



NON-DISCRIMINATION POLICY

It is the policy of Southern Illinois University Edwardsville (SIUE) that all students, faculty, staff, and guests should be able to experience an educational and work environment free from discrimination, and discriminatory harassment. Discrimination against any person or group of persons on the basis of race, color, national origin, ancestry, religion, sex, sexual orientation, gender expression, gender identity, marital status, genetic history (including family medical history), age, physical or mental disability, pregnancy or related conditions, military status, veteran status, or unfavorable discharge from military service is prohibited.

Each member of the University community shares a common responsibility to maintain an environment free from discrimination and harassment. To view, SIUE's Non-Discrimination & Non-Harassment Policy, please use the QR code below.



EQUAL OPPORTUNITY, ACCESS AND TITLE IX COORDINATION

3316 Rendleman Hall
www.siue.edu/ea
ea-titleix@siue.edu
618-650-2333



SIUE STUDENT PREGNANCY & NEWLY PARENTING POLICY

Lactation Spaces

SIUE currently has four lactation spaces available for those who need to express breast milk.

Morris University Center Green Room

- Inside the southeast entrance (near Starbucks)
- Request the key from the MUC Welcome Desk (across from the Cougar Store)
- Welcome Desk open during MUC operating hours
- Call 615-650-5555 for more information

Peck Hall, room 1414

- Request the key from Facilities Management's Peck Hall Office, room 7002
- If no one is available, request an operating engineer to unlock the door by calling 618-650-3711 or 618-650-3126

Vadalabene Center, room 1120

- First floor, near Equipment Issue
- No key or check-in process
- See fitness center website for hours

Health Sciences Building, room 2127

- No key or check-in process
- Available during building operating hours

Please note that all lactation rooms are in shared spaces and may be utilized by others.

Employee Accommodations

Employees with questions regarding pregnancy, contact ACCESS at www.siu.edu/access. For parental leave, contact Human Resources at www.siu.edu/human-resources.

Student Pregnancy & New Parent Policy

SIUE has implemented a policy to provide appropriate and reasonable accommodations to students who are pregnant; experiencing a pregnancy condition, such as the loss of a pregnancy; or are new parents, through 12 weeks post-partum with the goal of providing support and minimizing disruptions to students' educational goals, while preserving the essential elements of academic programs.

To view the Pregnancy and Newly Parenting Policy (3C15), use the QR code below:



How Does This Policy Impact Pregnant & Parenting Students?

Implementation of reasonable accommodations including, but not limited to:

- Excused absences, as medically necessary
- Extended deadlines and opportunities to make up work
- Return to prior academic standing upon return from absences, including extended absences
- Availability to take an incomplete grade, with the opportunity to complete outstanding work
- Reasonable time and space for expressing milk in a private and clean space

Additional Campus Resources

Students who are pregnant and newly parenting have access to other campus resources, as well.

Family Housing

Family Housing is available to students in Cougar Village Apartments. To learn more, contact the Central Housing Office, located in the basement of Rendleman Hall.

Parent Support Group

The Dean of Students Office coordinates a support group for student parents. To learn more, contact the Student Care and Advocacy Coordinator in the Dean of Students Office, Rendleman Hall room 2306 or by calling 618-650-2020.

SIUE Early Childhood Center

The SIUE Early Childhood Center is a fully licensed and accredited childcare program for children ages 2 to 5, located near the Rec-Plex. To learn more, call 618-650-2556.

Early Explorations

Located on the SIUE campus near the Health Sciences building, Early Explorations is a fully licensed and accredited childcare center for children, from six weeks to six years old. For more information, call 618-659-1438.

Cougar Cupboard

Cougar Cupboard is a non-profit food pantry serving SIUE students and employees. For more information and the current hours, visit the Cougar Cupboard, located in room 0012 of the Morris University Center; call 618-650-5768; or email cougarcupboard@siue.edu.