(To be used in conjunction with the Employee & Graduate Assistant Data Collection/Data Change Form)

DEFINITION FOR ETHNICITY CATEGORIES:

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

> Above definition is provided for the following question on the Data Collection Form
>> Do you consider yourself ***Hispanic or Latino***?
>> o   Yes, I am Hispanic or Latino.
>> o   No, I am not Hispanic or Latino.

DEFINITIONS FOR RACIAL CATEGORIES (one or more of the following may be selected on the Data Collection Form):

o   ***American Indian or Alaska Native****:* A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

o   ***Asian****:* A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

o   ***Black or African American****:* A person having origins in any of the black racial groups of Africa.

o   ***Native Hawaiian or Other Pacific Islander****:* A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

o   ***White****:* A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

All definitions from: http://nces.ed.gov/ipeds/reic/definitions.asp

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