



Sexual Harassment Resources and Information Sheet

Employees (other than those noted as confidential resources) are required to notify the Title IX Coordinator of reports of Sexual Harassment. For policy/procedures and to file a complaint online go to Equal Opportunity, Access, & Title IX Coordination (EOA) website, email to eoatitleix@siue.edu or call 618-650-2333.



Reporting Information and Resources

Emergency Services - Campus Police Receive reports and connect parties to local police departments. Assist with safety planning, educate on the process for obtaining a No Contact Order/Order of Protection granted by Illinois law. Sexual Assault Nurse Examiners and emergency medical care is available through Anderson Hospital.

Campus Police

Call 911 in an Emergency
Non-Emergency 618-650-3324
99 Supporting Services Drive

Anderson Hospital

24/7 6800 State Route 162
Maryville, IL 618-288-5711

Madison County

Victim/Witness Advocate (618) 692-6280
Walk-in Hours 8:30 a.m. - 4:30 p.m.

Online Complaint Form Information online reporting forms are available for students, employees, and others in the community to share their concerns.

Sexual Assault/Misconduct & Relationship Violence Incident Report



If you want to report an incident involving sexual assault, sexual harassment, stalking or dating/relationship violence, please use this form.

EOA Complaint Form



For other types of incidents involving harassment or discrimination (age, race, religion etc.) please use this form.

Care Report



The purpose of a Care Report is to share concerns about a student with the Dean of Students and Counseling Services to consider connections to available resources.

Important Contacts, Interim Accommodations Provide information to all parties regarding Title IX process and policies. Knowledgeable of the campus and community resources available to students who have experienced dating violence, sexual harassment, sexual assault, or stalking.

Title IX Coordinator

Mary Zabriskie
Director
mzabris@siue.edu

Deputy Title IX Coordinator

Mindy Kinnaman
Associate Director
mkinnam@siue.edu

Dean of Students

Rony Die
Associate Vice Chancellor
DeanofStudents@siue.edu

Confidential Resources

SIUE Counseling Services (www.siue.edu/counseling-health) provide individual counseling, consultation, and referrals for students. Student information will remain confidential.

Counseling and Health Services are in the Student Success Center, lower level, room 0222. 8a.m. – 12p.m. and 1pm – 4:30p.m., Monday-Friday

Counseling & Health Services

618-650-2842
Crisis Support, Individual therapy, facilitate group classroom or team discussion/ debriefings

TimelyCare

timelycare.com/SIUE
FREE, 24/7 access to virtual care services

Metro East Every Survivor Counts (www.metroeasteverysurvivorcounts.org) is a local agency available to support students who experience sexual assault, harassment, relationship violence, and more.

Confidential Advisor - provides free emergency and ongoing support to survivors of sexual violence.

Confidential Advisor

24/7 HOTLINE
618-397-0975

Main Office

Belleville Office: 19 S. 97th St.,
#B Belleville, IL 62223

Wood River Office

144 E. Ferguson Ave.,
Wood River, IL 62095

Additional Medical Resources		Additional Support Services	
<u>The Spot</u> 4169 Laclede Ave, St. Louis, MO 63108 (314)-535-0413 thespot@wustl.edu <u>Anderson Express Care</u> 3417 Anderson Healthcare Dr, Edwardsville, IL (618) 288-8400 <u>Gateway Urgent Care</u> 4273 S State Route 159, Glen Carbon, IL 618-288-2297 Open Daily 8am-8pm		<u>National Sexual Assault Hotline</u> 800-656-HOPE (4673) <u>The Trevor Project</u> Crisis services for LGBTQ 866-488-7386 Text 'START' to 678-678	<u>National Domestic Violence Help Line</u> 877-799-SAFE (7233) TTY: 800-787-3224 <u>Oasis Women's Center</u> 111 Market St, Alton, IL 62002 618-465-1978 or 800-244-1978 <u>National Deaf Domestic Violence Hotline</u> 855-812-1001 nationaldeafhotline@adwas.org

Important Definitions - University Policy & Procedures 2C9 & 3C8

Consent is a freely and knowingly given agreement to the act of sexual conduct or sexual penetration in question. Consent is demonstrated through mutually understandable words/ actions that clearly indicate a willingness to engage freely in sexual activity. Silence cannot be assumed to indicate consent. Lack of verbal or physical resistance or submission resulting from the use of force or threat of force does not constitute consent.

Sexual Harassment--Hostile Environment - Quid Pro Quo an employee conditions a benefit or service on an individual's participation in unwelcome sexual conduct.

Sexual Harassment unwelcome conduct that is so severe, pervasive, and objectively offensive that it denies a person equal access to an education program or activity. Sexual harassment generally includes something beyond the mere expression or display of views, words, symbols, images, or thoughts that some people find offensive. Additional information about sexual harassment can be found in the [SIU Sexual Harassment Policy](#)

Sexual Assault is any type of sexual contact or sexual intercourse with another that occurs without that person's knowing and voluntary consent.

Sexual Contact includes intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts; any intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice.

Sexual Intercourse includes vaginal or anal penetration, however slight, with a body part or object, or oral penetration involving mouth to genital contact.

Sexual Exploitation is taking advantage of the sexuality of another person without consent or in a manner that extends the bounds of consensual sexual activity without the knowledge of the other individual for any purpose, including sexual gratification, financial gain, personal benefit, or any other non-legitimate purpose. Examples of sexual exploitation include: non-consensual video or audio-taping of sexual activity; going beyond the boundaries of consent (such as letting others hide in the closet to watch you having consensual sex); engaging in voyeurism; knowingly transmitting an STD or HIV to another person; exposing one's genitals in non-consensual circumstances; inducing another to expose their genitals.

Stalking engaging in a course of conduct (2 or more acts) directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others; or suffer substantial emotional distress. unwanted course of conduct that would cause a reasonable person to fear for his, her, or others' safety, or to suffer substantial emotional distress. Stalking can be a form of Sexual Harassment. Such harassment can be either physical stalking or cyber stalking. Stalking may present a safety concern or be an indicator of a potential safety concern.

Dating Violence refers to violence by a person who has been in a romantic or intimate relationship with the Complainant. Whether a relationship exists will depend on the length, type, and frequency of interaction.

Domestic Violence refers to violence committed by a current or former spouse or relationship partner, current or former cohabitant, a person with whom a Complainant shares a child in common, a person similarly situated to a spouse under domestic or family violence law, or anyone else protected under domestic or family violence law.

"Aiding or Facilitating" refers to when any individual or group of individuals aids, facilitates, promotes, or encourages another to commit a violation under this Policy. Aiding or facilitating may also include failing to take action to prevent an imminent act when it is reasonably prudent and safe to do so.

Title IX Coordinator: Mary Zabriskie, J.D (618)-650-2333 mzabris@siue.edu

Senior Deputy Title IX Coordinator: Dr. Mindy Kinnaman, EdD (618)-650-2333 mkinnam@siue.edu

The Title IX Coordinator oversees all complaints of sex discrimination and identifies/addresses any patterns or systemic problems that arise through the review of complaints. EOA leads awareness and advocacy efforts related to sexual misconduct issues and ensures Title IX compliance and implementation of University policy and procedures.