release functionality, performance, and integration	Organization monitors and enforces compliance with all Release testing requirements	All Release testing processes and requirements are routinely reviewed and updated	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	○ 5. Continuously Improving	
	No tests are conducted, or no effort is made to interpret the result of Release tests beyond basic functionality	an ad-hoc basis and evaluated based on subjective criteria	A single informal process to evaluate test results is in place across the organization	A formal set of guidelines is in place to direct the interpretation of Release tests and drive objective deployment decisions	Testing evaluation processes and Release decisions are consistently followed across the organization	Evaluation criteria are frequently revisted to ensure test results are evaluated properly and drives objective Release decisions	0
					O 4. Managed and Measurable		

Subprocess 4: Release Preparation
What measures does the organization take to ensure the production environment is prepared for the rollout of the Release?

Maturity Level	0.Not Performed	1. Initial/Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
Definition	No processes defined or controls in place	A variety of ad-hoc and inconsistent processes are in place	A single unstructured or informal process is widely followed	Process formally defined but compliance not consistently enforced	Well developed and consistently followed process	Process continuously evaluated and optimized	Maturit y level (0-5)
Configuration	Release Management is not integrated with other infrastructure processes	A variety of inconsistent processes exist to update configuration lists and databases based on the specific Release	A single, informal process is in place to update Release details in all configuration and any other release databases or lists	Formal update process is defined to update Release information on configuration and related databases (e.g., CMDB, DSL) but is not strictly enforced		The process to update Release information is frequently assessed to ensure ongoing relevance and integrity of data repositories	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	5. Continuously Improving	
Coordinate Release	No effort or mechanism is in place to communicate upcoming Releases	Releases are communicated on an individual or ad-hoc basis	n A single, informal mechanism is in place for communicating pending Releases		The organization can verify that all Releases are communicated to the organization as per standard guidelines	Release process and guidelines are reviewed regularly to ensure target audiences are receiving the appropriate information	0
	0. Not Performed	O 1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	O 5. Continuously Improving	
4c. Train Support and Admin Staff	not consider the training	Training requirements from new Releases are occasionally evaluated on an ad-hoc basis	Informal training sessions are held to train staff on new environment	A formal process is in place to identify the training needed for the new environment	The organization consistently ensures that staff are given all needed training to prepare them for new environment	Criteria for the identification of staff training requirements and training effectiveness are monitored and regularly reviewed	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	O 5. Continuously Improving	
•	No consideration is given to assessing the needed preparation for the production environment	defined by common sense on a	An informal checklist or other s simple mechanism is commonly used to asses needed preparation requirements	A formal process is in place to identify the specific preparation required for the production environment before each Release deployment	The organization monitors compliance with preparation "due-dilligence" process and its effective implementation	The Release preparation "due- dilligence" process is regularly reviewed to ensure its ongoing effectiveness	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
4e. Release Rollout	No formal process for Release rollout exists	Release rollout processes are informally defined and exhibit substanital variation across the organization	A single informal Release rollout process is usually followed throughout the organization	Formal Release rollout checklists and deadlines are defined and usually followed	Compliance with Release rollout requirements is monitored	Release rollout process is regularly evaluated to enhance its effectivess	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	O 4. Managed and Measurable	O 5. Continuously Improving	
					Overall Release P	reparation Maturity Level:	0.0

Subprocess 5: Review and Analysis

How is the current Release management process assessed for effectiveness and process improvement?

Maturity Level	0.Not Performed	1. Initial/Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
v	No processes defined or controls in place	A variety of ad-hoc and inconsistent processes are in place	A single unstructured or informal process is widely followed	Process formally defined but compliance not consistently enforced	Well developed and consistently followed process	Process continuously evaluated and optimized	Maturity level (0-5)
•	-	Ad-hoc, post-implementation review of Release impact exhibits substantial variation across the organization	Rudimentary post-implementation impact review process is in place but not applied consistently	Formal impact review process is in place to support post-implementation assessment	Compliance with appropriate impact review process is monitored and enforced	Post-implementation review process is regularly evaluated and updated	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
5b. Metrics and Management Reporting	No Release management metrics are collected	Release management metrics are collected in an ad-hoc fashion and reports created as needed	Basic metrics are frequently gathered and informal management reports created	Targeted Release management metrics are routinely collected and reports created targeting IT and business audience	Formal metric collection and management reporting process is consistently monitored	Metrics and management reporting process is assessed regularly to ensure relevance	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
	No after-the-fact review of Release process	Occasional lesson learned incorporated into Release process	Informal brainstorming meetings used to identify opportunity for Release process improvement	Formal end-to-end evaluation of Release processes used to pinpoint opportunities for improvement	Performance of Release process is monitored and implementation of process improvements is enforced	Success of process review mechanisms is evaluated and opportunities for better incorporating lessons learned are continuously identified	0
	0. Not Performed	1. Initial/ Ad-hoc	2. Repeatable but Intuitive	3. Formal Process	4. Managed and Measurable	5. Continuously Improving	
					Overall Review a	nd Analysis Maturity Level:	0.0

Mapping Release Management Performance

Overall Release Management Process Maturity Computation

0.0	1. Planning & Assessment	
0.0	2. Build	
0.0	3. Testing & Acceptance	
0.0	4. Release Preparation	
0.0	5. Review and Analysis	

0.0	Overall Release Management Score
	Management Score

Multi-Component Process Maturity Plot

